

## 2025 Current Fiscal Year Report: Labor Advisory Committee for Trade Negotiations and Trade Policy

Report Run Date: 06/04/2025 06:11:41 PM

### 1. Department or Agency

Department of Labor

### 2. Fiscal Year

2025

### 3. Committee or Subcommittee

Labor Advisory Committee for Trade  
Negotiations and Trade Policy

### 3b. GSA

### Committee

### No.

644

### 4. Is this New During Fiscal Year?

No

### 5. Current Charter

05/20/2024 05/20/2028

### 6. Expected Renewal Date

### 7. Expected Term Date

### 8a. Was Terminated During Fiscal Year?

No

### 8b. Specific Termination Authority

### 8c. Actual Term Date

### 9. Agency Recommendation for Next Fiscal Year

Continue

### 10a. Legislation Req to Terminate?

Not Applicable

### 10b. Legislation Pending?

Not Applicable

### 11. Establishment Authority Statutory (Congress Created)

### 12. Specific Establishment Authority

19 U.S.C. 2155(c)(1-2)

### 13. Effective Date

08/21/1980

### 14. Committee Type

Continuing

### 14c. Presidential?

No

### 15. Description of Committee National Policy Issue Advisory Board

### 16a. Total Number of Reports

No Reports for  
this Fiscal Year

### 17a. Open

0

### 17b. Closed

0

### 17c. Partially Closed

0

### Other Activities

0

### 17d. Total

0

### Meetings and Dates

No Meetings

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The Labor Advisory Committee for Trade Negotiations and Trade Policy (LAC) is an integral part of the U.S. International Trade Policy Development Structure. Its main function is to provide the Executive Branch with advice on trade negotiations and trade policy. The Department of Labor (DOL) and the United States Trade Representative (USTR) are jointly responsible for the LAC. The LAC was established pursuant to section 135(c)(1-2) of the Trade Act of 1974, 19 U.S.C. 2155(c)(1-2), as amended by section 1103 of the Trade Agreements Act of 1979, the

Omnibus Trade and Competitiveness Act of 1988, and Executive Order 11846 of March 27, 1975. The LAC makes its views known through advice offered in the course of its meetings, in letters addressed to Administration officials, in committee reports, and in follow-up discussions with principals' designated liaisons.

**20b. How does the Committee balance its membership?**

The LAC consists of no more than 30 members, jointly appointed by the Secretary of Labor and the United States Trade Representative. All members are representative members from the labor community, normally national or international presidents who represent the interests of their members, and more generally the interests of U.S. workers. Members represent a diverse range of workers in economic sectors that are directly and indirectly affected by international trade policy. The USTR and DOL have sought to streamline and consolidate LAC membership to accurately reflect the composition of the American workforce. Given the wide-ranging views of its membership, the LAC is a forum where recommendations on trade negotiations and trade policy are informed by the diversity of the organizations, and of the American workers, represented.

**20c. How frequent and relevant are the Committee Meetings?**

Through the LAC principals and their designated liaisons (who work in close coordination with each of their principals), the Administration maintains an ongoing dialogue in which it can receive advice, explain American trade policy actions and decisions, and discuss policy issues as they arise. Members have access to ongoing trade agreement negotiation documents through a

secure USTR website and offer advice on those documents. The LAC meets at the liaisons level regularly, and at the principals level at irregular intervals, depending upon the level of activity during trade negotiations and the nature and volume of reports required.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The LAC plays a unique role in the trade advisory process since it is the only committee whose main purpose is to provide advice from American labor on trade issues. The LAC's main focus is on the impact of trade policy decisions on U.S. employment and wage levels. Because principals and liaisons are required to have passed background checks and have access to non-public information, they are in a unique position to provide timely, detailed information and feedback on U.S. trade policy.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

The meetings are closed because safeguarded trade-sensitive information regarding American trade policy and negotiating objectives are discussed.

**21. Remarks**

The Secretary of Labor and the USTR co-chair the LAC. The LAC reports to the Secretary of Labor through the Deputy Undersecretary for International Affairs, U.S. Department of Labor.

