

# 2010 Current Fiscal Year Report: Board of Advisors to the President, Naval Postgraduate School

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## 1. Department or Agency

Department of Defense

## 2. Fiscal Year

2010

## 3. Committee or Subcommittee

Board of Advisors to the President, Naval Postgraduate School

## 3b. GSA

## Committee No.

391

## 4. Is this New During Fiscal Year?

No

## 5. Current Charter

03/26/2010

## 6. Expected Renewal Date

03/26/2012

## 7. Expected Term Date

03/25/2012

## 8a. Was Terminated During Fiscal Year?

Yes

## 8b. Specific Termination Authority

DoD Letter, March 31, 2010

## 8c. Actual Term Date

04/30/2010

## 9. Agency Recommendation for Next Fiscal Year

Terminate

## 10a. Legislation Req to Terminate?

No

## 10b. Legislation Pending?

## 11. Establishment Authority

## 12. Specific Establishment Authority

Secretary of the Navy Letter

## 13. Effective Date

05/11/1967

## 14. Committee Type

Continuing

## 14c. Presidential?

No

## 15. Description of Committee

## 16a. Total Number of Reports

## 16b. Report Date

## Report Title

53rd Meeting of the Board of  
06/22/2010 Advisors to the President, Naval  
Postgraduate School

Number of Committee Reports Listed: 1

17a. 1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1  
Open

### Meetings and Dates

Purpose	Start	End
Semi-annual meeting	04/27/2010	- 04/28/2010

### Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$4,000.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$35,000.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$3,200.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$2,000.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$500.00	\$0.00
18d. Total	\$44,700.00	\$0.00
19. Federal Staff Support Years (FTE)	0.50	0.50

### 20a. How does the Committee accomplish its purpose?

The board assesses the effectiveness of the school in accomplishing its mission. The board inquires into the curricula, instruction, physical plant and equipment, administration, state of the student body, fiscal affairs and resources, and other matters relating to the operation of school programs.

**20b. How does the Committee balance its membership?**

Non-federal membership represents a broad range of perspectives from individuals in academia, private industry, former military members, and the national media. The Designated Federal Official makes recommendations on board members to SECNAV, via CNO. Board memberships are balanced in terms of the point of view represented and the functions to be performed.

**20c. How frequent and relevant are the Committee Meetings?**

Meetings regularly convene on a formal semi-annual basis for two days seeking audiences with the Secretary and other relevant senior Naval leadership. Occasionally, members are asked to accept specific assignments requiring their presence or their time in order to accomplish the board's stated purpose.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The varied backgrounds of all board members provides the Secretary of the Navy with a level of insight and experience, with a degree of detachment and a civilian sense of responsibility which cannot be duplicated internally. The board advises the President, NPS and the Secretary of the Navy on naval graduate education programs. A vital and fundamental exchange of ideas occur at the meetings and a complete and independent evaluation of the school's established goals and mission is accomplished. Additionally, the BOA is required for the NPS to maintain its accreditation.

**20e. Why is it necessary to close and/or**

### **partially closed committee meetings?**

Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meeting the closed meeting provisions of 5 U.S.C. § 552b(c). Pursuant to DoD policy closed meetings can only be authorized by the DoD Sponsor, who is the Secretary of the Navy or designee, and only after consultation with the appropriate General Counsel.

### **21. Remarks**

The Department of Defense elected to terminate this discretionary advisory committee effective April 30, 2010. The committee's mission will merged with a new advisory committee -- the Board of Advisors to the Presidents of the Naval Postgraduate School and the Naval War College

