

2011 Current Fiscal Year Report: Military Leadership Diversity Commission

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1. Department or Agency	2. Fiscal Year
Department of Defense	2011
3. Committee or Subcommittee	3b. GSA Committee No.
Military Leadership Diversity Commission	42939

4. Is this New Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/15/2011	01/15/2013	01/14/2013

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
Yes	Section 596 of Public Law 110-417	04/01/2011

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	Yes	Enacted

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
Section 596 of Public Law 110-417	10/14/2008	Ad hoc	Yes

15. Description of Committee Other Committee

16a. Total Number of Reports 1

16b. Report Date	Report Title
03/07/2011	Military Leadership Diversity Commission

Number of Committee Reports Listed: 1

17a. Open	17b. Closed	17c. Partially Closed	Other Activities	17d. Total
1	0	0	0	1

Meetings and Dates

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$180,000.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$36,371.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$1,663.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$382.00	\$0.00
18d. Total	\$218,416.00	\$0.00
19. Federal Staff Support Years (FTE)	1.50	0.00

20a. How does the Committee accomplish its purpose?

The committee, under the provisions of section 596 of Public Law 110-417 and the Federal Advisory Committee Act of 1972 (5 U.S.C., Appendix, as amended), shall conduct a comprehensive evaluation and assessment of policies that provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers. The committee meets on

a monthly basis to discuss and deliberate policies which will provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers.

20b. How does the Committee balance its membership?

Membership for this commission was directed by section 596(b) of Public Law 110-416.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 12

Estimated Total Meetings - 20, which includes subcommittee and site visits.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

This committee was directed by an Act of Congress -- section 596 of Public Law 110-416.

20e. Why is it necessary to close and/or partially closed committee meetings?

Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meet the closed meeting provisions of 5 U.S.C. § 552b(c). Pursuant to DoD policy closed meetings can only be authorized by the DoD Sponsor (i.e., the Under Secretary of Defense for Personnel and Readiness), and only after consultation with the Office of the Department of Defense General Counsel.

21. Remarks

In 2010, the MLDC Commission held eleven investigative meetings to procure information from DOD in reference to policies and procedures. The results from the informational meetings will be

syntheseized in preperation for the final report on diversity. In 2009 the Commission held its first meeting on September 17-18. This meeting was precluded with an administrative meeting where all the required paper work was completed. Also an official swearing in ceremony took place. The first day of the meeting, MLDC had guest speakers followed by a discussion on current diversity initiatives from the services. January 13-14, 2011 The commission held it's final meeting. This meeting approved the final report and concluded all public deliberations. Department of Defense (DoD) policy between fiscal year 2007 and 2011 required that subcommittee members be listed separately in the subcommittee section of GSA's Database, even if they were duly appointed members of the parent committee. This policy, in some instances, caused a duplication of entries. Beginning in fiscal year 2012, DoD will only list in the subcommittee section of GSA's Database those who are appointed to just a subcommittee. If an individual is appointed to the parent committee and to one of the committee's authorized subcommittees then his or her subcommittee affiliation will be reflected in the parent committee membership section of GSA's Database.

Designated Federal Officer

Steven Hady Designated Federal Officer

Committee Members	Start	End	Occupation	Member Designation
(Benjey) Meyers, Debra	09/16/2009	01/31/2011	CMS (R) Benjay served her country and New Mexico for 26 years. She is currently a nurse at the New Mex VA Hospital.	Regular Government Employee (RGE) Member
Aragon, Larita	09/16/2009	01/31/2011	Air National Guard Assistant to the Deputy Chief of Staff of Manpower and Personnel.	Special Government Employee (SGE) Member

Bartell, Arthur	01/13/2010	01/31/2011	Commanding General of the U.S. Army Cadet	Regular Government Employee (RGE) Member Special Government Employee (SGE) Member
Becton, Julius	09/16/2009	01/31/2011	Retired Army General	Special Government Employee (SGE) Member
Casellas, Gilbert	09/16/2009	01/31/2011	Vice President, Corporate Responsibility for Dell, Inc.	Special Government Employee (SGE) Member
Coleman, Gary	09/16/2009	01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Regular Government Employee (RGE) Member
Collins, Dennis	09/16/2009	01/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member
Colon-Padilla, Marieli	09/16/2009	01/31/2011	Vice President of Fleishman-Hillard International Communications, Inc.	Special Government Employee (SGE) Member
Deloach, Jay	09/16/2009	01/31/2011	Director of Naval History	Regular Government Employee (RGE) Member
Dixon, Mary	09/16/2009	01/31/2011	Director of the Defense Manpower Data Center (DMDC)	Regular Government Employee (RGE) Member
Halstead, Rebecca	09/16/2009	01/31/2011	Executive Director for Leader Development with The Praevius Group	Special Government Employee (SGE) Member
Haney, Cecil	09/16/2009	01/31/2011	Director, Surface Warfare Division (N87)	Regular Government Employee (RGE) Member

Harris, Alfred	09/16/2009	01/31/2011	Navy's Equal Opportunity Program Advisor the Chief of Naval Personnel	Regular Government Employee (RGE) Member
Hittmeier, Mary	09/16/2009	01/31/2011	Mobilization Assistant to the Director, Logistics, Installations and Mission Support, Headquarters Air Force Space Command, Peterson Air Force Base, Colorado	Regular Government Employee (RGE) Member
Hopper, John	09/16/2009	01/31/2011	Chief Executive Officer of the Air Force Aid Society (AFAS)	Special Government Employee (SGE) Member
Joe, Ronald	09/16/2009	01/31/2011	Director of the Defense Equal Opportunity Management Institute (DEOMI) at Patrick AFB, Fla.	Regular Government Employee (RGE) Member
Johnson, Hallie	09/16/2009	01/31/2011	Senior Analyst/Program Manager for the Office of the Chief of Staff, Army Reserve Affairs Office (OCSA-RA)	Special Government Employee (SGE) Member
Khan, Mohammed	09/16/2009	01/31/2011	Commander, 341st Operations Group, 341st Missile Wing, Malmstrom AFB Montana	Regular Government Employee (RGE) Member
Lyles, Lester	09/16/2009	01/31/2011	Retired Air Force General/ Independent Consultant	Special Government Employee (SGE) Member
Martinez, Jorge	09/16/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Masso, Edward	09/16/2010	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member

