

## 2024 Current Fiscal Year Report: Nevada Advisory Committee

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<b>1. Department or Agency</b>	<b>2. Fiscal Year</b>		
Commission on Civil Rights	2024		
<b>3. Committee or Subcommittee</b>	<b>3b. GSA Committee No.</b>		
Nevada Advisory Committee	280		
<b>4. Is this New During Fiscal Year?</b>	<b>5. Current Charter</b>	<b>6. Expected Renewal Date</b>	<b>7. Expected Term Date</b>
No	01/30/2023	01/30/2025	

<b>8a. Was Terminated During Fiscal Year?</b>	<b>8b. Specific Termination Authority</b>	<b>8c. Actual Term Date</b>
No	42 U.S.C. 1975	

<b>9. Agency Recommendation for Next Fiscal Year</b>	<b>10a. Legislation Req to Terminate?</b>	<b>10b. Legislation Pending?</b>
Continue	Not Applicable	Pending

**11. Establishment Authority** Statutory (Congress Created)

<b>12. Specific Establishment Authority</b>	<b>13. Effective Date</b>	<b>14. Committee Type</b>	<b>14c. Presidential?</b>
42 U.S.C. 1975	09/09/1957	Continuing	No

**15. Description of Committee** Non Scientific Program Advisory Board

**16a. Total Number of Reports** 1

<b>16b. Report Date</b>	<b>Report Title</b>
01/24/2024	Teacher and Professional Staff Shortages and Equity in Education

**Number of Committee Reports Listed:** 1

<b>17a. Open</b>	<b>17b. Closed</b>	<b>17c. Partially Closed</b>	<b>Other Activities</b>	<b>17d. Total</b>
3	0	0	0	3

### Meetings and Dates

<b>Purpose</b>	<b>Start</b>	<b>End</b>
The purpose of the meeting is to review the Committee's report on teacher shortages in Nevada.	11/02/2023	11/02/2023

The purpose of the meeting is to review the Committee's report on teacher shortages in Nevada. 11/17/2023 - 11/17/2023

The purpose of the meeting will be to discuss a potential post-report activity and wrap up project on Teacher Shortages and Equity in Education. 03/29/2024 - 03/29/2024

### Number of Committee Meetings Listed: 3

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

### 20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to

the Commission.

**20b. How does the Committee balance its membership?**

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

**20c. How frequent and relevant are the Committee Meetings?**

Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

No meetings were closed or partially closed.

**21. Remarks**

Costs attributed to this Committee are the

Commission's share of allocated costs for all  
Committee activity.

## Designated Federal Officer

Ana Victoria Fortes Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation
Blaylock, Wendell	06/17/2020	06/16/2024	vice president human resources	Special Government Employee (SGE) Member
Bowers, Michael	06/17/2020	06/16/2024	Professor of Political Science	Special Government Employee (SGE) Member
Cosgrove, Sondra	06/17/2020	06/16/2024	professor of history	Special Government Employee (SGE) Member
Dalton, Kenneth	06/17/2020	06/16/2024	Retired	Special Government Employee (SGE) Member
Del Carlo, Carol	06/17/2020	06/16/2024	president	Special Government Employee (SGE) Member
Edelblute, David	06/17/2020	06/16/2024	attorney	Special Government Employee (SGE) Member
Feemster, Debra	06/17/2020	06/16/2024	education consultant	Special Government Employee (SGE) Member
Fott, David	06/17/2020	06/16/2024	professor of political science	Special Government Employee (SGE) Member
Massey, Augusta	06/16/2020	06/17/2024	Attorney	Special Government Employee (SGE) Member
Navarro, Theresa	06/17/2020	06/16/2024	state director health care	Special Government Employee (SGE) Member
Pamintuan, Rudy	06/16/2020	06/17/2024	Managing Director	Special Government Employee (SGE) Member

**Number of Committee Members Listed: 12**

### Narrative Description

The Committee supports the agency’s mission and strategic plan by advising the agency about civil rights matters with the state within the agency’s jurisdiction to review.

### What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>

### Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

### What are the cost savings associated with this committee?

	Checked if Applies
None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>

\$1,000,001 - \$5,000,000  
\$5,000,001 - \$10,000,000  
Over \$10,000,000  
Cost Savings Other

☐  
☐  
☐  
☐

### **Cost Savings Comments**

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

### **What is the approximate Number of recommendations produced by this committee for the life of the committee?**

51

### **Number of Recommendations Comments**

The committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. Since 2001, the Committee has made the number of recommendations stated here.

### **What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

64%

### **% of Recommendations Fully Implemented Comments**

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

### **What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

64%

### **% of Recommendations Partially Implemented Comments**

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

### **Agency Feedback Comments**

The Commissioners provide direct feedback to the Committee when the Committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

### **Action Comments**

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

**Is the Committee engaged in the review of applications for grants?**

No

### **Grant Review Comments**

N/A

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
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Online Agency Web Site  
Online Committee Web Site  
Online GSA FACA Web Site  
Publications  
Other

☒  
☐  
☒  
☒  
☐

**Access Comments**

N/A