2024 Current Fiscal Year Report: Advisory Committee on Veterans' Employment, Training, and Employer Outreach

Report Run Date: 04/25/2024 10:47:26 AM

| 1. Department or Agency | | | 2. Fiscal Year | |
|---|----------------------------|--|-----------------------------|---------------------------------|
| Department of Labor | | | 2024 | |
| 3. Committee or Subcommittee | | | 3b. GSA Committee No. | |
| Advisory Commit | ttee on Vete | rans' Emp | oloyment, | 21021 |
| Training, and Err | ployer Outre | each | | 31921 |
| 4. Is this New D | uring 5. Cur | rrent 6. I | Expected | 7. Expected |
| Fiscal Year? | Chart | er Re | newal Date | Term Date |
| No | 05/12/ | /2023 05/ | 12/2025 | |
| 8a. Was Terminated During FiscalYear? | | 8b. Specific Termination Authority | | 8c. Actual Term Date |
| No | | | | |
| 9. Agency Recommendatio FiscalYear | on for Next | | gislation Ferminate? | 10b. Legislation Pending? |
| Continue | | Not App | licable | Not Applicable |
| 11. Establishment Authority Statutory (Congress Created) | | | | |
| 12. Specific | 13 | - | 14. | 44- |
| Establishment | Ef | fective | Commitee | 14c. Presidential? |
| Authority | Da | ite | Туре | Fresidential? |
| P.L. 109-461 ; P. 109-233 | L. 12 | /22/2006 | Continuing | No |
| 15. Description of Committee Non Scientific Program Advisory | | | | |
| Board | | | | |
| 16a. Total Number of Reports | No Reports this FiscalY | | | |
| 17a. 1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1 Open | | | | |
| Open | sed 0 17c. | Partially | Closed 0 Ot | her Activities 0 17d. Total 1 |
| Meetings and D Purpose | | Partially | Closed 0 Ot | her Activities 0 17d. Total 1 |

Quarterly Meeting

| | Current FY | Next FY |
|--|---------------|------------|
| 18a(1). Personnel Pmts to Non-Federal Members | | \$0.00 |
| 18a(2). Personnel Pmts to Federal Members | \$0.00 | \$0.00 |
| 18a(3). Personnel Pmts to Federal Staff | \$0.00 | \$0.00 |
| 18a(4). Personnel Pmts to Non-Member Consultants | \$0.00 | \$0.00 |
| 18b(1). Travel and Per Diem to Non-Federal Members | \$0.00 | \$0.00 |
| 18b(2). Travel and Per Diem to Federal Members | \$0.00 | \$0.00 |
| 18b(3). Travel and Per Diem to Federal Staff | \$0.00 | \$0.00 |
| 18b(4). Travel and Per Diem to Non-member Consultants | \$0.00 | \$0.00 |
| 18c. Other(rents,user charges, graphics, printing, mail, etc.) | \$0.00 | \$0.00 |
| 18d. Total | \$0.00 | \$0.00 |
| 19. Federal Staff Support Years (FTE) | 0.00 | 0.00 |

20a. How does the Committee accomplish its purpose?

The Advisory Committee on Veterans' Employment, Training, and Employer Outreach (ACVETEO) is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the Department of Labor are meeting such needs; assist the Assistant Secretary of Labor for Veterans' Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

20b. How does the Committee balance its membership?

By law, the Department of Labor (DOL) is required to invite seven representatives from the following organizations to participate on the ACVETEO: the Society for Human Resource Management, the Business Roundtable, the National Association of State Workforce Agencies, the U.S. Chamber of Commerce, the National Federation of Independent Business, a nationally recognized labor union or organization, and the National Governor's Association. The Secretary of Labor can appoint no more than five individuals from veteran service organizations that have a national employment program, and no more than five individuals who are recognized authorities in the fields of business, employment, training, rehabilitation, or labor and who are not employees of the Department of Labor. There are ex officio members composed of representatives from the following federal agencies: the Department of Veterans' Affairs, the Department of Defense, the Office of Personnel Management, Assistant Secretary of Labor for Veterans Employment and Training, the Assistant Secretary of Labor for Employment and Training, and the Small Business Administration.

20c. How frequent and relevant are the Committee Meetings?

By law, the Committee is required to have at least

four quarterly meetings. The meetings are focused on receiving non-testimonial information that help guide the members in their roles on subcommittees that are tailored to address specific issues and assess the employment and training needs of veterans and the extent of programs available at DOL to meet their needs.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress believes that the Secretary of Labor should receive outside advice regarding issues surrounding veterans employment and training. The advice should come from employers, veteran service organizations, recognized employment authorities and specified stakeholder organizations, as well as key government officials outside of DOL. The Committee is required to provide the Congressional Committees on Veterans' Affairs with an annual report of its activities and recommendations, to which the Secretary of Labor is given an opportunity to comment. Specifically, the ACVETEO is required to report no later than December 31 of each year on the employment and training needs of veterans for the previous fiscal year, with a special emphasis on disabled veterans.

20e. Why is it necessary to close and/or partially closed committee meetings? N/A.

21. Remarks

None.