### **Designated Federal Officer**

Jaye Panza Management Analyst DFO

<b>Committee Members</b>	<b>Start</b>	<b>End</b>	<b>Occupation</b>	<b>Member Designation</b>
Anderson, Walter	08/01/1988	10/31/2012	Independent Consultant	Special Government Employee (SGE) Member
Bayer, Michael	02/27/2010	10/31/2013	President/CEO, Dumbarton Strategies	Special Government Employee (SGE) Member
Borsting, Jack	06/01/1998	10/31/2009	Executive Director, Center for Telecommunication Mgmt, University of So Calif.	Special Government Employee (SGE) Member
Carr, Nevin	02/03/2009	10/31/2010	Chief of Naval Research	Regular Government Employee (RGE) Member
Ferguson, Mark	04/16/2008	10/31/2010	Chief of Naval Personnel, Deputy CNO MPT&E	Regular Government Employee (RGE) Member

Fossum, Robert	01/04/2005	10/31/2012	Senior Research Scientist	Special Government Employee (SGE) Member
Frost, David	01/04/2005	10/31/2011	President, Frost and Associates	Special Government Employee (SGE) Member
Gunn, Lee	01/04/2005	10/31/2012	President, Institute for Public Research CNA	Special Government Employee (SGE) Member
Pate'-Cornell, M. Elisabeth	06/01/1998	10/31/2009	Professor and Chair, Stanford University	Special Government Employee (SGE) Member
Peck, Allen	04/19/2008	10/31/2010	Commander, Air University	Regular Government Employee (RGE) Member
Rondeau, Ann	09/01/2009	09/30/2010	President, National Defense University	Regular Government Employee (RGE) Member
Spanier, Graham	08/01/2004	10/31/2010	President, Penn State University	Special Government Employee (SGE) Member
Spiese, Melvin	04/01/2007	10/31/2010	Commanding General, Marine Corps Training & Education Command	Regular Government Employee (RGE) Member
Williams, Robert	01/01/2008	10/31/2010	Commandant, Army War College	Regular Government Employee (RGE) Member
Wincup, G. Kim	04/28/1995	10/31/2009	Vice President, Science Applications International Corp	Special Government Employee (SGE) Member

**Number of Committee Members Listed: 15**

## Narrative Description

The Board invites the Secretary of the Navy, Chief of Naval Operations, and Commandant Marine Corps to attend each meeting to communicate directly with and to solicit advice from them on their vision on graduate education programs in the naval services. The Board also encourages interaction between senior Naval leadership and students by including student briefers in their meetings.

**What are the most significant program outcomes associated with this committee?**

Checked if  
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Outcome Comments**

NA

**What are the cost savings associated with this committee?**

Checked if Applies

None	<input checked="" type="checkbox"/>
Unable to Determine	<input type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

## **Cost Savings Comments**

NA

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

64

## **Number of Recommendations Comments**

1. Board expressed a desire that NPS provide assistance with an interdisciplinary approach to the Improvised Explosive Device (IED) threat. 2. The Board recommended SECNAVINST 1524.2A be revised to include the NPS partnership with the Airforce Institute of Technology.3. The Board recommends NPS take steps to encourage greater interaction between senior Naval leadership and students.4. The Board urged NPS leadership to vigorously pursue joint service activities between NPS and the Air Force Institute of Technology, including ensuring the appropriate number of exchanged students at each school.5. The Board recommends a \$7M per year increase over the FYDP be provided to NPS in order to maintain the quality of labs, library, and IT support.6. The Board recommends the choice of a new President and Provost be selected as soon as possible to ensure continuity and stability.7. The Board recommends that the NPS Board of Advisors remain a separate entity supporting the President of NPS and the Secretary of the Navy and NOT merge boards with the Naval War College. 8. Board recommended the NPS develop courseware and delivery infrastructure and/or partnership with regional universities for a collaborative Distance Learning (DL) program/coursework. Board wants to see a strong commitment to DL, as well as taking graduate education opportunities to forces deployed at sea.9. Board asked the Secretary to openly affirm NPS as one of the Navy's Flagship education institutions (recommended in several reports).10. Board recommended increase enrollment diversity, reaching out to other entities of the national security establishment, civilian students, other military services, foreign militaries, and foreign government civilians.11. Taking advantage of NPS' proximity to Silicon Valley, board recommended NPS establish entrepreneurial relationships that could benefit the Navy's access to technology and its development.12. Recommend immediate funding of increased officer end strength to fill all empty in-residence technical grad ed seats.13. Recommended funding be provided to NPS for library and laboratory upgrades in order to meet WASC accreditation requirements.14. Board noted the backlog in maintenance of the NPS physical plant, putting at risk the valuable and crucial equipment and recommended funding be provided to make necessary upgrades and repairs.15. Board recommended the Secretary of the Navy approve the NPS Superintendent be titled the DON's Chief Learning Officer.16. Board recommended the current revision to the

