

2018 Current Fiscal Year Report: Mississippi Advisory Committee

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1. Department or Agency

Commission on Civil Rights

2. Fiscal Year

2018

3. Committee or Subcommittee

Mississippi Advisory Committee

3b. GSA Committee No.

276

4. Is this New During Fiscal Year?

No

5. Current Charter

01/28/2019

6. Expected Renewal Date

01/28/2021

7. Expected Term Date

8a. Was Terminated During Fiscal Year?

No

8b. Specific Termination Authority

42 U.S.C. 1975

8c. Actual Term Date

9. Agency Recommendation for Next Fiscal Year

Continue

10a. Legislation Req to Terminate?

Not Applicable

10b. Legislation Pending?

Pending

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority

42 U.S.C. 1975

13. Effective Date

09/09/1957

14. Committee Type

Continuing

14c. Presidential?

No

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports

No Reports for this Fiscal Year

17a. Open Meetings 2 **17b. Closed Meetings** 0 **17c. Partially Closed Meetings** 0 **17d. Total Meetings** 2

Meetings and Dates

Purpose	Start	End
Orientation/Planning Meeting	06/01/2018	06/01/2018
SAC to begin discussion on proposed topic	07/27/2018	07/27/2018

Number of Committee Meetings Listed: 2

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$7,500.00	\$12,000.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$1,000.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$2,000.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$800.00	\$5,000.00
18d. Total	\$8,300.00	\$20,000.00

19. Federal Staff Support Years (FTE)

0.10

0.20

20a. How does the Committee accomplish its purpose?

The committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public hearings, and the solicitation of a broad cross section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources state advisory committees are encouraged to meet at least two times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one committee in each state and the District of Columbia. The committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer

Melissa Wojnaroski Civil Rights Analyst, Regional Programs Unit, USCCR

Committee Members	Start	End	Occupation	Member Designation
Campbell, Lea	08/18/2017	08/17/2021	Physical Therapist	Special Government Employee (SGE) Member

Edmondson, Macey	08/18/2017	08/17/2021	Interim Asst. Dean for Admissions & Scholarships	Special Government Employee (SGE) Member
Fleming, Erik	08/18/2017	08/17/2021	Director of Policy	Special Government Employee (SGE) Member
Glisson, Susan	08/18/2017	08/17/2021	Co-Founder/Partner of Sustainable Equity, LLC	Special Government Employee (SGE) Member
Green, Christopher	08/18/2017	08/17/2021	Associate Professor of Law	Special Government Employee (SGE) Member
Herod, Caleb	08/18/2017	08/17/2021	Project Manager	Special Government Employee (SGE) Member
Johnson, Derrick	08/18/2017	08/17/2021	Community Organizer	Special Government Employee (SGE) Member
Lott, Nicholas	08/18/2017	08/17/2021	Director of Special Compliance Organization	Special Government Employee (SGE) Member
Merchant, Kimberly	08/18/2017	08/17/2021	Director of Educational Opportunities	Special Government Employee (SGE) Member
Roy, Lisa	08/18/2017	08/17/2021	Professor of Law	Special Government Employee (SGE) Member
Rychlak, Ronald	08/18/2017	08/17/2021	Jamie L. Whitten Chair of Law and Government	Special Government Employee (SGE) Member

Number of Committee Members Listed: 11

Narrative Description

The committee supports the agency's mission and strategic plan by advising the agency about civil rights matters within the state that are within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

Checked if Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

Outcome Comments

The committee promotes public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

7

Number of Recommendations Comments

The Committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. The number of recommendations recorded are from Fiscal Year 2016 and include recommendations made to the agency as well as recommendations through the agency to all other entities via the various reports published by the Advisory Committee.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

100%

% of Recommendations Fully Implemented Comments

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally, and the Commission forwards those recommendations to the specific entities identified in the recommendation. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

100%

% of Recommendations Partially Implemented Comments

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

The agency provides direct feedback to the Committee when the committee reports are presented at Commission meetings.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

As part of the agency's strategic plan, the agency is to seek and consider committee input when the agency is establishing its civil rights program priorities during its program planning process. The agency is also to solicit research assistance from the committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives committee advice on ways to increase the effective utilization of committees into the execution of the agency's mission and civil rights matters within the agency's jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

- Contact DFO
- Online Agency Web Site
- Online Committee Web Site
- Online GSA FACA Web Site
- Publications
- Other

Access Comments

NA