**Designated Federal Officer**

Anne Zollner Division Chief, Trade Policy and Negotiations

Committee Members	Start	End	Occupation	Member Designation
Ambrosi, Jason	05/20/2024	05/20/2028	Union President	Representative Member

Biggs, Matthew	04/11/2022	05/20/2028	Union President	Representative Member
Brown, Clayola	12/07/2010	05/20/2028	Union National President	Representative Member
Bryant, Brian	05/20/2024	05/20/2028	Union International President	Representative Member
Coleman, Michael	05/20/2024	05/20/2028	Union President	Representative Member
Cooper, Kenneth	09/29/2023	05/20/2028	Union President	Representative Member
Cummings, Claude	05/20/2024	05/20/2028	Union President	Representative Member
Dorning, Jennifer	09/15/2022	05/20/2028	Union President	Representative Member
Drescher, Fran	04/11/2022	05/20/2028	Union President	Representative Member
Fain, Shawn	09/29/2023	05/20/2028	Union President	Representative Member
Gagliardi, Anthony	05/20/2024	05/20/2028	Union President	Representative Member
Heindel, David	05/14/2015	05/20/2028	Union Secretary-Treasurer	Representative Member
Kline, Richard	11/13/2009	05/20/2028	Union President	Representative Member
McCall, David	05/20/2024	05/20/2028	Union President	Representative Member
Nelson, Sara	10/01/2014	05/20/2028	Union International President	Representative Member
O'Brien, Sean	07/19/2022	05/20/2028	Union President	Representative Member
Perrone, Marc	05/14/2015	05/20/2028	Union International President	Representative Member
Redmond, Fred	09/29/2023	05/24/2028	Union Secretary-Treasurer	Representative Member
Regan, Greg	05/18/2021	05/20/2028	Union President	Representative Member
Renfro, Brian	05/20/2024	05/20/2028	Union President	Representative Member
Roberts, Jr., Cecil	11/13/2009	05/20/2028	Union President	Representative Member
Shelton, Anthony	05/20/2020	05/20/2028	Union International President	Representative Member
Shuler, Elizabeth	05/14/2015	05/20/2028	Union President	Representative Member
Verrett, April	05/20/2024	05/20/2028	Union President	Representative Member
Weingarten, Randi	11/13/2009	05/20/2028	Union President	Representative Member

**Number of Committee Members Listed: 25**

## **Narrative Description**

The LAC was created to ensure that U.S. trade policy and trade negotiation objectives adequately reflect U.S. labor interests. The LAC offers advice and recommendations to the Secretary of Labor and the United States Trade Representative on issues and general policy matters concerning labor and trade negotiations, the operation of any trade agreement once entered into, and other matters related to administration of the trade policy of the United States. The LAC provides reports to the President, the Congress, and the Office of the United States Trade Representative at the conclusion of negotiations for each new trade agreement.

**What are the most significant program outcomes associated with this committee?**

Checked if  
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Outcome Comments**

The LAC was created to ensure that U.S. trade policy and trade negotiation objectives adequately reflect U.S. labor interests. The LAC offers advice and recommendations to the Secretary of Labor and the USTR on issues and general policy matters concerning labor and trade negotiations, the operation of any trade agreement once entered into, and other matters related to administration of the trade policy of the United States. The LAC provides reports to the President, the Congress, and USTR at the conclusion of negotiations for each new trade agreement.

**What are the cost savings associated with this committee?**

Checked if Applies

None	<input type="checkbox"/>
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Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

### **Cost Savings Comments**

N/A.

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

11

### **Number of Recommendations Comments**

The 11 recommendations reflect the aggregate of reported LAC ACR recommendations over the life of the committee.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

### **% of Recommendations Fully Implemented Comments**

DOL and USTR have found all recommendations by the LAC to be informative and helpful. Each recommendation has been studied and evaluated to understand its strengths and weaknesses. While it is difficult to put precise metrics on the adoption of these recommendations, DOL and USTR believe that each recommendation, whether it is fully implemented or not, improves the overall quality of U.S. trade policy and/or negotiation positions. In particular, DOL and USTR want to address and incorporate, to the extent possible, the concerns of U.S. workers.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

### **% of Recommendations Partially Implemented Comments**

DOL and USTR have found all recommendations by the LAC to be informative and

helpful. Each recommendation has been studied and evaluated to understand its strengths and weaknesses. While it is difficult to put precise metrics on the adoption of these recommendations, DOL and USTR believe that each recommendation, whether it is fully implemented or not, improves the overall quality of U.S. trade policy and/or negotiation positions. In particular, DOL and USTR want to address and incorporate, to the extent possible, the concerns of U.S. workers.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

**Agency Feedback Comments**

DOL and USTR provide feedback to the LAC through dialogue with LAC members and their liaisons.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input checked="" type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

**Action Comments**

The LAC advice is taken into consideration when trade agreements and trade policy are negotiated and implemented. Though advice may not always come in the form of formal recommendations, the LAC's views are thoughtfully and thoroughly examined by the two agencies as they work together to formulate and improve trade and labor policies.

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

N/A.

**How is access provided to the information for the Committee's documentation?**

Checked if Applies



Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

### **Access Comments**

The LAC closed meeting annual reports are available at the Library of Congress.