subspecialty system be expanded to include a level of effort production approach.<sup>17</sup> Board recommended that the DON strongly support the concept of using NPS as a “one-stop” educational tour for both a subspecialty and JPME designation. Further recommendation that the CNO and Commandant work with JCS to confirm JPME Phase I equivalency at NPS.<sup>18</sup> Urgent Navy action is required, as recommended by the board, to ensure the availability of quality medical care for NPS active duty personnel and dependents as a result of the BRAC closures of the Ft Ord Hospital and Oak Knoll Hospital (recommended in two reports).<sup>19</sup> Recommend the DON commission a study to explore the feasibility of operating the NPS as a DOD/Joint University under Navy sponsorship.<sup>20</sup> Recommend the Navy explore the feasibility of adding to the curriculum, selected shorter-term executive-level courses for mid-career and senior officers.<sup>21</sup> Board recommended DON provide relief from civilian hiring freeze in order to obtain faculty and critical support positions (recommended in three reports).<sup>22</sup> Board requested DON obtain Ft. Ord (Army) family housing for Navy families in light of that base closure (recommended in three reports).<sup>23</sup> Board recommended the Secretary direct the Navy International Programs Office to engage OSD/DSAA to eliminate the restrictions on IMET funded graduate education and create a specific IMET graduate education component responsive to CINC needs. <sup>24</sup> Board recommended the Navy provide additional funds for MILCON projects and laboratory upgrades due to the shortage of space for students.<sup>25</sup> The Board recommended NPS name to be changed to the Naval University for Advanced Study.<sup>26</sup> Board recommended the Navy provide competitive compensation to full professors, increasing the pay scale to be competitive with comparable graduate institutions. Remove federal pay cap (recommended in four reports).<sup>27</sup> Board recommended the positions in the NPS Library and Computer Center be excluded from consideration as commercial activities subject to contracting out of service requirements..<sup>28</sup> Requested increase student quotas, especially unrestricted line officers (recommended in several reports).<sup>29</sup> Recommend Navy provide funds to procure a suitable replacement vessel for the current research sea vessel ACANIA in support of undersea studies. <sup>30</sup> Recommended the termination of the Bachelor of Arts program immediately at NPS and a planned phase out of the Bachelor of Sciences program.<sup>31</sup> Board recommended that the efforts to consolidate graduate preparatory courses be continued and urges the proliferation of introductory, undergraduate courses be minimized. <sup>32</sup> Recommend the Secretary of the Navy advocate and press for hearings by the appropriate subcommittees of the House and Senate Armed Services Committees to investigate in depth the needs of the Services and the nation for graduate education in the Services.<sup>33</sup> NPS develop a pilot program of off-campus course material in a topic area related to weapons development.<sup>34</sup> Review of international students enrolled in operational systems technology courses.<sup>35</sup> Research changes be properly allocated so that the sponsors of research paid full cost and that the Navy educational costs not be



