1. Department or Agency
Department of Defense

2. Fiscal Year
2023

3. Committee or Subcommittee
Board of Visitors of the U.S. Air Force Academy

3b. GSA
Committee No. 398

4. Is this New During Fiscal Year?
No

5. Current Charter Renewal Date
11/10/2022 11/10/2024

6. Expected Term Date
11/10/2022 11/10/2024

7. Expected Term Date
11/10/2022 11/10/2024

8a. Was Terminated During Fiscal Year?
No

8b. Specific Termination Authority
10 U.S.C. § 9455 rescission

8c. Actual Term Date
10 U.S.C. § 9455

9. Agency Recommendation for Next Fiscal Year
Continue

10a. Legislation Req to Terminate?
Not Applicable

10b. Legislation Pending?
Not Applicable

11. Establishment Authority
Statutory (Congress Created)

12. Specific Establishment Authority
10 U.S.C. § 9455

13. Effective Date
08/10/1956

14. Committee Type
Continuing

14c. Presidential?
No

15. Description of Committee
Non Scientific Program Advisory Board

16a. Total Number of Reports
No Reports for this Fiscal Year

17a. Open 3
17b. Closed 0
17c. Partially Closed 0
17d. Total 3

Meetings and Dates

<table>
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<tr>
<th>Purpose</th>
<th>Start</th>
<th>End</th>
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<tr>
<td>Regular Board Meeting</td>
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<tr>
<td>Regular Board Meeting</td>
<td>04/13/2023</td>
<td>- 04/13/2023</td>
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<tr>
<td>Regular Board Meeting</td>
<td>08/24/2023</td>
<td>- 08/24/2023</td>
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### Number of Committee Meetings Listed: 3

<table>
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<tr>
<th>Description</th>
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<tr>
<td>18a(1). Personnel Pmts to Non-Federal Members</td>
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<td>18d. Total</td>
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<td>$424,000.00</td>
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<td>19. Federal Staff Support Years (FTE)</td>
<td>3.50</td>
<td>2.50</td>
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#### 20a. How does the Committee accomplish its purpose?

United States Air Force Academy (USAFA) Board of Visitors (BoV) business is primarily accomplished via visits to the Academy to observe training and receive updates on USAFA affairs but also may occur via meetings at other locations or
virtually. The USAFA BoV makes recommendations directly to the USAFA Superintendent in order to address complex issues necessary to improve the operation of the Academy. In addition, the semi-annual report of USAFA BoV findings and recommendations is submitted concurrently to the Secretary of Defense, through the Secretary of the Air Force, and to the Committee on Armed Services of the Senate and the Committee on Armed Services of the House of Representatives.

20b. How does the Committee balance its membership?
The USAFA BoV membership is appointed by the President, Vice President/President pro tempore of the Senate, the Speaker of the House of Representatives, and the Chairmen of the Senate Armed Services Committee and House Armed Services Committee. The USAFA BoV is composed of members of the Senate and House of Representatives and prominent U.S. citizens, at least two of whom are graduates of the Academy. It is bipartisan. The USAFA BoV function is one of gathering information as to the Academy’s programs, discipline, curriculum, morale, and facilities.

20c. How frequent and relevant are the Committee Meetings?
USAFA BoV meetings are typically held at least twice annually with one meeting being at the USAF Academy, as required per statute. USAFA BoV relevance has been demonstrated through numerous program changes effected by USAFA BoV recommendations. Examples include increased emphasis on airmanship and developmental programs, the profession of arms, performance measurement and assessment
practices, and increased support for infrastructure/facilities requirements. USAFA BoV members bring varied perspectives and valuable insights to the Academy by virtue of their stature as prominent Americans, and as civilian and military leaders of the nation.

20d. Why can't the advice or information this committee provides be obtained elsewhere? Federal statute (10 U.S.C. § 9455) required the Secretary of Defense to establish the committee.

20e. Why is it necessary to close and/or partially closed committee meetings? Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meet the closed meeting provisions of 5 U.S.C.§ 552b(c). Pursuant to DoD Policy, closed meetings can only be authorized by the DoD Sponsor, the Secretary of the Air Force or designee, and only after consultation with the Office of the Secretary of the Air Force General Counsel.

21. Remarks
The USAFA BoV met three times in FY23. New members were added as well as re-appointments rendered. Current member appointment dates and detailed were reviewed and updated as necessary.

