

2024 Current Fiscal Year Report: Reserve Forces Policy Board

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1. Department or Agency

Department of Defense

2. Fiscal Year

2024

3. Committee or Subcommittee

Reserve Forces Policy Board

3b. GSA Committee No.

31929

4. Is this New During Fiscal Year?

No

5. Current Charter

05/05/2022 05/05/2024

6. Expected Renewal Date

05/05/2024

7. Expected Term Date

8a. Was Terminated During Fiscal Year?

No

8b. Specific Termination Authority

8c. Actual Term Date

9. Agency Recommendation for Next Fiscal Year

Continue

10a. Legislation Req to Terminate?

Not Applicable

10b. Legislation Pending?

Not Applicable

11. Establishment Authority

Statutory (Congress Created)

12. Specific Establishment Authority

10 USC 175 and 10301

13. Effective Date

07/09/1952

14. Committee Type

Continuing

14c. Presidential?

No

15. Description of Committee

Other Committee

16a. Total Number of Reports

No Reports for this Fiscal Year

17a.

Open

0

17b. Closed

0

17c. Partially Closed

0

Other Activities

0

17d. Total

0

Meetings and Dates

No Meetings

Current

FY

FY

18a(1). Personnel Pmts to Non-Federal Members

\$0.00 \$0.00

18a(2). Personnel Pmts to Federal Members

\$0.00 \$0.00

18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

Pursuant to 10 U.S.C. § 175 and § 10301, the Reserve Forces Policy Board shall serve as an independent adviser to the Secretary of Defense to provide advice and recommendations to the Secretary on strategies, policies, and practices designed to improve and enhance the capabilities, efficiency, and effectiveness of the reserve components. In addition, the Reserve Forces Policy Board may act on those matters referred to it by the Chair and on any matter raised by a member of the Reserve Forces Policy Board or the Secretary of Defense.

20b. How does the Committee balance its membership?

The Reserve Forces Policy Board's membership is directed by 10 U.S.C. § 10301(c). The membership is balanced across the spectrum between Uniformed Military Members from among

the Seven Reserve Components and ten Special Government Employees from throughout the civilian community that have knowledge and skills to assist in crafting relevant recommendations to the Secretary of Defense in accordance with the governing statute and charter.

20c. How frequent and relevant are the Committee Meetings?

The estimated number of meetings per year, for the full organization, is four (4).

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The Reserve Forces Policy Board is governed by the following statute: 10 U.S.C. § 175 and § 10301.

20e. Why is it necessary to close and/or partially closed committee meetings?

Meetings are not closed to the public unless the DoD determines that items on the planned agenda meet the closed meeting provisions as codified in 5 U.S.C. § 552b(c). Pursuant to DoD policy, DODI 5105.04, 6 Aug 2007, closed meetings can only be authorized by the DoD Sponsor (Honorable Ashish Vazirani Acting Under Secretary of Defense for Personnel and Readiness for the Reserve Forces Policy Board), and only after consultation with the Office of General Counsel for the DoD.

21. Remarks

On January 30, 2021, Secretary of Defense Austin directed a zero-based review of all DoD advisory committees, to include any advisory committee not subject to the Federal Advisory Committee Act (FACA) (5 U.S.C., Appendix). The Reserve Forces Policy Board was subsequently approved to

commence operations on November 29, 2021. On June 9, 2022, the Secretary of Defense approved the Reserve Forces Policy Board's Board Membership composition. The Reserve Forces Policy Board's Sponsor, Office of the Undersecretary of Defense for Personnel and Readiness, approved an initial schedule of quarterly board meetings to be held on July 20, 2022, September 28, 2022, December 7, 2022 (closed), February 15, 2023, and May 9, 2023. The RFPB scheduled and conducted an additional (open) Board Meeting on September 13, 2023. The 2017 NDAA terminated the requirement for the Secretary to submit an annual report per 10 USC 113(c)(2), from the Reserve Forces Policy Board on the reserve programs of the Department of Defense and on any other matters that the Reserve Forces Policy Board considers appropriate to include in the report.

Designated Federal Officer

Eric Paul Flowers DFO

Committee Members	Start	End	Occupation	Member Designation
Ashworth, Margaret	06/22/2022	06/21/2025	Vice Chair Natl Mil Fam Assoc	Special Government Employee (SGE) Member Regular Government Employee (RGE) Member Special Government Employee (SGE) Member Regular Government Employee (RGE) Member
Coupe, Stuart	09/06/2023	09/05/2025	DOD	Special Government Employee (SGE) Member Regular Government Employee (RGE) Member
Disbrow, Lisa	09/20/2023	09/19/2027	DOD	Special Government Employee (SGE) Member Regular Government Employee (RGE) Member
Hashem, John	08/17/2022	08/16/2024	RFPB Military Executive Officer	Special Government Employee (SGE) Member Regular Government Employee (RGE) Member

