

## 2017 Current Fiscal Year Report: GSA Labor-Management Relations Council

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<b>1. Department or Agency</b>	<b>2. Fiscal Year</b>
General Services Administration	2017
<b>3. Committee or Subcommittee</b>	<b>3b. GSA Committee No.</b>
GSA Labor-Management Relations Council	2514

<b>4. Is this New Fiscal Year?</b>	<b>5. Current Charter</b>	<b>6. Expected Renewal Date</b>	<b>7. Expected Term Date</b>
No	02/10/2015	02/10/2017	02/10/2017

<b>8a. Was Terminated During FiscalYear?</b>	<b>8b. Specific Termination Authority</b>	<b>8c. Actual Term Date</b>
Yes	GSA Administrator's Decision Document, EO 13522	02/10/2017

<b>9. Agency Recommendation for Next FiscalYear</b>	<b>10a. Legislation Req to Terminate?</b>	<b>10b. Legislation Pending?</b>
Terminate	No	Not Applicable

**11. Establishment Authority** Presidential

<b>12. Specific Establishment Authority</b>	<b>13. Effective Date</b>	<b>14. Committee Type</b>	<b>14c. Presidential?</b>
Executive Order 13522	12/09/2009	Continuing	No

**15. Description of Committee** Other Committee

**16a. Total Number of Reports** No Reports for this FiscalYear

**17a. Open** 0 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 0

**Meetings and Dates**

No Meetings

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The GLMRC seeks to promote cooperative labor-management relations within GSA to support the Agency's mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at

arriving at joint recommendations for service improvement and employee satisfaction.

**20b. How does the Committee balance its membership?**

This is a collaborative joint committee that includes equal number of members representing labor and management at GSA. GSA has two national unions representing its employees: AFGE & NFFE, who each have 7 union representative members seated. There are also 7 GSA agency officials representing management on the Council.

**20c. How frequent and relevant are the Committee Meetings?**

One Council meeting held in FY16: August 16-17, 2016.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The unions representing GSA employees hold an exclusive right to represent and speak on behalf of employees with GSA management.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

Not Applicable

**21. Remarks**

There were no meetings of the GLMRC in FY 2017. The GLMRC (Council) brought 3 parties together through its Charter: GSA management, the American Federation of Government Employees (AFGE), and the National Federation of Federal Employees (NFFE). NFFE and its Council members withdrew from the Council March 8, 2016. Related to NFFE's withdrawal, the Council could only meet once in FY16 (8/16-17, 2016) and necessitates pursuing formal

termination of the Council.

## Designated Federal Officer

Paula Lucak Program Manager for Labor Forums

Committee Members	Start	End	Occupation	Member Designation
Beatty, Darryl	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bell, Latannya	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Benjamin, Chaun	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brizzi, Giancarlo	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brock, Aquilla	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Representative Member
Buckley, John	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bush, Bart	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Chero, Linda	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Grayson, Sherry	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Grigsby, Karen	05/14/2015	02/10/2017	American Federal of Government Employees (AFGE)	Regular Government Employee (RGE) Member

Hanley, Jack	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Harris, Antonia	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Jackson, Rakaia	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Lien, Margaret	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Maddox, Tajuana	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Miller, Alton	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Obrycki, Robert	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Ruwwe, Mary	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Scheider, Susan	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
West, Pamela	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Williams, Bruce	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Representative Member

**Number of Committee Members Listed: 21**

## Narrative Description

The GLMRC (Council) seeks to promote cooperative labor-management relations within GSA to support the Agency's mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at arriving at joint recommendations for service improvement and employee satisfaction.

## What are the most significant program outcomes associated with this committee?

Checked if  
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input type="checkbox"/>

## Outcome Comments

The lack of identified outcomes reflect the impact one of the GLMRC's 3 parties' withdrawal (NFFE) from the Council in March 2016, and having been able to hold only one meeting in the FY.

## What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>

Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

### **Cost Savings Comments**

Not Applicable

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

0

### **Number of Recommendations Comments**

There were no GLMRC meetings in FY 2017. Lack of identified recommendations reflect the effects of one of the GLMRC's 3 parties' withdrawal from the Council (NFFE) in March 2016, and the Council having been able to hold only one meeting in the FY.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

### **% of Recommendations Fully Implemented Comments**

Not Applicable

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

### **% of Recommendations Partially Implemented Comments**

Not Applicable

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

### **Agency Feedback Comments**

Status update briefings on issues the Council has/is focusing on are provided at Council meetings.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Action Comments**

Not Applicable

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

Not Applicable

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Access Comments**

Not Applicable