

2011 Current Fiscal Year Report: Military Leadership Diversity

Commission

Report Run Date: 06/16/2019 10:33:43 AM

1. Department or Agency

Department of Defense

2. Fiscal Year

2011

3. Committee or Subcommittee

Military Leadership Diversity Commission

3b. GSA Committee No.

42939

4. Is this New During Fiscal Year? 5. Current Charter 6. Expected Renewal Date 7. Expected Term Date

No 01/15/2011 01/15/2013 01/14/2013

8a. Was Terminated During Fiscal Year? 8b. Specific Termination Authority 8c. Actual Term Date

Yes Section 596 of Public Law 110-417 04/01/2011

9. Agency Recommendation for Next Fiscal Year 10a. Legislation Req to Terminate? 10b. Legislation Pending?

Terminate Yes Enacted

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority 13. Effective Date 14. Committee Type 14c. Presidential?

Section 596 of Public Law 110-417 10/14/2008 Ad hoc Yes

15. Description of Committee Other Committee

16a. Total Number of Reports 1

16b. Report Date 03/07/2011 Report Title Military Leadership Diversity Commission

Number of Committee Reports Listed: 1

17a. Open 1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1

Meetings and Dates

Purpose	Start	End
Final Report	01/13/2011	- 01/14/2011

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$180,000.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$36,371.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$1,663.00	\$0.00

18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$382.00	\$0.00
18d. Total	\$218,416.00	\$0.00
19. Federal Staff Support Years (FTE)	1.50	0.00

20a. How does the Committee accomplish its purpose?

The committee, under the provisions of section 596 of Public Law 110-417 and the Federal Advisory Committee Act of 1972 (5 U.S.C., Appendix, as amended), shall conduct a comprehensive evaluation and assessment of policies that provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers. The committee meets on a monthly basis to discuss and deliberate policies which will provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers.

20b. How does the Committee balance its membership?

Membership for this commission was directed by section 596(b) of Public Law 110-416.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 12 Estimated Total Meetings - 20, which includes subcommittee and site visits.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

This committee was directed by an Act of Congress -- section 596 of Public Law 110-416.

20e. Why is it necessary to close and/or partially closed committee meetings?

Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meet the closed meeting provisions of 5 U.S.C. § 552b(c). Pursuant to DoD policy closed meetings can only be authorized by the DoD Sponsor (i.e., the Under Secretary of Defense for Personnel and Readiness), and only after consultation with the Office of the Department of Defense General Counsel.

21. Remarks

In 2010, the MLDC Commission held eleven investigative meetings to procure information from DOD in reference to policies and procedures. The results from the informational meetings will be synthesizeed in preperation for the final report on diversity. In 2009 the Commission held its first meeting on September 17-18. This meeting was precluded with an administrative meeting where all the required paper work was completed. Also an

official swearing in ceremony took place. The first day of the meeting, MLDC had guest speakers followed by a discussion on current diversity initiatives from the services. January 13-14, 2011 The commission held it's final meeting. This meeting approved the final report and concluded all public deliberations. Department of Defense (DoD) policy between fiscal year 2007 and 2011 required that subcommittee members be listed separately in the subcommittee section of GSA's Database, even if they were duly appointed members of the parent committee. This policy, in some instances, caused a duplication of entries. Beginning in fiscal year 2012, DoD will only list in the subcommittee section of GSA's Database those who are appointed to just a subcommittee. If an individual is appointed to the parent committee and to one of the committee's authorized subcommittees then his or her subcommittee affiliation will be reflected in the parent committee membership section of GSA's Database.

