

2015 Current Fiscal Year Report: GSA Labor-Management Relations Council

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1. Department or Agency	2. Fiscal Year
General Services Administration	2015
3. Committee or Subcommittee	3b. GSA Committee No.
GSA Labor-Management Relations Council	2514

4. Is this New Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
Yes	02/10/2015	02/10/2017	10/09/2017

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
No		

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	No	Not Applicable

11. Establishment Authority Presidential

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
Executive Order 13522	12/09/2009	Continuing	No

15. Description of Committee Other Committee

16a. Total Number of Reports No Reports for this Fiscal Year

17a. Open 2 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 2

Meetings and Dates

Purpose	Start	End
Looking Forward as a FACA Committee, Consideration of By-Laws, GSA Workforce Overview, Learning & Development, GSA Affirmative Employment Program & FY 2014 EEO Report, Council Metrics	05/19/2015	05/20/2015

Number of Committee Meetings Listed: 2

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$13,123.00	\$25,000.00
18a(3). Personnel Pmts to Federal Staff	\$131,679.00	\$134,000.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$3,400.00	\$6,000.00
18b(2). Travel and Per Diem to Federal Members	\$15,800.00	\$25,200.00
18b(3). Travel and Per Diem to Federal Staff	\$2,200.00	\$4,000.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Administrative Costs (FRNs, contractor support, In-person/hybrid/virtual meetings)	\$0.00	\$0.00
18d. Other (all other funds not captured by any other cost category)	\$1,000.00	\$1,750.00
18e. Total Costs	\$167,202.00	\$195,950.00
19. Federal Staff Support Years (FTE)	1.50	1.50

20a. How does the Committee accomplish its purpose?

The GLMRC (Council) promotes cooperative labor-management relations within GSA to support the Agency's mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at arriving at joint recommendations for service improvement and employee satisfaction.

20b. How does the Committee balance its membership?

This is a collaborative joint committee that includes equal number of members representing labor and management at GSA. GSA has two national unions representing its employees: AFGE & NFFE, who each have 7 union representative members seated. There are also 7 GSA agency officials representing management on the Council.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 4
Estimated. With members being appointed mid-year in May 2015, there have been 2 meetings of the Council in FY 2015.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The unions representing GSA employees hold an exclusive right to represent and speak on behalf of

employees with GSA management.

20e. Why is it necessary to close and/or partially closed committee meetings?

Not Applicable

21. Remarks

Not Applicable

Designated Federal Officer

Paula Lucak Program Manager for Labor Forums

Committee Members	Start	End	Occupation	Member Designation
Beatty, Darryl	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bell, Latannya	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Benjamin, Chaun	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brizzi, Giancarlo	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Brock, Aquilla	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Representative Member
Buckley, John	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Bush, Bart	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Chero, Linda	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member

Grayson, Sherry	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Grigsby, Karen	05/14/2015	02/10/2017	American Federal of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Hanley, Jack	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Harris, Antonia	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Jackson, Rakaia	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Lien, Margaret	05/14/2015	02/10/2017	American Federation of Government Employees (AFGE)	Regular Government Employee (RGE) Member
Maddox, Tajuana	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Miller, Alton	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Obrycki, Robert	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member
Ruwwe, Mary	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
Scheider, Susan	05/14/2015	02/10/2017	General Services Administration	Regular Government Employee (RGE) Member
West, Pamela	05/14/2015	02/10/2017	National Federation of Federal Employees (NFFE)	Regular Government Employee (RGE) Member

Williams, Bruce	05/14/2015 02/10/2017	American Federation of Government Employees (AFGE)	Representative Member
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Number of Committee Members Listed: 21

Narrative Description

_____The GLMRC (Council) promotes cooperative labor-management relations within GSA to support the Agency’s mission and its priorities to build a stronger GSA, provide world-class service to our customer partners, and provide its services at better value and savings. Federal employees and their union representatives are an important source of front-line ideas and information about the realities of delivering Government services to the American people. The Council seeks to provide an arena for non- adversarial discussion and consideration of GSA operations aimed at arriving at joint recommendations for service improvement and employee satisfaction.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

Outcome Comments

Not Applicable

What are the cost savings associated with this committee?

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

Cost Savings Comments

Not Applicable

What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

Number of Recommendations Comments

Membership having been named mid-year in May 2015, recommendations remained in the developmental state in the 5 remaining months of the 2015 FY.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

Not Applicable

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

Not Applicable

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

Status update briefings on issues the Council has/is focusing on are provided at Council meetings.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

Not Applicable

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

Not Applicable

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

Not Applicable

