

2025 Current Fiscal Year Report: Federal Advisory Council on Occupational Safety and Health

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1. Department or Agency		2. Fiscal Year	
Department of Labor		2025	
3. Committee or Subcommittee		3b. GSA Committee No.	
Federal Advisory Council on Occupational Safety and Health		639	
4. Is this New Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	10/13/2023	10/13/2025	09/30/2025
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date	
Yes	EO 14109	09/30/2025	
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Terminate	No	Not Applicable	
11. Establishment Authority	Presidential		
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
5 U.S.C. 7902(c)(1); EO 11612, and continued by EO 12196 and subsequent EOs through EO 14109	02/26/1980	Continuing	No
15. Description of Committee	National Policy Issue Advisory Board		
16a. Total Number of Reports	1		
16b. Report Date	Report Title		
10/17/2024	FACOSH October 2024 Meeting Recommendations		
Number of Committee Reports Listed: 1			

17a. 1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1
 Open

Meetings and Dates

Purpose	Start	End
Provided updates on agencies' initiatives, collaborated on health and safety management systems, and built stronger relationships and interagency collaborations between federal agencies; exchanged information between federal agencies on safety and health topics.	10/17/2024	10/17/2024

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$5,665.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$130,000.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$1,595.00	\$0.00
18e. Total Costs	\$137,260.00	\$0.00
19. Federal Staff Support Years (FTE)	1.00	0.00

20a. How does the Committee accomplish its purpose?

The Federal Advisory Council on Occupational Safety and Health (FACOSH) generally met at least twice a year. FACOSH comprised sixteen members: eight that represented federal agency management and eight from labor organizations that represented federal workers. FACOSH members were typically Designated Agency Safety and Health Officials (DASHOs)-federal agency personnel at the Assistant Secretary level or possessed a similar degree of authority over occupational safety and health (OSH)-related matters within their agencies), or labor union personnel that was responsible for federal agency OSH-related issues within their organizations.

20b. How does the Committee balance its membership?

FACOSH members were drawn from Federal Government agencies and organized labor groups representing federal government employees. The Committee was composed of eight members from federal agency management, and eight members from labor organizations representing federal employees. FACOSH was chaired by the Assistant Secretary of Labor for Occupational Safety and Health Administration (OSHA). Members served staggered terms lasting up to three years. An annual, and as needed, request for member nominations were published in the Federal Register to fill these member vacancies. The Secretary of Labor (Secretary) appointed members from a list of nominees. However, the Secretary had the authority to appoint individuals who did not submit nominations but possessed the appropriate qualifications to fill the vacancy. In addition, the Secretary did reappoint members to successive terms. To maintain balance and fill

vacancies, OSHA employed a multi-faceted approach that informed the general public, as well as the Department's workforce, regarding vacancies on FACOSH, and the period and requirements for submitting nominations.

20c. How frequent and relevant are the Committee Meetings?

The full FACOSH generally met at least twice a year, with subcommittees meeting on an as-needed basis. During meetings, FACOSH considered federal agency occupational safety and health-related issues proposed by members and OSHA. Deliberations were limited to Committee members. Subcommittee meetings provided an opportunity for FACOSH members to more fully analyze the issues identified by the full FACOSH and developed recommendations that was presented to the Committee.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

FACOSH was established pursuant to U.S.C. 7902(c)(1), Presidential Executive Order (E.O.) 11612, E.O. 12196, and subsequent E.O.s through E.O. 14109 that advised the Secretary of Labor on all matters relating to the OSH of federal workers. In addition to advising the Secretary of Labor, FACOSH served as the primary forum for federal agency management and representatives from labor organizations representing federal workers to come together and discuss OSH issues in the Federal Government. No other entity provided this type of broad-based oversight on OSH issues within the Federal Government.

20e. Why is it necessary to close and/or partially closed committee meetings?

N/A.

21. Remarks

None.