Henderson, Susan	06/23/2022	06/22/2024	U.S. Army Reserve	Special Government Employee (SGE) Member
LaMontagne, Michele	06/15/2022	06/14/2024	Asst AG-Air NM, Air National Guard	Special Government Employee (SGE) Member
Lafferty, Mariam	12/04/2021	12/03/2024	U.S. Coast Guard	Regular Government Employee (RGE) Member
Lamberton, Haldane	06/22/2022	06/21/2024	TAG KY Army National Guard	Special Government Employee (SGE) Member
Lenihan, Michelle	08/17/2022	08/16/2026	Hakluyt & Company	Special Government Employee (SGE) Member
Martinez, Carlos	06/22/2022	06/21/2025	MITRE Corp	Special Government Employee (SGE) Member
Overturf, Eric	06/15/2022	06/14/2024	U.S. Air Force Reserve	Special Government Employee (SGE) Member
Pierson, Karl	09/06/2023	09/05/2025	US Marine Corps Reserve	Special Government Employee (SGE) Member
Punaro, Arnold	06/10/2022	12/09/2023	The Punaro Group	Special Government Employee (SGE) Member
Roth-Douquet, Kathryn	07/13/2022	07/12/2026	CEO of Blue Star Families	Special Government Employee (SGE) Member
Ruttenberg, Eric	06/15/2022	06/14/2024	U.S. Navy	Special Government Employee (SGE) Member

Sampa, John	06/15/2022	06/14/2025	Florida State Trooper	Special Government Employee (SGE) Member
Stockton, Paul	06/15/2022	06/14/2026	Paul N Stockton LLC	Special Government Employee (SGE) Member
Vashistha, Atul	06/15/2022	06/14/2025	CEO Supply System/NeoGroup	Special Government Employee (SGE) Member
Wada, Debra	06/22/2022	06/21/2026	CEO Senshi Ame Advisors LLC	Special Government Employee (SGE) Member
Wilson, Phyllis	06/15/2022	06/14/2025	President of the Women in Military Service	Special Government Employee (SGE) Member

Number of Committee Members Listed: 20

Narrative Description

The Reserve Forces Policy Board is a principal policy advisor to the Secretary of Defense providing advice and recommendations to the Secretary on strategies, policies, and practices designed to improve and enhance the capabilities, efficiency, and effectiveness of the US armed forces' reserve components and, reports annually (transmitted by the Secretary of Defense) to the President and Congress.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety
Trust in government
Major policy changes
Advance in scientific research
Effective grant making

☐
☐
☒
☐
☐

- | | |
|---------------------------------------------------|-------------------------------------|
| Improved service delivery | <input checked="" type="checkbox"/> |
| Increased customer satisfaction | <input type="checkbox"/> |
| Implementation of laws or regulatory requirements | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> |

Outcome Comments

NA

What are the cost savings associated with this committee?

Checked if Applies

- | | |
|----------------------------|-------------------------------------|
| None | <input type="checkbox"/> |
| Unable to Determine | <input checked="" type="checkbox"/> |
| Under \$100,000 | <input type="checkbox"/> |
| \$100,000 - \$500,000 | <input type="checkbox"/> |
| \$500,001 - \$1,000,000 | <input type="checkbox"/> |
| \$1,000,001 - \$5,000,000 | <input type="checkbox"/> |
| \$5,000,001 - \$10,000,000 | <input type="checkbox"/> |
| Over \$10,000,000 | <input type="checkbox"/> |
| Cost Savings Other | <input type="checkbox"/> |

Cost Savings Comments

NA

What is the approximate Number of recommendations produced by this committee for the life of the committee?

1,160

Number of Recommendations Comments

The Board made one (1) recommendation in FY 2023. The Board recommended the SecDef issue a contemporary and comprehensive Department of Defense (DoD) Total Force Policy for uniformed personnel of the Active, National Guard, and Reserve components.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

63%

% of Recommendations Fully Implemented Comments

The Secretary of Defense directed a zero-based review of all DoD advisory committees on January 30, 2021. The RFPB was approved to commenced operations on November 29, 2021 with Board Membership approved by SecDef on June 09, 2022. This allowed for the Board to have its first meeting on July 20, 2022. The Board reviewed the status of the pending report recommendations and are strongly supporting them to be implemented. All the recommendations are being staffed within DoD and are currently being reviewed and analyzed by the DoD personnel and budget staffs. Congressional legislative proposals are awaiting Congressional action. The RFPB submitted a recommendations to SecDef for the Department to continue to fully support the ongoing Duty Status Reform efforts led by the Under Secretary of Defense for Personnel and Readiness to actively engage OMB to coordinate proposed duty status' with the required benefits. Support Duty Status Reform as a top tier NDAA 2024 legislative proposal. The RFPB also submitted a recommendation to SecDef for the Department to fully support the Joint Staff Legislative Proposal to reinstate the exemptions for 18 Chairman's Reserve Positions that were eliminated as part of the 2017 NDAA, Section 526, Title 10, U.S.C.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

35%

% of Recommendations Partially Implemented Comments

All recommendations are being staffed within DoD and are currently being reviewed and analyzed by the DoD personnel and budget staffs. Congressional legislative proposals are awaiting Congressional action.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

Pursuant to DoD policy, written feedback on all advisory committee recommendations and advice shall be provided within a reasonable time. Agency feedback is available by request. Send email request to the Reserve Forces Policy Board:
eric.p.flowers2.civ@mail.mil

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input checked="" type="checkbox"/>
Reallocated resources	<input checked="" type="checkbox"/>
Issued new regulation	<input checked="" type="checkbox"/>
Proposed legislation	<input checked="" type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

NA

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments