

2025 Current Fiscal Year Report: Communications Equity and Diversity Council

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1. Department or Agency	2. Fiscal Year
Federal Communications Commission	2025
3. Committee or Subcommittee	3b. GSA Committee No.
Communications Equity and Diversity Council	2613

4. Is this New Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	06/22/2023	06/22/2025	

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
Yes	Brendan Carr	01/21/2025
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	Not Applicable	Not Applicable

11. Establishment Authority	Agency Authority		
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
Approval from the FCC Chairman	04/24/2017	Continuing	No

15. Description of Committee National Policy Issue Advisory Board

16a. Total Number of Reports No Reports for this Fiscal Year

17a. Open 1 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 1

Meetings and Dates

Purpose	Start	End
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The purpose for the CEDC's December 6, 2024 meeting included receiving greetings from FCC Chairwoman Rosenworcel's office, introducing a new Deputy Designated Federal Officer (DFO) for the CEDC, introducing new CEDC working group co-chairs for the Innovation and Access Working Group, receiving updates from the working groups, and discussing working group plans going forward.

12/06/2024 - 12/06/2024

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$85,412.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$1,343.00	\$0.00
18e. Total Costs	\$86,755.00	\$0.00
19. Federal Staff Support Years (FTE)	0.67	0.00

20a. How does the Committee accomplish its purpose?

The mission of the Communications Equity and Diversity Council (CEDC) was to make recommendations to the Commission on advancing equity in the provision of and access to digital communication services and products for all people of the United States, without discrimination on the basis of race, color, religion, national origin, sex, or disability. In carrying out this mission, the Committee endeavored to investigate and made recommendations to the Commission on a variety of topics such as how to accelerate the deployment of high-speed Internet access, or “broadband,” in all communities by reducing and/or removing regulatory barriers to infrastructure and investment, and by making recommendations on how to strengthen existing broadband networks and develop new ones. The Committee further aimed to provide recommendations to the Commission on how to ensure that disadvantaged communities are not denied the wide range of opportunities made possible by next-generation networks. The Committee also tried to make recommendations to the Commission on how to empower disadvantaged communities and accelerate the entry of small businesses, including those owned by women and minorities, into the media, digital news and information, and audio and video programming industries, including as owners, suppliers, and employees. The Chairman has concluded that the work of the FCC’s Communications Equity and Diversity Council is complete, and that the Advisory Group will therefore terminate pursuant to Section 10 of its Charter.

20b. How does the Committee balance its

membership?

Members represented a wide variety of entities with interests in media, broadband, digital news and information, and audio and video programming. CEDC members consisted of representatives from many organizations such as private companies, government agencies, trade associations, broadcast stations, cable operators, satellite providers, other multichannel video programming distributors, content companies, online video distributors, broadband companies, venture capital, private equity firms, and academic institutions.

20c. How frequent and relevant are the Committee Meetings?

The CEDC met once in FY2025 prior to its termination in January 2025.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

This Committee was intended to provide an effective means for stakeholders with interests in the relevant areas to exchange ideas and develop recommendations to the Commission on media ownership and procurement opportunities, empowering communities in order to spur educational, economic, and civic development, and consumer access to digital technologies. The Committee's work was intended to enhance the Commission's ability to carry out its statutory responsibility to promote policies favoring diversity of media voices, localism, vigorous economic competition, technological advancement, and promotion of the public interest, convenience and necessity. The Chairman has concluded that the work of the FCC's Communications Equity and Diversity Council is complete, and that the Advisory Group will therefore terminate pursuant

to Section 10 of its Charter.

20e. Why is it necessary to close and/or partially closed committee meetings?

Not Applicable

21. Remarks

The committee name was changed from the "Advisory Committee on Diversity and Digital Empowerment" (ACDDE) to the "Communications Equity and Diversity Council" (CEDC) with the June 21, 2021 renewal. The Chairman has concluded that the work of the FCC's Communications Equity and Diversity Council is complete, and that the Advisory Group will therefore terminate pursuant to Section 10 of its Charter. The CEDC met once in FY2025, on December 6, 2024. Pursuant to Executive Order 14148, issued on January 20, 2025, titled "Initial Recissions of Harmful Executive Orders and Actions," the President has revoked Executive Order 13985 of January 20, 2021 (Advancing Racial Equity and Support for Underserved Communities Through the Federal Government) and Executive Order 14035 of June 25, 2021 (Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce). Pursuant to this, the Communications Equity and Diversity Council was terminated on January 21, 2025.

Designated Federal Officer

Rodney McDonald DFO

Committee Members	Start	End	Occupation	Member Designation
			National President & CEO, US Pan Asian American Chamber of Commerce Education Foundation	Representative Member
Allen, Susan Au	03/20/2024	01/21/2025		

