

2025 Current Fiscal Year Report: Federal Advisory Council on Occupational Safety and Health

Report Run Date: 05/02/2025 03:24:05 AM

1. Department or Agency

Department of Labor

2. Fiscal Year

2025

3. Committee or Subcommittee

Federal Advisory Council on Occupational Safety and Health

3b. GSA

Committee No.

639

4. Is this New During Fiscal Year?

No

5. Current Charter

10/13/2023 10/13/2025

6. Expected Renewal Date

10/13/2025

7. Expected Term Date

09/30/2025

8a. Was Terminated During Fiscal Year?

No

8b. Specific Termination Authority

EO 14109

8c. Actual Term Date

9. Agency Recommendation for Next Fiscal Year

Continue

10a. Legislation Req to Terminate?

Not Applicable

10b. Legislation Pending?

Not Applicable

11. Establishment Authority

Presidential

12. Specific Establishment Authority

5 U.S.C. 7902(c)(1); EO 11612, & continued by EO 12196, & subsequent EOs through EO 14109

13. Effective Date

02/26/1980 Continuing

14. Committee Type

No

14c. Presidential?

15. Description of Committee

National Policy Issue Advisory Board

16a. Total Number of Reports

No Reports for this Fiscal Year

17a. Open

0

17b. Closed

0

17c. Partially Closed

0

Other Activities

0

17d. Total

0

Meetings and Dates

No Meetings

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Federal Advisory Council on Occupational Safety and Health (FACOSH) generally meets at least twice a year. FACOSH comprises sixteen members: eight representing federal agency management and eight from labor organizations representing federal workers. FACOSH members are typically Designated Agency Safety and Health Officials (DASHOs)-federal agency personnel at the Assistant Secretary level or possessing a similar degree of authority over occupational safety and health (OSH)-related

matters within their agencies), or labor union personnel responsible for federal agency OSH-related issues within their organizations.

20b. How does the Committee balance its membership?

FACOSH members are drawn from Federal Government agencies and organized labor groups representing federal government employees. The Committee is composed of eight members from federal agency management, and eight members from labor organizations representing federal employees. FACOSH is chaired by the Assistant Secretary of Labor for Occupational Safety and Health Administration (OSHA). Members serve staggered terms lasting up to three years. An annual, and as needed, request for member nominations is published in the Federal Register to fill these member vacancies. The Secretary of Labor (Secretary) normally appoints members from this list of nominees. However, the Secretary has the authority to appoint individuals who did not submit nominations but possess the appropriate qualifications to fill the vacancy. In addition, the Secretary can reappoint members to successive terms. To maintain balance and fill vacancies, OSHA employs a multi-faceted approach to inform the general public, as well as the Department's workforce, regarding vacancies on FACOSH, and the period and requirements for submitting nominations.

20c. How frequent and relevant are the Committee Meetings?

The full FACOSH generally meets at least twice a year, with subcommittees meeting on an as-needed basis. During meetings, FACOSH considers federal agency occupational safety and health-related issues proposed by members and

OSHA. Deliberations are limited to Committee members. Subcommittee meetings provide an opportunity for FACOSH members to more fully analyze the issues identified by the full FACOSH and develop recommendations to present to the Committee.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

FACOSH is established pursuant to U.S.C. 7902(c)(1), Presidential Executive Order (E.O.) 11612, E.O. 12196, and subsequent E.O.s through E.O. 14109 to advise the Secretary of Labor on all matters relating to the OSH of federal workers. In addition to advising the Secretary of Labor, FACOSH serves as the primary forum for federal agency management and representatives from labor organizations representing federal workers to come together and discuss OSH issues in the Federal Government. No other entity provides this type of broad-based oversight on OSH issues within the Federal Government.

20e. Why is it necessary to close and/or partially closed committee meetings?

All meetings of the full FACOSH are open to the public.

21. Remarks

None.

Designated Federal Officer

Lana Nieves Morrison Director, Office of Federal Agency Programs

Committee Members	Start	End	Occupation	Member Designation
Baggett, Raymond	07/26/2022	12/31/2024	Region 3, Vice President, Professional Aviation Safety Specialists, AFL-CIO	Representative Member

