

2025 Current Fiscal Year Report: Advisory Committee on Apprenticeship

Report Run Date: 07/17/2025 06:18:07 AM

1. Department or Agency

Department of Labor

2. Fiscal Year

2025

3. Committee or Subcommittee

Advisory Committee on
Apprenticeship

3b. GSA Committee No.

640

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	05/11/2023	05/11/2025	02/20/2025

8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority	8c. Actual Term Date
Yes	Agency Authority	02/20/2025

9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	Not Applicable	Not Applicable

11. Establishment Authority Agency Authority

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
P.L. 7-309, 29 U.S.C. 50a	08/16/1937	Continuing	No

15. Description of Committee Non Scientific Program Advisory
Board

16a. Total
Number of
Reports

No Reports for
this FiscalYear

17a. 0 17b. Closed0 17c. Partially Closed0 Other Activities0 17d. Total0

Open

Meetings and Dates

No Meetings

CurrentNext
FY FY

18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$0.00	\$0.00
18e. Total Costs	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The purpose of the Advisory Committee on Apprenticeship (ACA) was to provide advice and recommendations to the Secretary of Labor (Secretary) on ways to better utilize the apprenticeship training model in order to provide equitable career pathways that advance the dignity of work for everyone, emphasizing three strategic areas: (1) the expansion, modernization, and diversification of the National Apprenticeship

model; (2) the expansion of apprenticeships into new industries and sectors including, but not limited to, cybersecurity, clean energy, advanced manufacturing, information technology, and healthcare; and (3) equitable access for all workers to participate and succeed in the National Apprenticeship system.

20b. How does the Committee balance its membership?

The ACA comprised 27-30 voting representatives appointed by the Secretary. Committee membership included a balanced representation of employers, labor organizations, and members of the public. The National Association of State and Territorial Apprenticeship Directors is represented by its current President on the public group. The Secretary appoints one of the public members as ACA Chairperson. The Secretary invited representatives from the U.S. Departments of Commerce, Education, Energy, Health and Human Services, Housing and Urban Development, Transportation, and the Office of Personnel Management to serve as non-voting, ex officio members. The Assistant Secretary of Labor for the Employment and Training Administration served also as a non-voting, ex officio member.

20c. How frequent and relevant are the Committee Meetings?

The ACA met approximately two or three times annually, pending the availability of funds.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The ACA represented a unique group of stakeholders that represent workers' voices, the larger apprenticeship ecosystem, and the goal of a more diverse apprenticeship system.

20e. Why is it necessary to close and/or partially closed committee meetings?

ACA meetings were open to the public.

21. Remarks

None.

Designated Federal Officer

John V. Ladd Administrator, Office of
Apprenticeship

Committee Members	Start	End	Occupation	Member Designation
Barillas-McEntee, Cristina	02/20/2024	02/20/2025	Director, National Center Tradeswomen Building Infrastructure	Representative Member
Berch, Todd	02/20/2024	10/11/2024	President, National Association of State and Territorial Apprenticeship Directors (NASTAD)	Representative Member
Boyd, Raymond	02/20/2024	02/20/2025	United Association 1199SEIU	Representative Member
Bustillo, Daniel	02/20/2024	02/20/2025	Training and Employment Funds	Representative Member
Cherry, Robert	02/20/2024	02/20/2025	CEO, Partner4Work	Representative Member
Dove, Karen	02/20/2024	02/20/2025	Executive Director, ANEW	Representative Member
Gibson, Jamaine	02/20/2024	02/20/2025	Amalgamated Transit Union	Representative Member
Ginsburg, Noel	02/20/2024	02/20/2025	CareerWise	Representative Member
Harris-Kuiper, Stephanie	02/20/2024	02/20/2025	American Federation of State County and Municipal Employees District 1199J Training and Development Fund	Representative Member