Designated Federal Officer

Steven Hady Designated Federal Officer

Committee Members	Start	End	Occupation	Member Designation
(Benjey) Meyers, Debra	09/16/2009	01/31/2011	CMS (R) Benjay served her country and New Mexico for 26 years. She is currently a nurse at the New Mex VA Hospital.	Regular Government Employee (RGE) Member Special Government Employee (SGE) Member Regular Government Employee (RGE) Member Special Government Employee (SGE) Member Special
Aragon, Larita	09/16/2009	01/31/2011	Air National Guard Assistant to the Deputy Chief of Staff of Manpower and Personnel.	Government Employee (SGE) Member Regular Government Employee (RGE) Member Special Government Employee (SGE) Member Special
Bartell, Arthur	01/13/2010	01/31/2011	Commanding General of the U.S. Army Cadet	Government Employee (RGE) Member Special Government Employee (SGE) Member Special
Becton, Julius	09/16/2009	01/31/2011	Retired Army General	Government Employee (SGE) Member Special Government Employee (SGE) Member Special
Casellas, Gilbert	09/16/2009	01/31/2011	Vice President, Corporate Responsibility for Dell, Inc.	Government Employee (SGE) Member Regular Government Employee (RGE) Member Special
Coleman, Gary	09/16/2009	01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Government Employee (RGE) Member Regular Government Employee (RGE) Member Special

Collins, Dennis	09/16/2009	01/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member Special
Colon-Padilla, Marieli	09/16/2009	01/31/2011	Vice President of Fleishman-Hillard International Communications, Inc.	Government Employee (SGE) Member Regular
Deloach, Jay	09/16/2009	01/31/2011	Director of Naval History	Government Employee (RGE) Member Regular
Dixon, Mary	09/16/2009	01/31/2011	Director of the Defense Manpower Data Center (DMDC)	Government Employee (RGE) Member Special
Halstead, Rebecca	09/16/2009	01/31/2011	Executive Director for Leader Development with The Praevius Group	Government Employee (SGE) Member Regular
Haney, Cecil	09/16/2009	01/31/2011	Director, Surface Warfare Division (N87)	Government Employee (RGE) Member Regular
Harris, Alfred	09/16/2009	01/31/2011	Navy's Equal Opportunity Program Advisor the Chief of Naval Personnel	Government Employee (RGE) Member Regular
Hittmeier, Mary	09/16/2009	01/31/2011	Mobilization Assistant to the Director, Logistics, Installations and Mission Support, Headquarters Air Force Space Command, Peterson Air Force Base, Colorado	Government Employee (RGE) Member Special
Hopper, John	09/16/2009	01/31/2011	Chief Executive Officer of the Air Force Aid Society (AFAS)	Government Employee (SGE) Member Regular
Joe, Ronald	09/16/2009	01/31/2011	Director of the Defense Equal Opportunity Management Institute (DEOMI) at Patrick AFB, Fla.	Government Employee (RGE) Member Special
Johnson, Hallie	09/16/2009	01/31/2011	Senior Analyst/Program Manager for the Office of the Chief of Staff, Army Reserve Affairs Office (OCSA-RA)	Government Employee (SGE) Member

Khan, Mohammed	09/16/2009	01/31/2011	Commander, 341st Operations Group, 341st Missile Wing, Malmstrom AFB Montana	Regular Government Employee (RGE) Member Special Government
Lyles, Lester	09/16/2009	01/31/2011	Retired Air Force General/ Independent Consultant	Employee (SGE) Member Regular Government
Martinez, Jorge	09/16/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Employee (RGE) Member Special Government
Masso, Edward	09/16/2010	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Employee (SGE) Member Regular Government
McGhee, Thomas	09/16/2009	01/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Employee (RGE) Member Regular Government
Neller, Robert	12/15/2009	01/31/2011	President of the Marine Corps University,	Employee (RGE) Member Special Government
Noriega, Richard	09/16/2009	01/31/2011	Incoming President/ CEO, of ADVANCE, national non-profit organization	Employee (SGE) Member Special Government
O'Donnell, Mary	09/16/2009	01/31/2011	Director, Mission Support/ Performance Assurance for National Security Technologies, LLC, at the Nevada Test Site	Employee (SGE) Member Special Government
Petersen, Frank	09/16/2009	01/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Employee (SGE) Member Regular Government
Rodriguez, Angela	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Employee (RGE) Member Special Government
Singh, Shamina	09/16/2009	01/31/2011	Chief Operating Officer/ Senior Vice President for Citi's Global Community Relations Division	Employee (SGE) Member Government

