

# 2018 Current Fiscal Year Report: Maryland Advisory Committee

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<b>1. Department or Agency</b> Commission on Civil Rights	<b>2. Fiscal Year</b> 2018
<b>3. Committee or Subcommittee</b> Maryland Advisory Committee	<b>3b. GSA Committee No.</b> 272

<b>4. Is this New During Fiscal Year?</b> No	<b>5. Current Charter</b> 01/28/2019	<b>6. Expected Renewal Date</b> 01/28/2021	<b>7. Expected Term Date</b>
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<b>8a. Was Terminated During Fiscal Year?</b> No	<b>8b. Specific Termination Authority</b> 42 U.S.C. 1975	<b>8c. Actual Term Date</b>
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<b>9. Agency Recommendation for Next Fiscal Year</b> Continue	<b>10a. Legislation Req to Terminate?</b> Not Applicable	<b>10b. Legislation Pending?</b> Pending
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**11. Establishment Authority** Statutory (Congress Created)

<b>12. Specific Establishment Authority</b> 42 U.S.C. 1975	<b>13. Effective Date</b> 09/09/1957	<b>14. Committee Type</b> Continuing	<b>14c. Presidential?</b> No
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**15. Description of Committee** Non Scientific Program Advisory Board

**16a. Total Number of Reports** 1

<b>16b. Report Date</b> 02/23/2018	<b>Report Title</b> Fees and Fines and Bail Reform in Maryland
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**Number of Committee Reports Listed:** 1

**17a. Open** 3 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 3

## Meetings and Dates

Purpose	Start	End
The purpose of the meeting is to plan its next civil rights project.	04/11/2018	04/11/2018
The purpose of the meeting is to continue discussion of speaker selection and logistics for the August briefing on education disparity.	07/12/2018	07/12/2018
Briefing on Disciplinary Disparities for Disabled and Minority Students.	08/24/2018	08/24/2018

**Number of Committee Meetings Listed:** 3

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$7,500.00	\$12,000.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$1,000.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$2,978.00	\$2,000.00

<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$610.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$3,182.00	\$5,000.00
<b>18d. Total</b>	\$14,270.00	\$20,000.00
<b>19. Federal Staff Support Years (FTE)</b>	0.10	0.20

**20a. How does the Committee accomplish its purpose?**

The committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public hearings, and the solicitation of a broad cross section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

**20b. How does the Committee balance its membership?**

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

**20c. How frequent and relevant are the Committee Meetings?**

Depending upon resources, state advisory committees are encouraged to meet at least two times each year and more often, if possible.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

Congress has directed the Commission to establish at least one committee in each state and the District of Columbia. The committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

No meetings were closed or partially closed.

**21. Remarks**

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

**Designated Federal Officer**

Barbara de la Viez Civil Rights Analyst, Eastern Regional Office, USCCR

<b>Committee Members Start</b>	<b>End</b>	<b>Occupation</b>	<b>Member Designation</b>
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Addison, Leonard	11/18/2015	11/17/2019	Attorney	Special Government Employee (SGE) Member
Bennett, Pamela	11/18/2015	11/17/2019	Professor	Special Government Employee (SGE) Member
Chaudry, Zainab	11/18/2015	11/17/2019	pharmacist	Special Government Employee (SGE) Member
Cowl, Doris	11/18/2015	11/17/2019	tutor program director	Special Government Employee (SGE) Member
Dolin, Gregory	11/18/2015	11/17/2019	professor	Special Government Employee (SGE) Member
Dominguez, Ernie	11/18/2015	11/17/2019	attorney	Special Government Employee (SGE) Member
Huffman, Tara	11/18/2015	11/17/2019	director of juvenile justice program	Special Government Employee (SGE) Member
Kelly, Evelyn	11/18/2015	11/17/2019	senior program manager	Special Government Employee (SGE) Member
Kim, David	11/18/2015	11/17/2019	businessman	Special Government Employee (SGE) Member
LaNoue, George	11/18/2015	11/17/2019	professor	Special Government Employee (SGE) Member
Mackall, Thomas	11/18/2015	11/17/2019	Attorney	Special Government Employee (SGE) Member
Mathis, Jennifer	11/18/2015	11/17/2019	deputy director	Special Government Employee (SGE) Member
McConkie, Pace	11/18/2015	11/17/2019	attorney and educator	Special Government Employee (SGE) Member
Segura, Genevieve	11/18/2015	11/17/2019	policy analyst	Special Government Employee (SGE) Member

**Number of Committee Members Listed: 14**

**Narrative Description**

The committee supports the agency's mission and strategic plan by advising the agency about civil rights matters within the state that are within the agency's jurisdiction to review.

**What are the most significant program outcomes associated with this committee?**

Checked if Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

**Outcome Comments**

The committee promotes public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

**What are the cost savings associated with this committee?**

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000

\$500,001 - \$1,000,000  
\$1,000,001 - \$5,000,000  
\$5,000,001 - \$10,000,000  
Over \$10,000,000  
Cost Savings Other

### **Cost Savings Comments**

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

### **What is the approximate Number of recommendations produced by this committee for the life of the committee?**

112

### **Number of Recommendations Comments**

The committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication.

### **What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

6%

### **% of Recommendations Fully Implemented Comments**

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally, and the Commission forwards those recommendations to the specific entities identified in the recommendation. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

### **What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

6%

### **% of Recommendations Partially Implemented Comments**

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission, as solely a study agency, has no authority to implement most of the recommendations made by its Advisory Committees.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes  No  Not Applicable

**Agency Feedback Comments**

The Commissioners provide direct feedback to the Committee when the committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Action Comments**

As part of the agency's strategic plan, the agency is to seek and consider committee input when the agency is establishing its civil rights program priorities during its program planning process. The agency is also to solicit research assistance from the committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives committee advice on ways to increase the effective utilization of committees into the execution of the agency's mission and civil rights matters within the agency's jurisdiction.

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

NA

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO

Online Agency Web Site



Online Committee Web Site



Online GSA FACA Web Site



Publications



Other



**Access Comments**

N/A