

2020 Current Fiscal Year Report: North Carolina Advisory Committee

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1. Department or Agency		2. Fiscal Year	
Commission on Civil Rights		2020	
3. Committee or Subcommittee		3b. GSA Committee No.	
North Carolina Advisory Committee		285	
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/28/2019	01/28/2021	
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date	
No	42 U.S.C. 1975		
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Continue	Not Applicable	Pending	
11. Establishment Authority Statutory (Congress Created)			
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No
15. Description of Committee Non Scientific Program Advisory Board			
16a. Total Number of Reports	No Reports for this Fiscal Year		
17a. Open 5	17b. Closed 0	17c. Partially Closed 0	Other Activities 0
17d. Total 5			

Meetings and Dates

Purpose	Start	End
Meeting was held for the purpose of discussing the committee's civil rights project.	04/14/2020	04/14/2020
The purpose of the meeting was to discuss its civil rights project on legal financial obligations.	05/14/2020	05/14/2020
The purpose of the meeting was to to discuss its civil rights project on legal financial obligations.	06/25/2020	06/25/2020
The Committee will hold a series of web based hearings to hear from speakers and discuss legal financial obligations in North Carolina.	07/23/2020	07/23/2020
The Committee will hold a series of web based hearings to hear from speakers and discuss legal financial obligations in North Carolina.	08/13/2020	08/13/2020

Number of Committee Meetings Listed: 5

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00

18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public hearings, and the solicitation of a broad cross section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources, state advisory committees are encouraged to meet at least two times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one committee in each state and the District of Columbia. The committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer

Jeff Hinton Regional Director, Southern Regional Office, USCCR

Committee Members	Start	End	Occupation	Member Designation
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Ford, Heather	09/09/2016	09/08/2020	Attorney	Special Government Employee (SGE) Member
Greene, Steven	09/09/2016	09/08/2020	Professor	Special Government Employee (SGE) Member
Hales, Kevin	09/09/2016	09/08/2020	Corporate Counsel	Special Government Employee (SGE) Member
Ho, Jennifer	09/09/2016	09/08/2020	Professor	Special Government Employee (SGE) Member
Kennedy, Dorrance	09/09/2016	09/08/2020	Associate Professor	Special Government Employee (SGE) Member
Lazo-Chadderton, Matty	09/09/2016	09/08/2020	Education Consultant	Special Government Employee (SGE) Member
Lincicome, Scott	09/09/2016	09/08/2020	Counsel	Special Government Employee (SGE) Member
Lingo, Bradley	09/09/2016	09/08/2020	Attorney	Special Government Employee (SGE) Member
Martinez, Rick	09/09/2016	09/08/2020	Journalist	Special Government Employee (SGE) Member
Monet, Thealeeta	09/09/2016	09/08/2020	Executive Director	Special Government Employee (SGE) Member
Moore, David	09/09/2016	09/08/2020	Attorney	Special Government Employee (SGE) Member
Morgan Wright, Olga	09/09/2016	09/08/2020	Legal Secretary	Special Government Employee (SGE) Member
Oldham, Donna	09/09/2016	09/08/2020	Director	Special Government Employee (SGE) Member
Ratchford, Willie	09/09/2016	09/08/2020	Executive Director	Special Government Employee (SGE) Member
Restucha Klem, Amalia	09/09/2016	09/08/2020	Attorney	Special Government Employee (SGE) Member
Robinson, Jenna	09/09/2016	09/08/2020	President/Non Profit Management	Special Government Employee (SGE) Member

Number of Committee Members Listed: 16

Narrative Description

The committee supports the agency's mission and strategic plan by advising the agency about civil rights matters within the state that are within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>

Implementation of laws or regulatory requirements



Other



Outcome Comments

The committee promotes public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

Checked if Applies

None



Unable to Determine



Under \$100,000



\$100,000 - \$500,000



\$500,001 - \$1,000,000



\$1,000,001 - \$5,000,000



\$5,000,001 - \$10,000,000



Over \$10,000,000



Cost Savings Other



Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

60

Number of Recommendations Comments

Over its lifetime the Committee has made 60 recommendations.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

10%

% of Recommendations Fully Implemented Comments

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally, and the Commission forwards those recommendations to the specific entities identified in the recommendation. The Commission, as solely a study agency, has no authority to

implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

10%

% of Recommendations Partially Implemented Comments

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

The Commissioners provide direct feedback to the Committee when the committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

As part of the agency's strategic plan, the agency is to seek and consider committee input when the agency is establishing its civil rights program priorities during its program planning process. The agency is also to solicit research assistance from the committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives committee advice on ways to increase the effective utilization of committees into the execution of the agency's mission and civil rights matters

within the agency's jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|---------------------------|-------------------------------------|
| Contact DFO | <input checked="" type="checkbox"/> |
| Online Agency Web Site | <input checked="" type="checkbox"/> |
| Online Committee Web Site | <input type="checkbox"/> |
| Online GSA FACA Web Site | <input checked="" type="checkbox"/> |
| Publications | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> |

Access Comments

N/A