Tilley, Jack	09/16/2009	01/31/2011	President/ CEO of J. Tilley, Inc., part-owner of Oak Grove Technologies/ co- chairs the American Freedom Foundation	Special Government Employee (SGE) Member Regular
Whaley, William	09/16/2009	01/31/2011	Deputy of the Human Resources/ Organizational Management Branch, Headquarters Marine Corps	Government Employee (RGE) Member Special Government Employee (SGE) Member Special Government Employee (SGE) Member
Williams, Leo	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc., Owings Mills, M aryland	Special Government Employee (SGE) Member Special Government Employee (SGE) Member
Wu, Frank	09/16/2009	01/31/2011	Attorney, Howard University, Washington, District of Columbia	Special Government Employee (SGE) Member
Dixon, Mary [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Director of the Defense Manpower Data Center (DMDC)	Ex Officio Member
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Haney, RADM Cecil [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Director, Surface Warfare Division (N87)	Regular Government Employee (RGE) Member Regular Government Employee (RGE) Member Regular
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Harris, Alfred [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Navy's Equal Opportunity Program Advisor and Chief of Naval Personnel	Regular Government Employee (RGE) Member Regular Government Employee (RGE) Member Regular
Harris, Alfred [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Navy's Equal Opportunity Program Advisor and Chief of Naval Personnel	Regular Government Employee (RGE) Member Regular Government Employee (RGE) Member Regular
Collins, D. Michael [Career Development Diversity Management and Training]	09/16/2009	03/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member Regular Government Employee (RGE) Member Regular
Collins, D. Michael [Career Development Diversity Management and Training]	09/16/2009	03/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member Regular Government Employee (RGE) Member Regular

Williams, Leo [Career Development Diversity Management and Training]	09/16/2009 01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member Special
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Colon-Padilla, Marieli [Definition of Diversity]	09/16/2009 03/31/2011	Vice President of Fleishman-Hillard International Communications Inc.	Special Government Employee (SGE) Member Special
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Halstead, Rebecca [Definition of Diversity]	09/16/2009 01/31/2011	Executive Director for Leader Development with The Praevius Group	Special Government Employee (SGE) Member Special
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Singh, Shamina [Definition of Diversity]	09/16/2009 01/31/2011	Chief Operating Officer/Senior Vice President for Citi's Global Community Relations Division	Special Government Employee (SGE) Member Special
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Becton, Julius [Editorial]	09/16/2009 01/31/2011	Retired Army General	Special Government Employee (SGE) Member Special
Becton, Julius [Editorial]	09/16/2009 01/31/2011	Retired Army General	Special Government Employee (SGE) Member Regular
Deloach, Jay [Editorial]	09/16/2009 01/31/2011	Director of Naval History and Heritage Command	Special Government Employee (RGE) Member

Deloach, Jay [Editorial]	09/16/2009 01/31/2011	Director of Naval History and Heritage Command	Regular Government Employee (RGE) Member Special Government
Halstead, Rebecca [Editorial]	09/16/2009 01/31/2011	Executive Director for Leader Development with The Praevius Group	Employee (SGE) Member Special Government
Halstead, Rebecca [Editorial]	09/16/2009 01/31/2011	Executive Director for Leader Development with The Praevius Group	Employee (SGE) Member Regular Government
Harris, Alfred [Editorial]	09/16/2009 01/31/2011	Navy's Equal Opportunity Program Advisor the Chief of Naval Personnel	Employee (RGE) Member Regular Government
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Hopper, John [Editorial]	09/16/2009 01/31/2011	Chief Executive Officer of the Air Force Aid Society (AFAS)	Employee (SGE) Member Special Government
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Lyles, Lester [Editorial]	09/16/2009 01/31/2011	Retired Air Force General/Independent Consultant	Employee (SGE) Member Special Government
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Petersen, Frank [Editorial]	09/16/2009 01/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member Special Government
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Coleman, Gary [Implementation and Accountability]	09/16/2009 01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Government Employee (RGE) Member Regular Government
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O'Donnell, Mary [Implementation and Accountability]	09/16/2009 03/31/2011	Director Mission Support/Performance Assurance for National Security Technologies, LLC, at the Nevada Test Site	Government Employee (SGE) Member Special
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Williams, Leo [Legal Implications]	09/16/2009 01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Government Employee (SGE) Member Special
Williams, Leo [Legal Implications]	09/16/2009 01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Government Employee (SGE) Member Special
Wu, Frank [Legal Implications]	09/16/2009 03/31/2011	Attorney, Howard University, Washington, District of Columbia	Government Employee (SGE) Member Special
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Casellas, Gilbert [Metrics]	09/16/2009 03/31/2011	Vice President, Corporate Responsibility for Dell Inc.	Government Employee (SGE) Member Special
Casellas, Gilbert [Metrics]	09/16/2009 03/31/2011	Vice President, Corporate Responsibility for Dell Inc.	Government Employee (SGE) Member Regular
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Johnson, Hallie [National Guard and Reserves]	09/16/2009 01/31/2011	Senior Analyst/Program Manager for the Office of the Chief of Staff, Army Reserve Affairs Office (OCSA-RA)	Special Government Employee (SGE) Member Special
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Martinzez, Jorge [National Guard and Reserves]	09/15/2009 01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member Regular
Martinzez, Jorge [National Guard and Reserves]	09/15/2009 01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member Special
Masso, Edward [National Guard and Reserves]	09/16/2009 01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member

