

2026 Current Fiscal Year Report: Advisory Committee on Veterans' Employment, Training, and Employer Outreach

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1. Department or Agency	2. Fiscal Year
Department of Labor	2026
3. Committee or Subcommittee	3b. GSA Committee No.
Advisory Committee on Veterans' Employment, Training, and Employer Outreach	31921

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	05/12/2025	05/12/2027	

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
No		

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	Not Applicable	Not Applicable

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
P.L. 109-461 ; P.L. 109-233	12/22/2006	Continuing	No

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports No Reports for this Fiscal Year

17a. Open 0 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 0

Meetings and Dates
No Meetings

	Current	Next
	FY	FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$0.00	\$0.00
18e. Total Costs	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Advisory Committee on Veterans' Employment, Training, and Employer Outreach (ACVETEO) is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the

Department of Labor are meeting such needs; assist the Assistant Secretary of Labor for Veterans' Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

20b. How does the Committee balance its membership?

By law, the Department of Labor (DOL) is required to invite seven representatives from the following organizations to participate on the ACVETEO: the Society for Human Resource Management, the Business Roundtable, the National Association of State Workforce Agencies, the U.S. Chamber of Commerce, the National Federation of Independent Business, a nationally recognized labor union or organization, and the National Governor's Association. The Secretary of Labor can appoint no more than five individuals from veteran service organizations that have a national employment program, and no more than five individuals who are recognized authorities in the fields of business, employment, training, rehabilitation, or labor and who are not employees of the Department of Labor. There are ex officio members composed of representatives from the following federal agencies: the Department of Veterans' Affairs, the Department of Defense, the Office of Personnel Management, Assistant Secretary of Labor for Veterans Employment and Training, the Assistant Secretary of Labor for Employment and Training, and the Small Business

Administration.

20c. How frequent and relevant are the Committee Meetings?

By law, the Committee is required to have at least four quarterly meetings. The meetings are focused on receiving non-testimonial information that help guide the members in their roles on subcommittees that are tailored to address specific issues and assess the employment and training needs of veterans and the extent of programs available at DOL to meet their needs.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Congress believes that the Secretary of Labor should receive outside advice regarding issues surrounding veterans employment and training. The advice should come from employers, veteran service organizations, recognized employment authorities and specified stakeholder organizations, as well as key government officials outside of DOL. The Committee is required to provide the Congressional Committees on Veterans' Affairs with an annual report of its activities and recommendations, to which the Secretary of Labor is given an opportunity to comment. Specifically, the ACVETEO is required to report no later than December 31 of each year on the employment and training needs of veterans for the previous fiscal year, with a special emphasis on disabled veterans.

20e. Why is it necessary to close and/or partially closed committee meetings?

N/A.

21. Remarks

None.

Designated Federal Officer

Gregory B. Green Designated Federal Officer

Committee Members	Start	End	Occupation	Member Designation
Bearden, Lori	04/11/2025	01/19/2029	Department of Labor Deputy Assistant Secretary	Ex Officio
			Employment and Training Administration	Member
Collins, Doug	02/04/2025	01/19/2029	Secretary of Veteran Affairs	Ex Officio
			Department of Labor Deputy Assistant Secretary	Member
Duff, Jessie	05/26/2025	01/19/2029	Employment and Training Administration	Ex Officio
			Director, Office of Personnel Management	Member
Hegseth, Pete	01/25/2025	01/19/2029	Secretary of Defense	Ex Officio
			SBA Administrator	Member
Loeffler, Kelly	02/19/2025	01/19/2029		Ex Officio

Number of Committee Members Listed: 6

Narrative Description

The ACVETEO is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the Department of Labor are meeting such needs; assist the Assistant Secretary for Veterans Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

- | | |
|---|-------------------------------------|
| Improvements to health or safety | <input type="checkbox"/> |
| Trust in government | <input checked="" type="checkbox"/> |
| Major policy changes | <input checked="" type="checkbox"/> |
| Advance in scientific research | <input type="checkbox"/> |
| Effective grant making | <input checked="" type="checkbox"/> |
| Improved service delivery | <input checked="" type="checkbox"/> |
| Increased customer satisfaction | <input checked="" type="checkbox"/> |
| Implementation of laws or regulatory requirements | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> |

Outcome Comments

N/A.

What are the cost savings associated with this committee?

Checked if Applies

- | | |
|----------------------------|-------------------------------------|
| None | <input type="checkbox"/> |
| Unable to Determine | <input checked="" type="checkbox"/> |
| Under \$100,000 | <input type="checkbox"/> |
| \$100,000 - \$500,000 | <input type="checkbox"/> |
| \$500,001 - \$1,000,000 | <input type="checkbox"/> |
| \$1,000,001 - \$5,000,000 | <input type="checkbox"/> |
| \$5,000,001 - \$10,000,000 | <input type="checkbox"/> |
| Over \$10,000,000 | <input type="checkbox"/> |
| Cost Savings Other | <input type="checkbox"/> |

Cost Savings Comments

The Committee's statutory duties are evaluative in nature and are designed to provide advice to the Secretary of Labor on how to better serve the employment and training needs of veterans.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

127

Number of Recommendations Comments

There are 127 total recommendations to include ten recommendations submitted in FY25.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

50%

% of Recommendations Fully Implemented Comments

Each recommendation is studied and evaluated to understand its strengths and weaknesses before a decision of implementation is made.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

32%

% of Recommendations Partially Implemented Comments

Each recommendation is studied and evaluated to understand its strengths and weaknesses before a decision of implementation is made.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

VETS provides the Committee with feedback regarding actions taken to implement recommendations during discussions at ACVETEO meetings and through correspondence to the Committee chairperson. Additional information regarding the Committee, including its charter, current membership list, annual reports and meeting minutes, may be found at <https://www.dol.gov/agencies/vets/about/advisorycommittee>.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

- | | |
|-----------------------------------|--------------------------|
| Reorganized Priorities | <input type="checkbox"/> |
| Reallocated resources | <input type="checkbox"/> |
| Issued new regulation | <input type="checkbox"/> |
| Proposed legislation | <input type="checkbox"/> |
| Approved grants or other payments | <input type="checkbox"/> |
| Other | <input type="checkbox"/> |

Action Comments

N/A.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A.

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|---------------------------|-------------------------------------|
| Contact DFO | <input checked="" type="checkbox"/> |
| Online Agency Web Site | <input checked="" type="checkbox"/> |
| Online Committee Web Site | <input checked="" type="checkbox"/> |
| Online GSA FACA Web Site | <input checked="" type="checkbox"/> |
| Publications | <input checked="" type="checkbox"/> |
| Other | <input checked="" type="checkbox"/> |

Access Comments

ACVETEO reports are filed with the Library of Congress.