

2024 Current Fiscal Year Report: Mississippi Advisory Committee

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1. Department or Agency		2. Fiscal Year	
Commission on Civil Rights		2024	
3. Committee or Subcommittee		3b. GSA Committee No.	
Mississippi Advisory Committee		276	
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/30/2023	01/30/2025	
8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority		8c. Actual Term Date
No	42 U.S.C. 1975		
9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Continue	Not Applicable	Pending	
11. Establishment Authority Statutory (Congress Created)			
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No
15. Description of Committee Non Scientific Program Advisory Board			
16a. Total Number of Reports	No Reports for this FiscalYear		
17a. Open	17b. Closed	17c. Partially Closed	Other Activities
0	0	0	0
17d. Total 0			
Meetings and Dates			
No Meetings			
		Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members		\$0.00	\$0.00

18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights

issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer

David Barreras Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation
Bailey, Rhonda	11/19/2021	11/18/2025	Director	Special Government Employee (SGE) Member

Barbee, Brittany	11/19/2021	11/18/2025	Assistant Dean for Student	Special Government Employee (SGE) Member
Baucum, Zeb	11/19/2021	11/18/2025	Attorney	Special Government Employee (SGE) Member
Carter, Jessica	11/19/2021	11/18/2025	Associate Director of Organizing	Special Government Employee (SGE) Member
Cowan, Charles	11/19/2021	11/18/2025	Attorney	Special Government Employee (SGE) Member
Edmondson, Macey	11/19/2021	11/18/2025	Clinical Assistant Professor	Special Government Employee (SGE) Member
Gushiniere, Lisette	11/19/2021	11/18/2025	Independent Consultant	Special Government Employee (SGE) Member
Latino, Russ	11/19/2021	11/18/2025	President, Empower MS	Special Government Employee (SGE) Member
Lott, Nicholas	11/19/2021	11/18/2025	Director of Special Compliance Operations	Special Government Employee (SGE) Member
Oropeza, Michael	11/19/2021	11/18/2025	Director of Operations	Special Government Employee (SGE) Member
Rice, Aaron	11/19/2021	11/18/2025	Director	Special Government Employee (SGE) Member
Rychlak, Ronald	11/19/2021	11/15/2025	Professor of Law	Special Government Employee (SGE) Member
Spann, Darein	11/19/2021	11/18/2025	Director	Special Government Employee (SGE) Member

Number of Committee Members Listed: 13

Narrative Description

The Committee supports the agency's mission and strategic plan

by advising the agency about civil rights matters with the state within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

	Checked if Applies
None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

41

Number of Recommendations Comments

The Committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. The number of recommendations recorded are from the Fiscal Year 2016 and include recommendations made to the agency as well as recommendations through the agency to all other entities via the various reports published by the Advisory Committee.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

100%

% of Recommendations Fully Implemented Comments

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

100%

% of Recommendations Partially Implemented Comments

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

The Commissioners provide direct feedback to the Committee when the Committee

reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

NA