

## 2017 Current Fiscal Year Report: GSA Labor-Management Relations

### Council

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#### 1. Department or Agency

General Services Administration

#### 2. Fiscal Year

2017

#### 3. Committee or Subcommittee

GSA Labor-Management Relations Council

#### 3b. GSA Committee No.

2514

#### 4. Is this New During Fiscal Year?

No

#### 5. Current Charter

02/10/2015

#### 6. Expected Renewal Date

02/10/2017

#### 7. Expected Term Date

02/10/2017

#### 8a. Was Terminated During FiscalYear?

Yes

#### 8b. Specific Termination Authority

GSA Administrator's Decision Document, EO 13522

#### 8c. Actual Term Date

02/10/2017

#### 9. Agency Recommendation for Next FiscalYear

Terminate

#### 10a. Legislation Req to Terminate?

No

#### 10b. Legislation Pending?

Not Applicable

#### 11. Establishment Authority

Presidential

#### 12. Specific Establishment Authority

Executive Order 13522

#### 13. Effective Date

12/09/2009

#### 14. Committee Type

Continuing

#### 14c. Presidential?

No

#### 15. Description of Committee

Other Committee

#### 16a. Total Number of Reports

No Reports for this FiscalYear

#### 17a. Open Meetings and Dates

No Meetings

0 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 0

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00

<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The GLMRC seeks to promote cooperative labor-management relations within GSA to support the Agency's mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at arriving at joint recommendations for service improvement and employee satisfaction.

**20b. How does the Committee balance its membership?**

This is a collaborative joint committee that includes equal number of members representing labor and management at GSA. GSA has two national unions representing its employees: AFGE & NFFE, who each have 7 union representative members seated. There are also 7 GSA agency officials representing management on the Council.

**20c. How frequent and relevant are the Committee Meetings?**

One Council meeting held in FY16: August 16-17, 2016.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The unions representing GSA employees hold an exclusive right to represent and speak on behalf of employees with GSA management.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

Not Applicable

**21. Remarks**

There were no meetings of the GLMRC in FY 2017. The GLMRC (Council) brought 3 parties together through its Charter: GSA management, the American Federation of Government Employees (AFGE), and the National Federation of Federal Employees (NFFE). NFFE and its Council members withdrew from the Council March 8, 2016. Related to NFFE's withdrawal, the Council could only meet once in FY16 (8/16-17, 2016) and necessitates pursuing formal termination of the Council.

## Designated Federal Officer

### Paula Lucak Program Manager for Labor Forums

Committee Members	Start	End	Occupation	Member Designation
Beatty, Darryl	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bell, Latannya	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Benjamin, Chaun	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brizzi, Giancarlo	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brock, Aquilla	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Representative Member
Buckley, John	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bush, Bart	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Chero, Linda	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Grayson, Sherry	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Grigsby, Karen	05/14/2015	02/10/2017	American Federal of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Hanley, Jack	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Harris, Antonia	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Jackson, Rakaia	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Lien, Margaret	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Maddox, Tajuana	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Miller, Alton	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Obrycki, Robert	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Ruwwe, Mary	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Scheider, Susan	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
West, Pamela	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Williams, Bruce	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Representative Member

**Number of Committee Members Listed: 21**

### Narrative Description

\_\_\_\_\_ The GLMRC (Council) seeks to promote cooperative labor-management relations within GSA to support the Agency's

mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at arriving at joint recommendations for service improvement and employee satisfaction.

**What are the most significant program outcomes associated with this committee?**

Checked if Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

**Outcome Comments**

The lack of identified outcomes reflect the impact one of the GLMRC's 3 parties' withdrawal (NFFE) from the Council in March 2016, and having been able to hold only one meeting in the FY.

**What are the cost savings associated with this committee?**

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

**Cost Savings Comments**

Not Applicable

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

0

**Number of Recommendations Comments**

There were no GLMRC meetings in FY 2017. Lack of identified recommendations reflect the effects of one of the GLMRC's 3 parties' withdrawal from the Council (NFFE) in March 2016, and the Council having been able to hold only one meeting in the FY.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

**% of Recommendations Fully Implemented Comments**

Not Applicable

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

**% of Recommendations Partially Implemented Comments**

Not Applicable

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes  No  Not Applicable

**Agency Feedback Comments**

Status update briefings on issues the Council has/is focusing on are provided at Council meetings.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

- Reorganized Priorities
- Reallocated resources
- Issued new regulation
- Proposed legislation

Approved grants or other payments

Other

**Action Comments**

Not Applicable

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

Not Applicable

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO

Online Agency Web Site

Online Committee Web Site

Online GSA FACA Web Site

Publications

Other

**Access Comments**

Not Applicable