Designated Federal Officer
Anthony Ryan McDonald DFO

<table>
<thead>
<tr>
<th>Committee Members</th>
<th>Start</th>
<th>End</th>
<th>Occupation</th>
<th>Member Designation</th>
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<tbody>
<tr>
<td>Bacon, Don</td>
<td>09/27/2017</td>
<td></td>
<td>U.S. Congressman (R-NE-2)</td>
<td>Special Government Employee (SGE)</td>
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<tr>
<td>Name</td>
<td>Start Date</td>
<td>End Date</td>
<td>Current Role / Title</td>
<td>Special Government Employee (SGE)</td>
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<tr>
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<td>----------</td>
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<td>-----------------------------------</td>
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<tr>
<td>Baldwin, Tammy</td>
<td>03/22/2022</td>
<td></td>
<td>U.S. Senator (D-WI)</td>
<td>Special Government Employee (SGE)</td>
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<td>Ben-Yehuda, Jenna</td>
<td>04/19/2022</td>
<td>12/30/2023</td>
<td>Vice President: Atlantic Council</td>
<td>Special Government Employee (SGE)</td>
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<tr>
<td>Daines, Steve</td>
<td>07/19/2017</td>
<td></td>
<td>U.S. Senator (R-MT)</td>
<td>Special Government Employee (SGE)</td>
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<tr>
<td>Davis, Don</td>
<td>05/22/2023</td>
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<td>U.S. Congressman (D-NC-1)</td>
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<td>Dunning, Maria</td>
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<td>Consultant</td>
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<td>Fanning, Eric</td>
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<td>12/30/2024</td>
<td>President/CEO: AIA</td>
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<tr>
<td>Hickenlooper, John</td>
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<td>Hirono, Mazie</td>
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<td>Johnson, James</td>
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<td>12/30/2025</td>
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<td>Lamborn, Doug</td>
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<td>Levy, Hila</td>
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<td>12/30/2025</td>
<td>White House Fellow (ADAF)</td>
<td>Special Government Employee (SGE)</td>
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</tbody>
</table>
Number of Committee Members Listed: 17

Narrative Description
The USAFA BoV provides advice through the Secretary of the Air Force to the Secretary of Defense and the Committees on Armed Services for the House of Representatives and the Senate. The USAFA BoV's advisory role includes the morale, discipline, and social climate, the curriculum, instruction, physical equipment, fiscal affairs, academic methods, and other matters relating to the Academy the USAFA BoV decides to consider.

What are the most significant program outcomes associated with this committee?

Improvements to health or safety ✓
Trust in government ✓
Major policy changes ✓
Advance in scientific research □
Effective grant making □
Improved service delivery ✔
Increased customer satisfaction ✔
Implementation of laws or regulatory requirements
Other

**Outcome Comments**
The USAFA BoV has embraced its role as an advisory structure and serves to ensure that all aspects of the Academy are reinvigorated, to include; fiscal requirements, the admissions process, diversity, character assessment, the accreditation process, and increased cadet involvement in the Academy Training Program. The USAFA BoV has been discussing all the areas identified and has been aggressively taking action to address.

**What are the cost savings associated with this committee?**

<table>
<thead>
<tr>
<th>Cost Savings</th>
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<tbody>
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<td>None</td>
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<tr>
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<tr>
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<tr>
<td>$1,000,001 - $5,000,000</td>
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<tr>
<td>$5,000,001 - $10,000,000</td>
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<tr>
<td>Over $10,000,000</td>
<td></td>
</tr>
<tr>
<td>Cost Savings Other</td>
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</table>

**Cost Savings Comments**
The USAFA BoV was established to provide advice and recommendations on the academic programs at USAFA to better improve the efficacy of operations at the Academy. Cost savings is not a primary objective for the USAFA BoV, instead, the focus is on enabling improved education for the both the Department of the Air Force and Department of Defense. Cost savings is difficult to identify and quantify in costs, however, more efficient and effective USAFA operations may realize cost avoidance or savings.

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

43
Number of Recommendations Comments

6 December 2022 Committee Meeting: Seven action items carried into the meeting, one was closed, two new action items were opened.

1. SAPR Budget & Resources (2018):
   Provide update on financing status. Status – Open: Partially secured in FY23 budget with $400K shortfall; short-term remedy programmed into FY24 budget; still working for long-term financing solution (not year to year).

   Status – Open: Legislation (NDAA) has not passed yet.

3. EAAA (2020):
   Provide update on program. Status – Open: Trial period was extended by 1 year; final report will be released Spring/Summer 2023.

4. Prep School Marketing (2022):
   Provide update on marketing plan and how BoV members can support. Status – Closed: Sufficiently addressed in Admissions Update.

5. Space Education Center (2022):
   Provide updated on plans/funding for project. Status – Open: POM for FY26; continue to monitor progress.

6. Military Professor Copyrights (2022):

7. Admissions Assistants (2022):
   Provide update on effort to enhance program. Status – Open: POM for FY24; continue to monitor progress; provide update on applicant pool goals.

8. SAPR Statistics (2023):
   Status – Opened: Provide update on program’s trend data for the past 10 years.

9. Admissions Applicant Pool (2023):
   Provide update on meeting applicant pool goals (to include relevant demographic information).

13 April 2023 Committee Meeting: Eight action items carried into the meeting, three were closed, three new action items were opened.