Henriksen, Melissa (Missy)	02/20/2024	02/20/2025	Center for Energy Workforce Development	Representative Member
Hochadel, Jan	02/20/2024	02/20/2025	American Federation of Teachers	Representative Member
Jackson, Peter	08/26/2024	02/20/2025	Chief of Staff, U.S. Department of Housing and Urban Development (HUD)	Ex Officio Member
Jones, Betony	03/28/2024	02/20/2025	Director, Office of Energy Jobs, US Department of Energy	Ex Officio Member
Kardel, Amy	02/20/2024	02/20/2025	CompTIA	Representative Member
Kratsch, Mario	02/20/2024	02/20/2025	German American Chamber of Commerce of the Midwest, Inc.	Representative Member
Kreamer, Kate	02/20/2024	02/20/2025	Executive Director, Advance CTE	Representative Member
Lambert, Lee	02/20/2024	02/20/2025	Chancellor, Foothill-De Anza Community College District	Representative Member
Langdon, David	04/18/2024	02/20/2025	Deputy Director, Office of the Secretary/Office of Policy and Strategic Planning, U.S. Department of Commerce	Ex Officio Member
Malone, Karmela	02/20/2024	02/20/2025	Senior Vice President, The Hartford	Representative Member
McCann, Shannon	02/20/2024	02/20/2025	Executive Committee Member, National Education Association	Representative Member
Oliveira-Rivera, Bernadette	02/20/2024	02/20/2025	LIUNA Training	Representative Member

Page, Latonia	04/09/2024	02/20/2025	Deputy Associate Director, Talent Acquisition, Classification, and Veterans Programs, U.S. Office of Personnel Management (OPM)	Ex Officio Member
Peschek, Shana	02/20/2024	02/20/2025	Executive Director, Machinists Institute	Representative Member
Ramirez, Angela	09/09/2024	02/20/2025	Chief Learning Officer	Ex Officio Member
Rhine, Luke	09/12/2024	02/20/2025	Acting Assistant Secretary, Office of Career Technical and Adult Education International	Ex Officio Member
Ruesing, Anton	02/20/2024	02/20/2025	Union of Painters and Allied Trades National	Representative Member
Russo, Michael (Mike)	02/20/2024	02/20/2025	Institute for Innovation and Technology	Representative Member
Schulz, Kelly	02/20/2024	02/20/2025	Maryland Tech Council Construction Industry	Representative Member
Scott, David	02/20/2024	02/20/2025	Advocate Encore Electric, Inc. Vice President, Workforce	Representative Member
Scott, Traci	02/20/2024	02/20/2025	Development National Urban League	Representative Member
Serota, Daniel	02/20/2024	02/20/2025	Aon	Representative Member
Shevlin, Paige	03/20/2024	02/20/2025	Strategic Advisor, U.S. Department of Transportation (DOT)	Ex Officio Member
Stafford, Todd	02/20/2024	02/20/2025	Executive Director, Electrical Training ALLIANCE	Representative Member

Templeton, Ross	05/31/2024	02/20/2025	Labor Policy Advisor, U.S. Department of Transportation (DOT)	Ex Officio Member
Weiss, Liz	02/20/2024	02/20/2025	AFL-CIO Working for America Institute Director Partnership to Advance Youth Apprenticeship &	Representative Member
White, Taylor	02/20/2024	02/20/2025	Postsecondary Pathways for Youth, New America Senior Workforce Development Specialist, City and County of San Francisco	Representative Member
Willis, Orrian	02/20/2024	02/20/2025	Early Care & Education Pathways to Success	Representative Member
Wolfe, Randi	02/20/2024	02/20/2025		

Number of Committee Members Listed: 38

Narrative Description

The ACA members brought a wide range of experience and represent the combined expertise of leaders across industry and workforce sectors. The ACA provided advice and recommendations on how the Department can promote greater awareness of the benefits of apprenticeship, foster increased alignment between apprenticeship opportunities and workforce and education systems, expand apprenticeship into new industries and occupations and ensure equity for under-represented and historically marginalize communities.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety



Trust in government



Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

None.

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

None.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

192

Number of Recommendations Comments

The ACA's Biennial Report, published in November 2023, contained 147 recommendations, along with ten issue addenda that provide additional details and specifics on key recommendations. After further analysis and review of the ten issue addenda, the Department received an additional 45 recommendations bringing the total to 192 discrete recommendations.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

10%

% of Recommendations Fully Implemented Comments

In FY24, the agency fully implemented 20 of the ACA's 192 recommendations. At this time, the Department is unable able to determine a percentage of recommendations that will be fully implemented in the future.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

74%

% of Recommendations Partially Implemented Comments

142 of the ACA's 192 recommendations were reviewed and partially implemented by the Department.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

Representatives from the Department of Labor attended meetings and engaged in dialogue with the ACA on a variety of issues. The ACA received periodic updates and briefings from the DFO and Office of Apprenticeship staff on the status of their recommendations.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input checked="" type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Action Comments

None.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

None.

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

None.