

2024 Current Fiscal Year Report: Nebraska Advisory Committee

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1. Department or Agency		2. Fiscal Year	
Commission on Civil Rights		2024	
3. Committee or Subcommittee		3b. GSA Committee No.	
Nebraska Advisory Committee		279	
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/30/2023	01/30/2025	
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority		8c. Actual Term Date
No	42 U.S.C. 1975		
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Continue	Not Applicable	Pending	
11. Establishment Authority Statutory (Congress Created)			
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No
15. Description of Committee Non Scientific Program Advisory Board			
16a. Total Number of Reports	No Reports for this Fiscal Year		
17a. Open	17b. Closed 0	17c. Partially Closed 0	Other Activities 0 17d. Total 5

Meetings and Dates

Purpose	Start	End
Purpose of meeting is to hear testimony on project related to Covid-19 Pandemic on K-12 Education in the state	11/08/2023	11/08/2023
To discuss their draft report on Voting Rights in the state.	12/12/2023	12/12/2023
To discuss their project on the Effects of the Covid-19 Pandemic on K-12 Education in the state.	01/25/2024	01/25/2024

Committee to gather testimony on effects of the Covid-19 Pandemic on K-12 Education in 03/06/2024 - 03/06/2024 the state.

Purpose will be to discuss their project on the Effects of the Covid-19 Pandemic on 03/19/2024 - 03/19/2024 K-12 Education in the state.

Number of Committee Meetings Listed: 5

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all

Committee activity.

Designated Federal Officer

Victoria Moreno Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation
Creager, Jennifer	11/19/2021	11/18/2025	Senior Director	Special Government Employee (SGE) Member
Eckerson, Janet	11/19/2021	11/18/2025	Assistant Professor	Special Government Employee (SGE) Member
Gaiashkibos, Judi	11/19/2021	11/18/2025	Executive Director	Special Government Employee (SGE) Member
Hamann, Edmund	11/19/2021	11/18/2025	Educator	Special Government Employee (SGE) Member
Hayes, Jason	11/19/2021	11/18/2025	Director of Government Relations	Special Government Employee (SGE) Member
Icenogle, John	11/19/2021	11/18/2025	Associate Attorney	Special Government Employee (SGE) Member
Imani, Nikitah	11/19/2021	11/18/2025	Professor & Chair of Black Studies	Special Government Employee (SGE) Member
La Grone, Andrew	11/19/2021	11/18/2025	Attorney	Special Government Employee (SGE) Member
Lopez, David	11/19/2021	11/18/2025	Attorney	Special Government Employee (SGE) Member
Soto, Jose	11/19/2021	11/18/2025	Vice President	Special Government Employee (SGE) Member
Szto, Peter	11/19/2021	11/18/2025	Professor of Social Work	Special Government Employee (SGE) Member
Ventura, Edward	11/19/2021	11/18/2025	School Librarian	Special Government Employee (SGE) Member

Walker,
Alexandrea

11/19/2021 11/18/2025

Office
Assistant

Special
Government
Employee (SGE)
Member

Number of Committee Members Listed: 13

Narrative Description

The Committee supports the agency's mission and strategic plan by advising the agency about civil rights matters with the state within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

	Checked if Applies
None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>

\$1,000,001 - \$5,000,000
\$5,000,001 - \$10,000,000
Over \$10,000,000
Cost Savings Other

☐
☐
☐
☐

Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

41

Number of Recommendations Comments

The Committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. The number of recommendations recorded are from FY 2016 and include recommendations made to the agency as well as recommendations through the agency to all other entities via the reports published by the Advisory Committee.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

16%

% of Recommendations Fully Implemented Comments

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

16%

% of Recommendations Partially Implemented Comments

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations

made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

The Commissioners provide direct feedback to the Committee when the Committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

NA