2024 Current Fiscal Year Report: Tennessee Advisory Committee

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1. Department or Agency	2. Fiscal Year
Commission on Civil Rights	2024

3. Committee or Subcommittee	3b. GSA Committee No.
Tennessee Advisory Committee	294

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/30/2023	01/30/2025	

8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority	8c. Actual Term Date
No	42 U.S.C. 1975	

9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	Not Applicable	Pending

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Commitee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports	No Reports for this FiscalYear

17a. Open 4 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 4

Meetings and Dates

Purpose	Start	End
For the Committee to discuss their draft report on Voting Rights in the state.	10/27/2023	10/27/2023
To discuss the SAC draft report on voting rights in the state.	11/29/2023	11/29/2023
SAC to discuss their draft report on Voting Rights in the state.	01/17/2024	01/17/2024
To review the draft report on Voting Rights.	02/14/2024	02/14/2024

Number of Committee Meetings Listed: 4

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	$0.00	$0.00
18a(2). Personnel Pmts to Federal Members	$0.00	$0.00
18a(3). Personnel Pmts to Federal Staff	$0.00	$0.00
18a(4). Personnel Pmts to Non-Member Consultants	$0.00	$0.00
18b(1). Travel and Per Diem to Non-Federal Members	$0.00	$0.00
18b(2). Travel and Per Diem to Federal Members	$0.00	$0.00
18b(3). Travel and Per Diem to Federal Staff	$0.00	$0.00
18b(4). Travel and Per Diem to Non-member Consultants	$0.00	$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	$0.00	$0.00
18d. Total	$0.00	$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as

appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the Committee Meetings?

Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?

No meetings were closed or partially closed.

21. Remarks

Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer

Victoria Moreno Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation

Blumstein, James	06/17/2020	06/16/2024	University Professor	Special Government Employee (SGE) Member
DeWitt, Meggan	06/17/2020	06/16/2024	Staff Attorney	Special Government Employee (SGE) Member
Di Ianni, Diane	07/15/2016	06/16/2024	Professor of Law	Special Government Employee (SGE) Member
Echols, Camela	06/17/2020	06/16/2024	Executive Director	Special Government Employee (SGE) Member
Frank, Demetria	06/17/2020	06/16/2024	Director of Diversity & Inclusion	Special Government Employee (SGE) Member
Grisham, J. Gregory	07/15/2016	06/16/2024	Attorney	Special Government Employee (SGE) Member
Hatcher, Andrea	06/17/2020	06/16/2024	Professor	Special Government Employee (SGE) Member
Mitchell, Shaka	07/15/2016	06/16/2024	Regional Director	Special Government Employee (SGE) Member
Phillips, John	06/17/2020	06/16/2024	Associate Professor	Special Government Employee (SGE) Member
Pickrell, Mark	06/17/2020	06/16/2024	General Counsel & Chief Administrative Officer	Special Government Employee (SGE) Member
Smartt, Ammon	06/17/2020	06/16/2024	Regional Deputy General Counsel	Special Government Employee (SGE) Member
Vojdik, Valorie	07/15/2016	06/16/2024	Professor of law	Special Government Employee (SGE) Member
Yadav, Yesha	07/15/2016	06/16/2024	Associate professor of law	Special Government Employee (SGE) Member

Number of Committee Members Listed: 13

Narrative Description

The Committee supports the agency's mission and strategic plan by advising the agency about civil rights matters with the state within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	☐
Trust in government	✓
Major policy changes	✓
Advance in scientific research	☐
Effective grant making	☐
Improved service delivery	☐
Increased customer satisfaction	☐
Implementation of laws or regulatory requirements	✓
Other	✓

Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

	Checked if Applies
None	☐
Unable to Determine	✓
Under $100,000	☐
$100,000 - $500,000	☐
$500,001 - $1,000,000	☐
$1,000,001 - $5,000,000	☐
$5,000,001 - $10,000,000	☐
Over $10,000,000	☐
Cost Savings Other	☐

Cost Savings Comments

Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?
46

Number of Recommendations Comments
Over its lifetime, the Committee has made 39 recommendations.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?
30%

% of Recommendations Fully Implemented Comments
The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?
4%

% of Recommendations Partially Implemented Comments
The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?
Yes ☑ No ☐ Not Applicable ☐

Agency Feedback Comments
The Commissioners provide direct feedback to the Committee when the Committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct

feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	☐
Reallocated resources	☐
Issued new regulation	☐
Proposed legislation	☐
Approved grants or other payments	☐
Other	☐

Action Comments

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A

How is access provided to the information for the Committee's documentation?

	Checked if Applies
Contact DFO	✓
Online Agency Web Site	✓
Online Committee Web Site	☐
Online GSA FACA Web Site	✓
Publications	✓
Other	☐

Access Comments

N/A