Alsayegh, Jenna	03/20/2024	01/21/2025	Senior Director of Strategic Initiatives & Partnerships, USTelecom	Representative Member
Branson, Robert	03/20/2024	01/21/2025	President & CEO, Multicultural Media, Telecom and Internet Council	Representative Member
Class, Edgar	03/20/2024	01/21/2025	Partner, Wiley Rein LLP (representing the Hispanic National Bar Association)	Representative Member
Cober, Michele	03/20/2024	01/21/2025	Director, Strategic Alliances, Verizon	Representative Member
Dillard, Graham	04/29/2024	01/21/2025	Brand Manager, Audacy Broadcasting	Representative Member
Eisner (ALT), Diana	06/17/2024	01/21/2025	Vice President, Policy & Advocacy, USTelecom	Representative Member
Englin, Shayna	07/18/2024	01/21/2025	Director, Digital Equity Initiative, California Community Foundation	Representative Member
Fernandez, Norma Estela	03/20/2024	01/21/2025	CEO, EveryoneOn	Representative Member
Gate, Heather	03/20/2024	01/21/2025	Vice President of Digital Inclusion, Connected Nation	Representative Member
Green, Anisa	03/20/2024	01/21/2025	Director, Federal Regulatory, AT&T	Representative Member
Gutierrez, Jennifer	05/24/2024	01/21/2025	Council Member, New York City Council	Representative Member
Harrell II, Charles	06/04/2024	01/21/2025	President & CEO, The IT Architect Corporation	Representative Member
Heath, JudeAnne	03/20/2024	01/21/2025	Executive Director, HTTP - Hispanic Technology & Telecommunications Partnership	Representative Member
Honig, David	03/20/2024	01/21/2025	President & CEO, JulGlo Productions, LLC	Representative Member
Johnson, Ronald	03/20/2024	01/21/2025	Senior Advisor and Chief Strategist for Diversity, Equity and Inclusion, Wireless Infrastructure Association	Representative Member
Kizart, Sherman	03/20/2024	01/21/2025	Managing Director and Founder, Kizart Media Partners	Representative Member

Latino van-Splunteren, Leticia	03/20/2024	01/21/2025	CEO, Neptuno USA	Representative Member
Lazarre, Nicole	03/20/2024	01/21/2025	Vice President of Policy and External Affairs, Charter Communications	Representative Member
Mendoza, Rosa	03/20/2024	01/21/2025	Founder, President & CEO, ALLvanza	Representative Member
Nahuja, Aama	03/20/2024	01/21/2025	Legal Counsel, A Wonder Media Company	Representative Member
Padron, Otto	03/20/2024	01/21/2025	President & CEO, Meruelo Media	Representative Member
Palmer, Ryan	03/20/2024	01/21/2025	Global Digital Equity Strategist & Director, Microsoft	Representative Member
Peraertz, Louis	03/20/2024	01/21/2025	Vice President of Policy, WISPA - Wireless Internet Service Providers Association	Representative Member
Rivera, Henry M.	03/20/2024	01/21/2025	Partner, Wiley Rein LLP (representing The Emma L. Bowen Foundation)	Representative Member
Roberts, Steven C.	03/20/2024	01/21/2025	Founder & President, The Roberts Companies	Representative Member
Scarpelli, Brian	03/20/2024	01/21/2025	Senior Global Policy Counsel, ACT/The App Association	Representative Member
Schned, Ellen	03/20/2024	01/21/2025	Founder & CEO, Strong Women Alliance	Representative Member
Stickney, Lakecia Foster	03/20/2024	01/21/2025	Executive Director, Public Policy, Comcast	Representative Member
Tate, Joycelyn	03/20/2024	01/21/2025	Senior Policy Advisor, Black Women's Roundtable (BWR), National Coalition on Black Civic Participation (NCBCP)	Representative Member
Terry, Christopher	03/20/2024	01/21/2025	Associate Professor, University of Minnesota, Twin Cities, Hubbard School of Journalism & Mass Communications	Special Government Employee (SGE) Member

Tinnin, Adria	07/03/2024	01/21/2025	Director of Race Equity Policy, The Utility Reform Network (TURN)	Representative Member
Turner Lee, Nicol	03/20/2024	01/21/2025	Senior Fellow-Governance Studies Program, Brookings Institution	Representative Member
Valdez, J. Augusto	03/20/2024	01/21/2025	Partner & Chief Operating Officer, 2042 Media	Representative Member
Valentin, Alisa	03/20/2024	01/21/2025	Broadband Policy Director, Public Knowledge	Representative Member
Walia, Rahul	05/13/2024	01/21/2025	President, Touchdown Media	Representative Member
Welch, Felicia	05/14/2024	01/21/2025	Public Service Executive, Kansas Department of Children and Families	Representative Member
Wenah, Julie	03/20/2024	01/21/2025	Associate General Counsel & Product Lead for Civil Rights, Meta (representing INCOMPAS)	Representative Member
Winston, James	03/20/2024	01/21/2025	President, National Association of Black Owned Broadcasters	Representative Member
Wood, Christopher	03/20/2024	01/21/2025	Executive Director, LGBT Tech	Representative Member

Number of Committee Members Listed: 40

Narrative Description

As addressed in the FCC's Equity Action Plan 2021 under Chairwoman Rosenworcel, the Communications Equity and Diversity Council's work supported the Commission's strategic goal of promoting diversity, equity, inclusion, and accessibility. The FCC worked to ensure equitable and inclusive access and facilitate the ability of underserved individuals and communities to leverage and benefit from the wide range of opportunities made possible by digital technologies, media, communication services, and next-generation networks. The Chairman has concluded that the work of the FCC's Communications Equity and Diversity Council is now complete, and that the Advisory Group will therefore terminate pursuant to Section 10 of its Charter.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety	<input checked="" type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

Not Applicable

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

Not Applicable

What is the approximate Number of recommendations produced by this committee for the life of the committee?

Number of Recommendations Comments

Recommendations reflected (127) are from the CEDC and its predecessor committee, the ACDDE. There were no new recommendations in FY2024 or FY2025.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

34%

% of Recommendations Fully Implemented Comments

Recommendations reflected (127) are from the CEDC and its predecessor committee, the Advisory Committee on Diversity and Digital Empowerment (ACDDE). As indicated above, the ACDDE was renamed the CEDC in June 2021.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

Not Applicable

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

Due to the committee's termination, there is currently no mechanism for providing feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

Not Applicable

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

Not Applicable

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

Not Applicable