Designated Federal Officer

Gregory B. Green Designated Federal Officer

Committee Member Members Start End Occupation Designation

| Adams, Lori | 04/06/2022 | 01/31/2025 | National Association of State Workforce Agencies | Special Government Employee (SGE) Member |
|----------------------|------------|------------|--|--|
| Ahuja, Kiran | 06/22/2021 | 01/19/2025 | Director, Office of Personnel Management | Ex Officio Member |
| Austin III, Lloyd | 01/22/2021 | 01/19/2025 | Secretary of Defense | Ex Officio Member |
| Carlton, Tim | 04/06/2022 | 01/31/2025 | National Governors Association | Special Government Employee (SGE) Member |
| Eversole, Eric | 04/06/2022 | 01/31/2025 | US Chamber of Commerce | Special Government Employee (SGE) Member |
| Guzman, Isabella | 03/17/2021 | 01/19/2025 | SBA Administrator | Ex Officio Member |
| Hazard, Micheal | 04/06/2022 | 01/31/2025 | United Association of Plumbers and Pipefitters | Special Government Employee (SGE) Member |
| Johnson, Pamela | 04/06/2022 | 10/02/2023 | Veterans and Military Familes Program Manager at Goodwill | Special Government Employee (SGE) Member |
| Kelly, Gregory | 08/25/2022 | 01/31/2025 | Disabled American Veteran | Special Government Employee (SGE) Member |
| Kuroiwa, Jason | 04/06/2022 | 01/31/2025 | Japanese American Veterans Association | Special Government Employee (SGE) Member |
| Lopez, Kayla | 04/06/2022 | 01/31/2025 | Viqtory Media | Special Government Employee (SGE) Member |
| Lorraine, Jim | 04/06/2022 | 01/31/2025 | Founder America's Warrior Parternship | Special Government Employee (SGE) Member |

| McDermott, Michael | 04/06/2022 | 01/31/2025 | Arcadia Group | Special Government Employee (SGE) Member |
|-----------------------|------------|------------|--|--|
| McDonough, Denis | 02/08/2021 | 01/19/2025 | Secretary of Veteran Affairs | Ex Officio Member |
| Nicholls, Richard | 04/06/2022 | 01/31/2025 | University of Arizona | Special Government Employee (SGE) Member |
| Parton, Brent | 05/27/2022 | 01/19/2025 | Department of Labor Deputy Assistant Secretary Employment and Training Administration | Ex Officio Member |
| Roberts, Darrell | 04/06/2022 | 01/31/2025 | Helmet to Hardhats | Special Government Employee (SGE) Member |
| Rodriguez, James | 01/20/2021 | 01/19/2025 | Principal Deputy Assistant Secretary, Veterans Employment and Training Service | Ex Officio Member |
| Wynn, Joe | 04/06/2022 | 01/31/2025 | Legislative Liaison, National Association for Black Veterans | Special Government Employee (SGE) Member |

Number of Committee Members Listed: 19

Narrative Description

The ACVETEO is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the Department of Labor are meeting such needs; assist the Assistant Secretary for Veterans Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

What are the most significant program outcomes associated with this committee?

| | Checked if | |
|--------------------------------------|------------|-----|
| | Applies | |
| Improvements to health or safety | | |
| Trust in government | | ✓ |
| Major policy changes | | ~ |
| Advance in scientific research | | |
| Effective grant making | | ~ |
| Improved service delivery | | ~ |
| Increased customer satisfaction | | ~ |
| Implementation of laws or regulatory | | / |
| requirements | ÷. | ¥.: |
| Other | | |

Outcome Comments

N/A.

What are the cost savings associated with this committee?

| | Checked if Applies |
|----------------------------|--------------------|
| None | |
| Unable to Determine | \checkmark |
| Under \$100,000 | |
| \$100,000 - \$500,000 | |
| \$500,001 - \$1,000,000 | |
| \$1,000,001 - \$5,000,000 | |
| \$5,000,001 - \$10,000,000 | |
| Over \$10,000,000 | |
| Cost Savings Other | |
| | |

Cost Savings Comments

The Committee's statutory duties are evaluative in nature and are designed to provide advice to the Secretary of Labor on how to better serve the employment and training needs of veterans.

What is the approximate <u>Number</u> of recommendations produced by this committee for the life of the committee?

Number of Recommendations Comments

There are 107 total recommendations to include six recommendations submitted in FY23.

What is the approximate <u>Percentage</u> of these recommendations that have been or will be <u>Fully</u> implemented by the agency?

57%

% of Recommendations Fully Implemented Comments

Each recommendation is studied and evaluated to understand its strengths and weaknesses before a decision of implementation is made.

What is the approximate <u>Percentage</u> of these recommendations that have been or will be <u>Partially</u> implemented by the agency?

28%

% of Recommendations Partially Implemented Comments

Each recommendation is studied and evaluated to understand its strengths and weaknesses before a decision of implementation is made.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes 🗹 No 🗌 Not Applicable

Agency Feedback Comments

VETS provides the Committee with feedback regarding actions taken to implement recommendations during discussions at ACVETEO meetings and through correspondence to the Committee chairperson. Additional information regarding the Committee, including its charter, current membership list, annual reports and meeting minutes, may be found at https://www.dol.gov/agencies/vets/about/advisorycommittee.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

| Reorganized Priorities | |
|------------------------|--|
| Reallocated resources | |
| Issued new regulation | |
| Proposed legislation | |
| | |

| Approved grants or other payments | |
|-----------------------------------|--|
| Other | |
| | |

Action Comments

N/A.

Is the Committee engaged in the review of applications for grants? No

Grant Review Comments

N/A.

How is access provided to the information for the Committee's documentation?

| · | Checked if Applies |
|---------------------------|--------------------|
| Contact DFO | \checkmark |
| Online Agency Web Site | 1 |
| Online Committee Web Site | \checkmark |
| Online GSA FACA Web Site | \checkmark |
| Publications | \checkmark |
| Other | \checkmark |

Access Comments

ACVETEO reports are filed with the Library of Congress.