

2004 Current Fiscal Year Report: President's Council on the 21st Century Workforce

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1. Department or Agency

Department of Labor

2. Fiscal Year

2004

3. Committee or Subcommittee

President's Council on the 21st Century
Workforce

3b. GSA

Committee No.

15117

4. Is this New During Fiscal Year?

No

5. Current Charter

02/20/2002

6. Expected Renewal Date

02/20/2004

8a. Was Terminated During Fiscal Year?

Yes

8b. Specific Termination Authority

Executive Order 13218,
dated June 20, 2001

8c. Actual Term Date

02/04/2004

9. Agency Recommendation for Next Fiscal Year

Terminate

10a. Legislation Req to Terminate?

10b. Legislation Pending?

11. Establishment Authority

Presidential

12. Specific Establishment Authority

Executive Order 13218,
Dated June 20, 2001

13. Effective Date

06/20/2001

14. Committee Type

Ad hoc

14c. Presidential?

Yes

15. Description of Committee

National Policy Issue Advisory Board

16a. Total Number of Reports

No Reports for
this Fiscal Year

17a.

Open

1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1

Meetings and Dates

Purpose

To fulfill requirements of Executive Order 13218.

Start

12/02/2003

End

12/02/2003

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$1,363.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$1,363.00	\$0.00
19. Federal Staff Support Years (FTE)	2.00	0.00

20a. How does the Committee accomplish its purpose?

The Council shall provide advice and information to the President (through the Secretary of Labor), the Office of the 21st Century Workforce within the Department of Labor, and other appropriate Federal officials addressing issues related to the 21st Century Workforce. The Council shall provide information and advice to the President (through the Secretary of Labor), the Office of the 21st Century Workforce within the Department of Labor, and other appropriate Federal officials addressing issues related to the 21st century workforce. These activities shall include:(i)

assessing the effects of rapid technological changes, demographic trends, globalization, changes in work processes, and the need for new and enhanced skills for workers, employers, and other related sectors of society;(ii) examining current and alternative approaches to assisting workers and employers in adjusting to and benefiting from changes, including opportunities for workplace education, retraining, access to new technologies and workplace supports, and skills upgrading;(iii) identifying impediments to the adjustment to such changes by workers and employers and recommending approaches and policies that could remove these impediments;(iv) assisting the Office of the 21st Century Workforce in reviewing programs carried out by the Department of Labor and identifying changes to such programs that would streamline and update their effectiveness in meeting the needs of the workforce; and(v) analyzing such additional issues relating to the workforce and making such reports as the President or the Secretary may request.

20b. How does the Committee balance its membership?

The membership shall include individuals who represent the views of business and labor organizations, Federal, State, and local governments, academicians and educators, and such other associations and entities as the President determines are appropriate. In addition the Secretary of Labor and the Director of Office of Personnel Management shall serve as ex officio members representing the views of the Federal Government.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 2

Estimated Total Meetings - 4

20d. Why can't the advice or information this committee provides be obtained elsewhere?

To promote the study and the development of strategies to address the needs of the 21st century workforce; there is no other council within the Federal service to address these issues

20e. Why is it necessary to close and/or partially closed committee meetings?

21. Remarks

Designated Federal Officer

Karen M. Czarnecki Director, 21st Century Workforce

Committee Members	Start	End	Occupation	Member Designation
Banes, Douglas	02/20/2002	02/20/2004	General Vice President, United Brotherhood of Carpenters and Joiners of America	Special Government Employee (SGE) Member
Bluestein, Jeffrey	02/20/2002	02/20/2004	Chairman of the Board and CEO, Harley-Davidson, Inc.	Special Government Employee (SGE) Member
Cablik, Anna	02/20/2002	02/20/2004	President, ANATEK, Inc.	Special Government Employee (SGE) Member
Cabral, Anna	02/20/2002	02/20/2004	President and CEO, Hispanic Association on Corporate Responsibility	Special Government Employee (SGE) Member
Chao, Elaine	02/20/2002	02/20/2004	Secretary of the U.S. Department of Labor	Special Government Employee (SGE) Member

Donohue, Thomas	02/20/2002	02/20/2004	CEO, United States Chamber of Commerce	Special Government Employee (SGE) Member
Glassman, James	02/20/2002	02/20/2004	Resident Fellow, American Enterprise Institute	Special Government Employee (SGE) Member
Guthrie, Lowell	02/20/2002	02/20/2004	Founder, Chairman and CEO, Trace DieCast, Inc.	Special Government Employee (SGE) Member
Gwartney, James	02/20/2002	02/20/2004	Professor of Economics, Florida State University	Special Government Employee (SGE) Member
Herbold, Patricia	02/20/2002	02/20/2004	Attorney at Law	Special Government Employee (SGE) Member
Hoffa, James	02/20/2002	02/20/2004	General President, International Brotherhood of Teamsters	Special Government Employee (SGE) Member
James, Kay	02/20/2002	02/20/2004	U.S. Office of Personnel Management, Ex Officio	Special Government Employee (SGE) Member
Lee, David	02/20/2002	02/20/2004	Chairman of the Board, eOn Communications Corporation, Cortelco, and Cidco Communications	Special Government Employee (SGE) Member
Miller, Dennis	02/20/2002	02/20/2004	U.S. Office of Personnel Management	Special Government Employee (SGE) Member
Scarborough, Charles	02/20/2002	02/20/2004	Attorney, Levin, Papantonio, Thomas, Mitchell, Echgner and Proctor, PA	Special Government Employee (SGE) Member

Number of Committee Members Listed: 15

Narrative Description

The President's Council on the 21st Century Workforce met three times to shape the Department of Labor's agenda and broaden its perspective on how various workforce issues are viewed by the Department. Members of the Council gave insight on what is really going on in the workforce by holding very sophisticated discussions and sharing practical experience. The Council focused on some of the key parts of the DOL's strategic plan, including improving the Workforce Investment Act through the legislative reauthorization process, enhancing outreach to immigrant workers by the Wage and Hour Division and the Occupational Safety and Health Administration, and focusing the Department's Compliance Assistance program to better inform employers of their obligations and employees of their rights under labor laws.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input checked="" type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

The Council meetings helped shape the Department of Labor's agenda in many aspects regarding workplace issues, including discussions on alternative workforce arrangements, telecommuting, projected labor shortages in the construction industry, pension funding, and expanding job opportunities for people with disabilities.

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

NA

What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

Number of Recommendations Comments

The Council was created as part of a mission to identify changes in the workforce environment and to examine alternative ways of adjusting to such changes. The Council made no specific recommendations in any final format; only general suggestions and practical applications of existing regulations on workforce participation and performance. Advice was given to the Secretary of Labor and her senior advisors.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

70%

% of Recommendations Fully Implemented Comments

Improvements to the Workforce Investment Act, enhanced visibility of high-paying construction jobs, pension director accountability, increased participation rate by the disabled who desire to work, and more flexible work arrangements have been or will be implemented

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

See above.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

During the Council meetings, the Secretary of Labor and her staff responded to proposals. The Department has been in contact with various Council members since the meetings to further plans regarding the Council's recommendations and advice.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input checked="" type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input checked="" type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

NA

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Access Comments

Meeting transcripts are available through the Office of the 21st Century Workforce.