

# 2004 Current Fiscal Year Report: Labor Management Board

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**1. Department or Agency**

Department of Transportation

**2. Fiscal Year**

2004

**3. Committee or Subcommittee**

Labor Management Board

**3b. GSA Committee No.**

13901

**4. Is this New During Fiscal Year?** **5. Current Charter** **6. Expected Renewal Date** **7. Expected Term Date**

No 09/24/2002 09/24/2004 09/24/2004

**8a. Was Terminated During Fiscal Year?** **8b. Specific Termination Authority** **8c. Actual Term Date**

Yes 09/24/2004

**9. Agency Recommendation for Next Fiscal Year** **10a. Legislation Req to Terminate?** **10b. Legislation Pending?**

Terminate No

**11. Establishment Authority** Agency Authority

**12. Specific Establishment Authority** **13. Effective Date** **14. Committee Type** **14c. Presidential?**

Continuing No

**15. Description of Committee** Other Committee

**16a. Total Number of Reports** 1

16b. Report Date Report Title  
08/27/2004 DOT LR Preliminary Survey Results - TLMB Member Copy

**Number of Committee Reports Listed: 1**

**17a. Open** 3 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 3

**Meetings and Dates**

Purpose	Start	End
Transportation Labor-Management Board	11/25/2003	- 11/25/2003
Transportation Labor Management Board meeting	04/30/2004	- 04/30/2004
Meeting on DOT LR Climate Survey	07/28/2004	- 07/28/2004

**Number of Committee Meetings Listed: 3**

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00

<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.10	0.10

**20a. How does the Committee accomplish its purpose?**

The committee will serve as an advisory committee to provide information, advice, and recommendations on cross-cutting departmental issues. The committee will provide advice and recommendations on issues affecting labor and management. The DOT LR Climate Survey Report was provided to members of the Transportation labor-Management Board, and was to form the basis for further investigation into best practices. Funding constraints prevented continuation of the survey.

**20b. How does the Committee balance its membership?**

The committee will be comprised of management representatives and union representatives.

**20c. How frequent and relevant are the Committee Meetings?**

Estimated Number of Meetings per Year - 4 There were no meetings in FY2002, since the committee was not formally set up until September 24, 2002.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The committee is necessary to the effective functioning of the human resources in the Department because there is no other forum for management and the unions to discuss cross-cutting Departmental issues. Through cooperative and collaborative means, constructive working relationships between employees, labor representatives, and managers within the Department is expected to be achieved.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

N/a

**21. Remarks**

Discovered that the committee had been terminated 2.5 years after the event.

**Designated Federal Officer**

J. Stephen Gomez Departmental Program Manager for Labor & Employee Relations, DOT

Committee Members	Start	End	Occupation	Member Designation
Coonley, Phil	09/24/2002	09/30/2005	Director, Office of Management Services, Research and Special Programs Administration, DOT	Special Government Employee (SGE) Member

Dillman, Allyn	12/01/2003	09/30/2005	Professional Aiway Systems Specialists	Special Government Employee (SGE) Member
Fisher, Allan	09/24/2002	09/30/2005	Associate Administrator for Administration, Federal Motor Carrier Safety Administration, DOT	Special Government Employee (SGE) Member
Fitzpatrick, Barbara	12/01/2003	09/30/2005	National Air Traffic Controllers Association	Special Government Employee (SGE) Member
Gage, John	08/28/2003	09/30/2005	President, American Federation of Government Employees	Special Government Employee (SGE) Member
Hawkins, Jerry	09/24/2002	09/30/2005	Director, Office of Human Resources, Federal Highway Administration, DOT	Special Government Employee (SGE) Member
Jamison, Robert	09/24/2002	09/30/2005	Deputy Administrator, Federal Transit Administration, DOT	Special Government Employee (SGE) Member
Johnson, Delmas	09/24/2002	09/30/2005	Asistant Administrator for Administration, National Highway Traffic Safety Administration, DOT	Special Government Employee (SGE) Member
Mahaffey, Brenda	09/24/2002	09/30/2005	Acting Director, Office of Human Resources, Federal Railroad Administration	Special Government Employee (SGE) Member
Owen, Marc	09/24/2002	09/30/2005	Chief Counsel, Saint Lawrence Seaway Development Corporation, DOT	Special Government Employee (SGE) Member
Pike, Wally	09/24/2002	09/30/2005	President, National Association of Air Traffic Specialists	Special Government Employee (SGE) Member
Pooler-Johnson, Susanne	09/24/2002	09/30/2005	Washington Regional Vice President, National Association of Government Employees	Special Government Employee (SGE) Member
Roscoe, Cynthia	09/24/2002	09/30/2005	Administrative Officer, Bureau of Transportation Statistics, DOT	Special Government Employee (SGE) Member
Royster, Kristen	08/27/2003	09/30/2005	Federal Managers Association	Special Government Employee (SGE) Member
Santangelo, Mari	09/24/2002	09/30/2005	Deputy Assistant Secretary for Administration, DOT	Special Government Employee (SGE) Member
Thoman, Ray	09/24/2002	09/30/2005	Deputy Assistant Administrator for Labor & Employee Relations, FAA	Special Government Employee (SGE) Member
Thomas, Park	09/24/2002	09/30/2005	Deputy Chief Financial Officer, DOT	Special Government Employee (SGE) Member
Trost, William	09/24/2002	09/30/2005	Director, Office of Ship Operations, Maritime Administration, DOT	Special Government Employee (SGE) Member
deVries, Sherry	09/24/2002	09/30/2005	President, Local of American Federation of State, County, & Municipal Employees.	Special Government Employee (SGE) Member

**Number of Committee Members Listed: 19**

**Narrative Description**

The committee served as an advisory committee that provided information, advice, and recommendations on cross-cutting departmental issues. The committee met and discussed issues affecting labor and management. This supports the Department's Organizational Excellence Goal by promoting a quality workplace through improved working conditions and enhanced working relationships.

**What are the most significant program outcomes associated with this committee?**

Checked if Applies

Improvements to health or safety

Trust in government

Major policy changes

- Advance in scientific research
- Effective grant making
- Improved service delivery
- Increased customer satisfaction
- Implementation of laws or regulatory requirements
- Other

**Outcome Comments**

The Board fosters cooperative and constructive working relationships within the Department by providing a forum for discussions between management and the unions on significant departmental issues, and a forum from which to build mutual trust, respect and understanding.

**What are the cost savings associated with this committee?**

Checked if Applies

- None
- Unable to Determine
- Under \$100,000
- \$100,000 - \$500,000
- \$500,001 - \$1,000,000
- \$1,000,001 - \$5,000,000
- \$5,000,001 - \$10,000,000
- Over \$10,000,000
- Cost Savings Other

**Cost Savings Comments**

NA

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

0

**Number of Recommendations Comments**

The Board was unable to continue with the LR Climate Survey because of funding constraints.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

**% of Recommendations Fully Implemented Comments**

NA

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

**% of Recommendations Partially Implemented Comments**

NA

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes  No  Not Applicable

**Agency Feedback Comments**

NA

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

- Reorganized Priorities
- Reallocated resources
- Issued new regulation
- Proposed legislation
- Approved grants or other payments
- Other

**Action Comments**

NA

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

NA

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO



Online Agency Web Site



Online Committee Web Site



Online GSA FACA Web Site



Publications



Other



**Access Comments**

NA