1. SAPR Budget & Resources (2018):
   Provide update on funding status. Status – Open: Partially secured in FY23 budget with $400K shortfall; short-term remedy programmed into FY24 budget; still working for long-term funding solution (not year to year).

   Status – Closed: Legislation adopted into the FY23 NDAA.

3. EAAA (2020):
   Provide update on program. Status – Open: POM for FY26; continue to monitor progress.

4. Space Education Center (2022):
   Provide updated on plans/funding for project. Status – Open: POM for FY26; continue to monitor progress.

5. Military Professor Copyrights (2022):

6. Admissions Assistants (2022):
   Provide update on effort to enhance program. Status – Open: POM for FY24; continue to monitor progress; provide update on applicant pool goals.

7. SAPR Statistics (2023):
   Provide update on program’s trend data for the past 10 years. Status – Closed: Sufficiently addressed at the 13 Apr 23 USAFA BoV meeting.

8. Admissions Applicant Pool (2023):
   Provide update on meeting applicant pool goals (to include relevant demographic information).

9. USAFA “Let’s be Clear” SAPR Campaign Plan (2023):
   Provide an update on the progress of the plan. Status – Opened: Provide update on completed phases of the plan as well as phases in progress; how does campaign plan connect to risk & protective
factors; address measures of effectiveness with respect to the 3 major lines of effort (to include Office of People Analytics data)


11. Address the Gender Disparity in SAPR Training (2023): As EAAA is evaluated, discuss other programs that may be added to balance gender disparity in training hours. Status – Opened: Pending review of SAPR Training (including EAAA), provide a way forward with all SAPR training.

23 August 2023 Committee Meeting: Eight action items carried into the meeting, one was closed, no new action items were opened.

1. SAPR Budget & Resources (2018): Provide update on funding status. Status – Open: Short-term remedy programmed into FY24 budget; still working for long-term funding solution (not year to year).


5. Admissions Assistants (2022): Provide update on effort to enhance program. Status – Closed: POM for FY24; continue to monitor progress; provide update on applicant pool goals.

6. USAFA “Let’s be Clear” SAPR Campaign Plan (2023): Provide an update on the progress of the plan. Status – Open: Provide update on completed phases of the plan as well as phases in progress; how does campaign plan connect to risk & protective factors; address measures of effectiveness with respect to the 3 major lines of effort (to include Office of People Analytics data)


8. Address the Gender Disparity in SAPR Training (2023): As EAAA is evaluated, discuss other programs that may be added to balance gender disparity in training hours. Status – Open: Pending review of SAPR Training (including EAAA), provide a way forward with all SAPR training.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

77%

% of Recommendations Fully Implemented Comments

USAFA BoV participation in these issues has been crucial to their subsequent adoption. The ability to fully assess a percentage implementation across the life of the committee remains problematic in that many recommendations either cross-cut or have enduring
aspects that may cross annual reporting.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?
13%

% of Recommendations Partially Implemented Comments
The USAFA BoV Chairman is preparing his Annual Report and will re-focus the committee's priorities in coordination with the USAFA Superintendent and USAFA BoV members. Recommendations will continue to be fully documented in the minutes and tracked to completion. The USAFA BoV Chairman will meet with the Secretary of the Air Force, before the end of calendar year 2023 to discuss the USAFA BoV's accomplishments as well as outline and solicit priorities moving forward into FY24.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?
Yes ☑ No ☐ Not Applicable ☐

Agency Feedback Comments
The Secretary of the Air Force and/or the Chief of Staff of the Air Force (or their designees) attend every USAFA BoV meeting, and supply feedback directly to the board. Additionally, close working relationship between the DFO/Executive Secretary and the USAFA BoV Chairman facilitate rapid and regular feedback. Additionally, SAF/LL works tirelessly with the Congressional members of the USAFA BoV to ensure feedback is continual.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies
Reorganized Priorities ☑
Reallocated resources ☑
Issued new regulation ☑
Proposed legislation ☑
Approved grants or other payments ☐
Other ☐

Action Comments
In all the areas identified, the USAFA BoV of Visitors remains in constant contact, is provided access for information gathering and sensing sessions, and worked with various
experts across the spectrum to discuss and review viable courses of action and provide independent advice and recommendations on matters relating, but not limited to morale, discipline, social climate, curriculum, instruction, fiscal affairs, academic methods, and strategic communication to enhance USAFA programs. USAFA BoV action influenced Non-Federal Entity Legislation included in the FY23 National Defense Authorization Act. Moreover, the Board is advising the Academy on Sexual Assault Prevention and Response as well as Culture and Climate which have positively influenced Academy strategic priorities and measures of effectiveness.

Is the Committee engaged in the review of applications for grants?
No

Grant Review Comments
NA

How is access provided to the information for the Committee's documentation?

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<tr>
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Access Comments
N/A