Erwin, Randy	01/24/2023	12/31/2025	National President National Federation of Federal Employees	Representative Member
Greenwald, Doreen	07/26/2022	12/31/2024	National Treasury Employees Union	Representative Member
Henson, Gay	07/26/2022	12/31/2024	International Federation of Professional & Technical Engineers AFL-CIO & CLC Total Workforce Protection Directorate the U.S. Department of Homeland Security Department of Defense - Director, Force Safety and Occupational Health/Office of the Assistant Secretary of Defense Readiness Hanford Atomic Metal Trades Council	Representative Member
Kaushik, Sangeeta	01/24/2023	12/31/2025	Department of Defense - Director, Force Safety and Occupational Health/Office of the Assistant Secretary of Defense Readiness	Representative Member
Macalusa, Laura	07/26/2022	12/31/2024	the Assistant Secretary of Defense Readiness Hanford Atomic Metal Trades Council	Representative Member
Maiuri, Steve	07/26/2022	12/31/2026	Chief of the Safety, Health, and Environmental Management Branch of U.S. Department of Agriculture, Agricultural Research Service (ARS) Director of Safety and Health National Association of Letter Carriers	Representative Member
Mather, Calvin	01/24/2023	12/31/2025	Director of Safety and Health National Association of Letter Carriers	Representative Member
Peralta, Manuel	04/22/2024	12/31/2024		Representative Member

Rodriguez, Milagro	01/24/2023	12/31/2025	Occupational Health and Safety Specialist American Federation of Government Employees Industrial Hygienist, Social Security Administration Director, Occupational Safety & Health U.S. Department of the Interior NASA/Director, Institutional Safety Management Division, Office of Safety and Mission Assurance National Nurses United/Veterans Affairs Chair and Vice President of NNU Chief, Enviromental Safety and Health Group /Facilities and Logistics Director of the Office of Safety, Health and Environmental Management for the Smithsonian Institution	Representative Member
Russell, Curtis	01/24/2023	12/31/2025		Representative Member
Thomas, Jonathan	01/01/2024	12/31/2026		Representative Member
Watson, Grant	07/26/2022	12/31/2026		Representative Member
Westmoreland, Irma	01/24/2023	12/31/2025		Representative Member
Willard, Deidre	01/01/2024	12/31/2026		Representative Member
Wright, Richard	07/26/2022	12/31/2025		Representative Member

Number of Committee Members Listed: 16

Narrative Description

FACOSH was established pursuant to U.S.C. 7902(c)(1), Executive Order (E.O.) 11612, E.O. 12196, & subsequent E.O.s through E.O. 14109 to advise the Secretary of Labor on all matters relating to the

occupational safety and health (OSH) of federal workers. FACOSH was comprised of sixteen members; eight representing federal agency management and eight from labor organizations representing federal workers. FACOSH supported two of the Department of Labor's strategic goals: 1) ensuring that workplaces are safe and healthful, and 2) assuring fair and high-quality work-life environments by providing workers a voice in the workplace.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety	<input checked="" type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

None.

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

None.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

50

Number of Recommendations Comments

Since its reestablishment in August 2021, the Secretary has approved four recommendations from FACOSH. FACOSH's four recommendations are: 1) OSHA creating a webpage that would post federal agencies' best practices/lessons learned, 2) OSHA developing a survey of the agencies to identify best practices and lessons learned, 3) OSHA obtaining feedback from agencies on their experience with inputting data into the Bureau of Labor Statistics Internet Data Collection Facility and discuss this feedback at the next meeting, and 4) OSHA determining if there is a viable pathway to have OPM consider changing the qualifications for the GS-0018 Standard Classification so that agencies can hire better qualified staff which was already attempted by FACOSH in the past.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

60%

% of Recommendations Fully Implemented Comments

N/A

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

8%

% of Recommendations Partially Implemented Comments

N/A

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

OSHA provided feedback to federal agencies regarding these recommendations through various mechanisms, including, but not limited to the following forums. OSHA provided feedback to federal agencies during Committee proceedings, specifically during the Committee's deliberation over subcommittee reports and other agenda items. FACOSH reports and recommendations were available for public viewing on the FACOSH homepage. OSHA also provided feedback to federal agencies through the Federal Agency Safety and Health Roundtable. Roundtable meetings meet four times a year and were open to federal senior safety and health managers, medical personnel, technical experts, labor representatives, and other interested parties.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

- | | |
|-----------------------------------|-------------------------------------|
| Reorganized Priorities | <input type="checkbox"/> |
| Reallocated resources | <input type="checkbox"/> |
| Issued new regulation | <input type="checkbox"/> |
| Proposed legislation | <input type="checkbox"/> |
| Approved grants or other payments | <input type="checkbox"/> |
| Other | <input checked="" type="checkbox"/> |

Action Comments

The agency has developed new guidance products based on FACOSH recommendations.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A.

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|---------------------------|-------------------------------------|
| Contact DFO | <input checked="" type="checkbox"/> |
| Online Agency Web Site | <input checked="" type="checkbox"/> |
| Online Committee Web Site | <input type="checkbox"/> |
| Online GSA FACA Web Site | <input checked="" type="checkbox"/> |
| Publications | <input checked="" type="checkbox"/> |
| Other | <input type="checkbox"/> |

Access Comments

Additional committee documentation is available at [regulations.gov](https://www.regulations.gov) under Docket OSHA-2021-0010