McGhee, Thomas	09/16/2009	01/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Regular Government Employee (RGE) Member
Neller, Robert	12/15/2009	01/31/2011	President of the Marine Corps University,	Regular Government Employee (RGE) Member
Noriega, Richard	09/16/2009	01/31/2011	Incoming President/ CEO, of ADVANCE, national non-profit organization	Special Government Employee (SGE) Member
O'Donnell, Mary	09/16/2009	01/31/2011	Director, Mission Support/ Performance Assurance for National Security Technologies, LLC, at the Nevada Test Site	Special Government Employee (SGE) Member
Petersen, Frank	09/16/2009	01/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
Rodriguez, Angela	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Singh, Shamina	09/16/2009	01/31/2011	Chief Operating Officer/ Senior Vice President for Citi's Global Community Relations Division	Special Government Employee (SGE) Member
Tilley, Jack	09/16/2009	01/31/2011	President/ CEO of J. Tilley, Inc., part-owner of Oak Grove Technologies/ co- chairs the American Freedom Foundation	Special Government Employee (SGE) Member
Whaley, William	09/16/2009	01/31/2011	Deputy of the Human Resources/ Organizational Management Branch, Headquarters Marine Corps	Regular Government Employee (RGE) Member
Williams, Leo	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc., Owings Mills, M aryland	Special Government Employee (SGE) Member

Wu, Frank	09/16/2009	01/31/2011	Attorney, Howard University, Washington, District of Columbia	Special Government Employee (SGE) Member
Dixon, Mary [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Director of the Defense Manpower Data Center (DMDC)	Ex Officio Member
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Harris, Alfred [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Navy's Equal Opportunity Program Advisor and Chief of Naval Personnel	Regular Government Employee (RGE) Member
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Collins, D. Michael [Career Development Diversity Management and Training]	09/16/2009	03/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member
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Williams, Leo [Career Development Diversity Management and Training]	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member
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Colon-Padilla, Marieli [Definition of Diversity]	09/16/2009	03/31/2011	Vice President of Fleishman-Hillard International Communications Inc.	Special Government Employee (SGE) Member
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Deloach, Jay [Editorial]	09/16/2009	01/31/2011	Director of Naval History and Heritage Command	Regular Government Employee (RGE) Member
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Coleman, Gary [Implementation and Accountability]	09/16/2009	01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Regular Government Employee (RGE) Member
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Williams, Leo [Legal Implications]	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member
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Wu, Frank [Legal Implications]	09/16/2009	03/31/2011	Attorney, Howard University, Washington, District of Columbia	Special Government Employee (SGE) Member
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Martinzez, Jorge [National Guard and Reserves]	09/15/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Martinzez, Jorge [National Guard and Reserves]	09/15/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Masso, Edward [National Guard and Reserves]	09/16/2009	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member
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Petersen, Frank [Promotion]	09/16/2009	03/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
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Khan, Col Mohammed [Recruiting and Outreach]	09/16/2009	01/31/2011	Commander, 341st Operations Group 341st Missile Wings,Malmstrom AFB Montana	Regular Government Employee (RGE) Member
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Noriega, Richard [Recruiting and Outreach]	09/16/2009	03/31/2011	Incoming President/CEO of ADVANCE National non-profit Organization	Special Government Employee (SGE) Member
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Walley, William [Recruiting and Outreach]	09/01/2009	01/31/2011	Director, Marines Corps Staff	Regular Government Employee (RGE) Member
Walley, William [Recruiting and Outreach]	09/01/2009	01/31/2011	Director, Marines Corps Staff	Regular Government Employee (RGE) Member
McGhee, Thomas [Retention]	09/16/2009	03/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Regular Government Employee (RGE) Member
McGhee, Thomas [Retention]	09/16/2009	03/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Regular Government Employee (RGE) Member
Rodriguez, MCPO Angela [Retention]	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Rodriguez, MCPO Angela [Retention]	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Williams, Lt. Gen. Willie [Retention]	09/16/2009	01/31/2011	Director, Marine Corps Staff	Regular Government Employee (RGE) Member
Williams, Lt. Gen. Willie [Retention]	09/16/2009	01/31/2011	Director, Marine Corps Staff	Regular Government Employee (RGE) Member

Number of Committee Members Listed: 112

Narrative Description

The Committee supports the agency's mission and strategic plan by providing advice to ensure a viable and reliable future armed force for the nation.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Outcome Comments

Changes in the following programs: recruitment, selection and mentoring. Recommended changes to the title 10 responsibilities for the Secretary of Defense

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

The cost savings is not a tangible figure, so it is unknown.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

20

Number of Recommendations Comments

The MLDC final report contained 20 formal recommendations.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

The figure is unknown at this time.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

The figure is unknown at this time.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☐ No ☒ Not Applicable ☐

Agency Feedback Comments

The committee convened its first meeting September 17-18, 2009, and 11 meetings since that date, however it will not be charged with implementing any of the recommendations.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

N/A

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

No Grants have been recommended to date.

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

Information for the Committee documentation is provided via the DFO, agency website, FACA website, publications: meeting summaries and transcripts.