inflated by the amount of research related support costs.<sup>36</sup> Expanded support for CE in order to meet external demands for short courses, provide self-study courses with would update previous grads.<sup>37</sup> The Board recommended that the Naval Postgraduate School and the Naval War College Advisory Boards not be consolidated in response to the SECDEF action memorandum entitled Top-to-Bottom review of the DOD FACA Management Program. <sup>38</sup> The Board recommended they be allowed to develop some form of partnership with the Defense Business Board.<sup>39</sup> Board recommends the Secretary of the Navy openly affirm NPS as one of its Flagship institutions along with the Naval Academy and the Naval War College.<sup>40</sup> Board recommends a review of the Navy's procedures in particular for selecting and assigning its officers as NPS students. Also recommend a comprehensive and open review of selection and assignment be conducted to ensure the Marine Corps is maximizing the value of the significant personnel investment made with NPS.<sup>41</sup> The board requested to receive progress reports at each upcoming meeting and will review the pertinent accreditation documents in preparation for the upcoming accreditation process.<sup>42</sup> Board requests/recommends that at each meeting, the NPS provide the board a listing of all awards received by and recognition accorded to anyone serving in any department of the NPS faculty during the previous six months.<sup>43</sup> The board recommends that Navy leaders consider the international program at NPS and important component of the Nation's strategy for engagement and that they emphasize this program in Navy-to-Navy talks and other international forums with allied and friendly governments.<sup>44</sup> The Board recommends that the Navy leadership create a strategic plan for the recapitalization of the facilities and identify the resources to support the plan in the PR10 process. (Consideration should be given to preparing the plan and identifying at least some funding before the accreditation process is finished.) Further, the Board recommends the immediate creation of a dedicated workforce assigned to NPS to maintain existing facilities. <sup>45</sup> We recommend, to the extent possible, that Navy leadership become involved in the NPS Centennial Celebration of its flagship graduate institution. Participation could include Centennial references by leaders Navy, trade, and public media, as well as planned appearances in conjunction with important Centennial events. <sup>46</sup> The board strongly endorsed continued participation by NPS in the study and the Navy Higher Education Consortium with the US Naval Academy and the Naval War College.<sup>47</sup> The Board recommends that the Deputy Commandant for Manpower and Personnel examine Marine Corps promotion and command selection trends for graduates by academic major and MOS over the last 10 years, with comparisons to service norms. The Board recommends a similar study for trends in applications and selection for NPS in numbers and quality of applicants, and opportunity for selection over the same period. If troubling trends appear, the Board recommends that Marine Corps leadership examine options that could reverse any negative career effects of Marines assignments to resident graduate education.<sup>48</sup> The board requests the Navy leadership provide adequate,

dependable funding for construction, modernization, and updates of the laboratories at NPS.<sup>49</sup> The Board again recommends that Navy leadership become involved in the important Centennial celebration of its premier graduate institution.<sup>50</sup> The Board urges quick adoption of the recommendations in the Graduate Education Review Board (GERB) s report in order to establish NPS as an installation and as much of the increased facilities funding support as is possible. The GERB recommendations are as follows: develop policies to enhance funding stability at NPS ensure NPS Total Force Education Initiative is vetted as an above-core Secretary of the Navy interest item for POM-10 Develop Education Institution policy proposal to establish appropriate funding for custodial and support services to maintain appropriate appearance of grounds and readiness of equipment and spaces Investigate course of actions to increase and balance international student populations develop approach to ensure Navy-wide education policy coordination and determine Navy s demand signal for graduate education and develop process to assess return on investment for educational investments.<sup>51</sup> Strongly recommend that the NPS budget be protected, especially during the intensive accreditation evaluation by the Western Association of Schools and Colleges.<sup>52</sup> Board recommends NPS establish links with CESUN (Council of Engineering Systems Universities)<sup>53</sup>. Board suggests increasing nominations of faculty members for elections to the National Academy of Engineering and for the American Association for the Advancement of Science.<sup>54</sup> Regarding the NPS - AFIT relationship: a. Board recommends that all parties revisit the MOA of 2002 between the Secretary of the Air Force and the Secretary of the Navy. b. NPS and AFIT continue to cultivate the linkages, exchanges, and collaboration--faculty and staff contact, teaming, and sharing of best practices. c. NPS and AFIT work to enhance and further their cooperation in research, online education, and complimentary design of programs. The board asks NPS report to the Board briefly on this item at each meeting, and include discussions of the AFIT-NPS relationship as a regular item in future agendas. d. Recommend that trends in enrollments at each school by USAF and USN/USMC officers be examined and where balance is not being maintained, ensure that the reasons are understood.<sup>55</sup> Recommend NPS consider offering to host the Defense Orientation Conference Association at the school.<sup>56</sup> Since environmental and energy topic are important, we recommend NPS examine their capabilities to determine where the university might contribute to this important national security effort.<sup>57</sup> Recommend that subcommittees--both permanent and ad hoc be used in order for this board to more effectively fulfill its duties.<sup>58</sup> Board recommends the issue of NPS in Education for the Intelligence and Cryptologic Officer communities be raised with the SECDEF. Namely, the new emphasis involving foreign language and foreign cultural awareness as well as education in innovative technology its concepts and uses.<sup>59</sup> Recommend at the next AERB (Advanced Education Review Board meeting that NPS display its International Student Population to the group and seek input for future shaping.<sup>60</sup> Board recommends