Designated Federal Officer

Lana Nieves Morrison Director, Office of Federal Agency Programs

Committee Members	Start	End	Occupation	Member Designation
Baggett, Raymond	07/26/2022	12/31/2024	Region 3, Vice President, Professional Aviation Safety Specialists, AFL-CIO	Representative Member
Erwin, Randy	01/24/2023	09/30/2025	National President Federation of Federal Employees	Representative Member
Greenwald, Doreen	07/26/2022	09/30/2025	National Treasury Employees Union	Representative Member
Henson, Gay	07/26/2022	09/30/2025	International Federation of Professional & Technical Engineers AFL-CIO & CLC	Representative Member
Kaushik, Sangeeta	01/24/2023	09/30/2025	Total Workforce Protection Directorate the U.S. Department of Homeland Security	Representative Member
Macalusa, Laura	07/26/2022	09/30/2025	Department of Defense - Director, Force Safety and Occupational Health/Office of the Assistant Secretary of Defense	Representative Member
Maiuri, Steve	07/26/2022	09/30/2025	Readiness Hanford Atomic Metal Trades Council	Representative Member

Marinas, Karena	01/01/2025	09/30/2025	National Air Traffic Controllers Association (NATCA) Chief of the Safety, Health, and Environmental Management	Representative Member
Mather, Calvin	01/24/2023	09/30/2025	Branch of U.S. Department of Agriculture, Agricultural Research Service (ARS) Director of Safety and Health	Representative Member
Peralta, Manuel	07/26/2022	09/30/2025	National Association of Letter Carriers Occupational Health and Safety	Representative Member
Rodriguez, Milagro	01/24/2023	09/30/2025	Specialist American Federation of Government Employees Industrial Hygienist,	Representative Member
Russell, Curtis	01/24/2023	09/30/2025	Social Security Administration Director, Occupational Safety & Health	Representative Member
Thomas, Jonathan	01/01/2024	09/30/2025	U.S. Department of the Interior NASA/Director, Institutional Safety	Representative Member
Watson, Grant	07/26/2022	09/30/2025	Management Division, Office of Safety and Mission Assurance National Nurses United/Veterans	Representative Member
Westmoreland, Irma	01/24/2023	09/30/2025	Affairs Chair and Vice President of NNU	Representative Member

Willard, Deidre	01/01/2024	09/30/2025	Chief, Enviromental Safety and Health Group /Facilities and Logistics Director of the Office of Safety, Health and Environmental Management for the Smithsonian Institution	Representative Member
Wright, Richard	07/26/2022	09/30/2025		Representative Member

Number of Committee Members Listed: 17

Narrative Description

FACOSH was established pursuant to U.S.C. 7902(c)(1), Executive Order (E.O.) 11612, E.O. 12196, & subsequent E.O.s through E.O. 14109 to advise the Secretary of Labor on all matters relating to the occupational safety and health (OSH) of federal workers. FACOSH comprised sixteen members; eight representing federal agency management and eight from labor organizations representing federal workers. FACOSH supported two of the Department of Labor's strategic goals: 1) ensuring that workplaces are safe and healthful, and 2) assuring fair and high-quality work-life environments by providing workers a voice in the workplace.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input checked="" type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

None.

What are the cost savings associated with this committee?

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

Cost Savings Comments

None.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

53

Number of Recommendations Comments

N/A.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

60%

% of Recommendations Fully Implemented Comments

N/A.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

8%

% of Recommendations Partially Implemented Comments

N/A.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

OSHA provided feedback to federal agencies regarding these recommendations through various mechanisms, including, but not limited to the following forums. OSHA provided feedback to federal agencies during Committee proceedings, specifically during the Committee's deliberation over subcommittee reports and other agenda items. FACOSH reports and recommendations were available for public viewing on the FACOSH homepage. OSHA also provided feedback to federal agencies through the Federal Agency Safety and Health Roundtable. Roundtable meetings meet four times a year and were open to federal senior safety and health managers, medical personnel, technical experts, labor representatives, and other interested parties.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

- | | |
|-----------------------------------|-------------------------------------|
| Reorganized Priorities | <input type="checkbox"/> |
| Reallocated resources | <input type="checkbox"/> |
| Issued new regulation | <input type="checkbox"/> |
| Proposed legislation | <input type="checkbox"/> |
| Approved grants or other payments | <input type="checkbox"/> |
| Other | <input checked="" type="checkbox"/> |

Action Comments

The agency developed new guidance products based on FACOSH recommendations.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A.

How is access provided to the information for the Committee's documentation?

Checked if Applies

- | | |
|------------------------|-------------------------------------|
| Contact DFO | <input checked="" type="checkbox"/> |
| Online Agency Web Site | <input checked="" type="checkbox"/> |

Online Committee Web Site

Online GSA FACA Web Site

Publications

Other

Access Comments

Additional committee documentation is available at [regulations.gov](https://www.regulations.gov) under Docket OSHA-2021-0010