

2005 Current Fiscal Year Report: Human Resource Management System

Senior Review Advisory Committee

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1. Department or Agency		2. Fiscal Year	
Department of Homeland Security		2005	
3. Committee or Subcommittee		3b. GSA Committee No.	
Human Resource Management System Senior Review Advisory Committee		16597	
4. Is this New Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	06/26/2003	06/26/2005	06/26/2005
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date	
Yes		06/26/2005	
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Terminate	No		
11. Establishment Authority	Agency Authority		
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
		Continuing	No
15. Description of Committee	Other Committee		
16a. Total Number of Reports	No Reports for this Fiscal Year		
17a. Open	17b. Closed	17c. Partially Closed	Other Activities
0	0	0	0
17d. Total	0		
Meetings and Dates			
No Meetings			

	Current Next	
	FY	FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee reviewed the work of the Department of Homeland Security/Office of Personnel Management (DHS/OPM) Human Resource System esign Team and provide options to the Secretary of DHS and the Director of OPM for their consideration in establishing the new Human Resource Management System provided for in section 841 of the Homeland Security Act. In the fall of 2003, the Committee provided advice and options to the Secretary of DHS and Director of OPM on the Human Resource Management System for the new Department of Homeland

Security. The Secretary and Director subsequently issued proposed regulations on February 20, 2004, which reflected their joint decisions based on the Committee input. The proposed regulations closed for public comment in March 2004. Final regulations are still pending.

20b. How does the Committee balance its membership?

The Committee is comprised of 20 members appointed by the Secretary of DHS in consultation with the Director of OPM. Three members are leaders of the major unions representing DHS employees: the National Treasury Employees Union (NTEU), American Federation of Government Employees (AFGE) and National Association of Agricultural Employees (NAAE). Five (5) members are individuals with particular expertise, knowledge and experience in human resources. The remaining members were selected from the senior leadership of DHS and OPM.

20c. How frequent and relevant are the Committee Meetings?

2 Total Meetings in July 2003 and October 2003

20d. Why can't the advice or information this committee provides be obtained elsewhere?

Establishment of this advisory committee is necessary to obtain the advice of individuals outside the federal government who have expertise and experience in human resources, including the major unions representing employees of DHS. As the Department develops a new Human Resources Management System within the federal government, the advice and input from non-federal sources, including labor unions, will be essential.

20e. Why is it necessary to close and/or partially closed committee meetings?

21. Remarks

The Committee should be terminated in FY 2005, as its work advising the Secretary DHS and the Director OPM on the options for a new human resource management system will have resulted in final regulations published in the Federal Register in FY 2005.

Designated Federal Officer

Melissa Allen Senior Human Resource Advisor,
Department of Homeland Security

Narrative Description

This committee did not meet in FY-05.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

- Improvements to health or safety
- Trust in government
- Major policy changes
- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

Outcome Comments

NA

What are the cost savings associated with this committee?

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

Cost Savings Comments

NA

What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

Number of Recommendations Comments

NA

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

NA

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

NA

Does the agency provide the committee with feedback regarding actions taken to

implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

NA

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

- Reorganized Priorities
- Reallocated resources
- Issued new regulation
- Proposed legislation
- Approved grants or other payments
- Other

Action Comments

NA

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

- Contact DFO
- Online Agency Web Site
- Online Committee Web Site
- Online GSA FACA Web Site
- Publications
- Other

Access Comments

NA