Masso, Edward [National Guard and Reserves]	09/16/2009 01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member Special Government
Petersen, Frank [Promotion]	09/16/2009 03/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Employee (SGE) Member Special Government
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Tilley, Jack [Promotion]	09/16/2009 01/31/2011	President/CEO of J. Tilley, Inc., part-owner of Oak Grove Technologies/ co-chairs the American Freedom Foundation	Government Employee (SGE) Member Regular Government
Khan, Col Mohammed [Recruiting and Outreach]	09/16/2009 01/31/2011	Commander, 341st Operations Group 341st Missile Wings,Malmstrom AFB Montana	Government Employee (RGE) Member Regular Government
Khan, Col Mohammed [Recruiting and Outreach]	09/16/2009 01/31/2011	Commander, 341st Operations Group 341st Missile Wings,Malmstrom AFB Montana	Government Employee (RGE) Member Special Government
Noriega, Richard [Recruiting and Outreach]	09/16/2009 03/31/2011	Incoming President/CEO of ADVANCE National non-profit Organization	Government Employee (SGE) Member Special Government
Noriega, Richard [Recruiting and Outreach]	09/16/2009 03/31/2011	Incoming President/CEO of ADVANCE National non-profit Organization	Government Employee (SGE) Member Regular Government
Walley, William [Recruiting and Outreach]	09/01/2009 01/31/2011	Director, Marines Corps Staff	Government Employee (RGE) Member Regular Government
Walley, William [Recruiting and Outreach]	09/01/2009 01/31/2011	Director, Marines Corps Staff	Government Employee (RGE) Member

Outcome Comments

Changes in the following programs: recruitment, selection and mentoring. Recommended changes to the title 10 responsibilities for the Secretary of Defense

What are the cost savings associated with this committee?

Checked if Applies

- | | |
|----------------------------|-------------------------------------|
| None | <input type="checkbox"/> |
| Unable to Determine | <input checked="" type="checkbox"/> |
| Under \$100,000 | <input type="checkbox"/> |
| \$100,000 - \$500,000 | <input type="checkbox"/> |
| \$500,001 - \$1,000,000 | <input type="checkbox"/> |
| \$1,000,001 - \$5,000,000 | <input type="checkbox"/> |
| \$5,000,001 - \$10,000,000 | <input type="checkbox"/> |
| Over \$10,000,000 | <input type="checkbox"/> |
| Cost Savings Other | <input type="checkbox"/> |

Cost Savings Comments

The cost savings is not a tangible figure, so it is unknown.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

20

Number of Recommendations Comments

The MLDC final report contained 20 formal recommendations.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

The figure is unknown at this time.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

The figure is unknown at this time.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

The committee convened its first meeting September 17-18, 2009, and 11 meetings since that date, however it will not be charged with implementating any of the recommendations.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

N/A

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

No Grants have been recommended to date.

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

Information for the Committee documentation is provided via the DFO, agency website, FACA website, publications: meeting summaries and transcripts.