NPS do an assessment of its needs and shortfalls, if any on SCIF (Sensitive Compartmented Information Facility) capabilities.<sup>61</sup> Board recommends that to the extent permitted by privacy considerations, the CNP and other Navy leaders assist in the effort to identify and locate members of the NPS alumni.<sup>62</sup> The board asks that the Secretary approve candidates listed in the enclosure of their report as soon as possible.<sup>63</sup> Board asks that the Secretary visit the university at his earliest opportunity.<sup>64</sup> Board recommends the Navy and the school consider creating a new strategic hiring program for long term and difficult to fill faculty positions.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

75%

**% of Recommendations Fully Implemented Comments**

1. In response to the Board's recommendation that NPS provide assistance with an interdisciplinary approach to the Improvised Explosive Device (IED) threat, NPS quickly responded by creating a comprehensive course of instruction and research programs, with the support of the Chief of Navy Research.<sup>2</sup> SECNAVINST 1524.2B has been revised accordingly.<sup>3</sup> In this reporting period, NPS students briefed senior Naval leadership in their role of supporting the Joint Task Force Katrina relief efforts where they set up and operated hastily formed networks of communication.<sup>4</sup> NPS and AFIT leadership continue to reduce unnecessary redundancy and increase efficiencies and effectiveness.<sup>5</sup> NPS received a plus up of funds to upgrade its infrastructure, labs and library.<sup>6</sup> Secretary of the Navy appointed a new Provost and President as recommended by the Board.<sup>7</sup> Navy approved NPS provide JPME Phase I.<sup>8</sup> Plus-up of funds received in order to upgrade labs, library to meet WASC requirements.<sup>9</sup> NPS received MILCON funds to upgrade physical plant.<sup>10</sup> NPS received access to housing in former Ft. Ord.<sup>11</sup> NPS received increase in student quotas.<sup>12</sup> Research charges properly reflected so as not to inflate educational costs.<sup>13</sup> Various other recommendations were overcome by other events or not required.<sup>14</sup> The agency approved the Board's recommendation and does not now plan to consolidate the Naval Postgraduate School Board of Advisors and the Naval War College.<sup>15</sup> The agency encourages and approves the request that the Board establish a partnership with the Defense Business Board and requests updates of the progress.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

2%

### **% of Recommendations Partially Implemented Comments**

1. Received partial funds to upgrade labs, library, and IT infrastructure.2. Subspecialty system was partially expanded to include a level of effort production approach.3. Temporary lifting of civilian hiring freeze in order to hire additional faculty and administrative support positions.

### **Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

### **Agency Feedback Comments**

Agency Head issues letter to Board Chairman and other verbal communicates with NPS.

### **What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

### **Action Comments**

NA

### **Is the Committee engaged in the review of applications for grants?**

No

### **Grant Review Comments**

NA

### **How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>

Publications



Other



**Access Comments**

N/A