

2026 Current Fiscal Year Report: Maryland Advisory Committee

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1. Department or Agency	2. Fiscal Year		
Commission on Civil Rights	2026		
3. Committee or Subcommittee	3b. GSA Committee No.		
Maryland Advisory Committee	272		
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/30/2025	01/30/2027	

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
No	42 U.S.C. 1975	

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	Not Applicable	Pending

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports No Reports for this Fiscal Year

17a. Open 1 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 1

Meetings and Dates

Purpose	Start	End
The purpose is for the committee to discuss possible topics of study.	01/21/2026	01/21/2026

Number of Committee Meetings Listed: 1

Current	Next
FY	FY

18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
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18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$0.00	\$0.00
18e. Total Costs	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as

appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer

Brooke Peery Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation
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Bray, Shawna	02/21/2025	02/20/2029	Consultant	Representative Member
Canaparo, GianCarlo	02/21/2025	12/14/2025	Senior Legal Fellow	Representative Member
Carr, Debra	02/21/2025	02/20/2029	Attorney	Representative Member
Chrisler, Tamara	02/21/2025	02/20/2029	Chief of Equity, Culture, and Talent	Representative Member
Coffey, Georgia	04/11/2025	02/20/2029	Director	Representative Member
Dineen, Thomas	04/11/2025	02/20/2029	Policy Analyst	Representative Member
Dreiband, John	02/21/2025	02/20/2029	Student	Representative Member
Hornum, Jonah	02/21/2025	02/20/2029	Teaching Assistant	Representative Member
Jolles, Abbe	02/21/2025	02/20/2029	Human Rights Litigator	Representative Member
Jones, LeWan	02/21/2025	02/20/2029	Director for Compliance	Representative Member
Maddox, Melinda	02/21/2025	02/20/2029	Attorney at Law	Representative Member
Moore, Caroline	02/21/2025	02/20/2029	Vice President	Representative Member
Squires, Delano	02/21/2025	02/20/2029	Research Fellow	Representative Member
Swinson, Angela	02/21/2025	02/20/2029	Government Relations, Senior Communications Coordinator	Representative Member

Number of Committee Members Listed: 14

Narrative Description

The Committee supports the agency’s mission and strategic plan by advising the agency about civil rights matters with the state within the agency’s jurisdiction to review.

What are the most significant program outcomes associated with this committee?

Checked if Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making

- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

126

Number of Recommendations Comments

The Committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

71%

% of Recommendations Fully Implemented Comments

The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

21%

% of Recommendations Partially Implemented Comments

The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

The Commissioners provide direct feedback to the Committee when the Committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

- Reorganized Priorities
- Reallocated resources
- Issued new regulation
- Proposed legislation
- Approved grants or other payments
- Other

Action Comments

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|---------------------------|-------------------------------------|
| Contact DFO | <input checked="" type="checkbox"/> |
| Online Agency Web Site | <input checked="" type="checkbox"/> |
| Online Committee Web Site | <input checked="" type="checkbox"/> |
| Online GSA FACA Web Site | <input checked="" type="checkbox"/> |
| Publications | <input checked="" type="checkbox"/> |
| Other | <input checked="" type="checkbox"/> |

Access Comments

The Committee webpage has access to all historical publications of the Committee as well as all meeting records of the Committee since FY 2025.