

## 2004 Current Fiscal Year Report: Labor Management Board

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<b>1. Department or Agency</b>	<b>2. Fiscal Year</b>
Department of Transportation	2004
<b>3. Committee or Subcommittee</b>	<b>3b. GSA Committee No.</b>
Labor Management Board	13901

<b>4. Is this New During Fiscal Year?</b>	<b>5. Current Charter</b>	<b>6. Expected Renewal Date</b>	<b>7. Expected Term Date</b>
No	09/24/2002	09/24/2004	09/24/2004

<b>8a. Was Terminated During Fiscal Year?</b>	<b>8b. Specific Termination Authority</b>	<b>8c. Actual Term Date</b>
Yes		09/24/2004

<b>9. Agency Recommendation for Next Fiscal Year</b>	<b>10a. Legislation Req to Terminate?</b>	<b>10b. Legislation Pending?</b>
Terminate	No	

**11. Establishment Authority** Agency Authority

<b>12. Specific Establishment Authority</b>	<b>13. Effective Date</b>	<b>14. Committee Type</b>	<b>14c. Presidential?</b>
		Continuing	No

**15. Description of Committee** Other Committee

**16a. Total Number of Reports** 1

<b>16b. Report Date</b>	<b>Report Title</b>
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08/27/2004	DOT LR Preliminary Survey Results - TLMB Member Copy
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**Number of Committee Reports Listed:** 1

<b>17a. Open</b>	3	<b>17b. Closed</b>	0	<b>17c. Partially Closed</b>	0	<b>Other Activities</b>	0	<b>17d. Total</b>	3
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### Meetings and Dates

<b>Purpose</b>	<b>Start</b>	<b>End</b>
Transportation Labor-Management Board	11/25/2003	11/25/2003
Transportation Labor Management Board meeting	04/30/2004	04/30/2004
Meeting on DOT LR Climate Survey	07/28/2004	07/28/2004

**Number of Committee Meetings Listed:** 3

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.10	0.10

**20a. How does the Committee accomplish its purpose?**

The committee will serve as an advisory committee to provide information, advice, and recommendations on cross-cutting departmental issues. The committee will provide advice and recommendations on issues affecting labor and management. The DOT LR Climate Survey Report was provided to members of the Transportation labor-Management Board, and was to form the basis for further investigation into best practices. Funding constraints prevented continuation of the survey.

**20b. How does the Committee balance its membership?**

The committee will be comprised of management representatives and union representatives.

**20c. How frequent and relevant are the Committee Meetings?**

Estimated Number of Meetings per Year - 4  
There were no meetings in FY2002, since the committee was not formally set up until September 24, 2002.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The committee is necessary to the effective functioning of the human resources in the Department because there is no other forum for management and the unions to discuss cross-cutting Departmental issues. Through cooperative and collaborative means, constructive working relationships between employees, labor representatives, and managers within the Department is expected to be achieved.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

N/a

**21. Remarks**

Discovered that the committee had been terminated 2.5 years after the event.

**Designated Federal Officer**

J. Stephen Gomez Departmental Program  
Manager for Labor & Employee Relations, DOT

Committee Members	Start	End	Occupation	Member Designation
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Coonley, Phil	09/24/2002	09/30/2005	Director, Office of Management Services, Research and Special Programs Administration, DOT	Special Government Employee (SGE) Member
Dillman, Allyn	12/01/2003	09/30/2005	Professional Aiway Systems Specialists	Special Government Employee (SGE) Member
Fisher, Allan	09/24/2002	09/30/2005	Associate Administrator for Administration, Federal Motor Carrier Safety Administration, DOT	Special Government Employee (SGE) Member
Fitzpatrick, Barbara	12/01/2003	09/30/2005	National Air Traffic Controllers Association	Special Government Employee (SGE) Member
Gage, John	08/28/2003	09/30/2005	President, American Federation of Government Employees	Special Government Employee (SGE) Member
Hawkins, Jerry	09/24/2002	09/30/2005	Director, Office of Human Resources, Federal Highway Administration, DOT	Special Government Employee (SGE) Member
Jamison, Robert	09/24/2002	09/30/2005	Deputy Administrator, Federal Transit Administration, DOT	Special Government Employee (SGE) Member
Johnson, Delmas	09/24/2002	09/30/2005	Asistant Administrator for Administration, National Highway Traffic Safety Administration, DOT	Special Government Employee (SGE) Member

Mahaffey, Brenda	09/24/2002	09/30/2005	Acting Director, Office of Human Resources, Federal Railroad Administration	Special Government Employee (SGE) Member
Owen, Marc	09/24/2002	09/30/2005	Chief Counsel, Saint Lawrence Seaway Development Corporation, DOT	Special Government Employee (SGE) Member
Pike, Wally	09/24/2002	09/30/2005	President, National Association of Air Traffic Specialists Washington	Special Government Employee (SGE) Member
Pooler-Johnson, Susanne	09/24/2002	09/30/2005	Regional Vice President, National Association of Government Employees	Special Government Employee (SGE) Member
Roscoe, Cynthia	09/24/2002	09/30/2005	Administrative Officer, Bureau of Transportation Statistics, DOT	Special Government Employee (SGE) Member
Royster, Kristen	08/27/2003	09/30/2005	Federal Managers Association	Special Government Employee (SGE) Member
Santangelo, Mari	09/24/2002	09/30/2005	Deputy Assistant Secretary for Administration, DOT	Special Government Employee (SGE) Member
Thoman, Ray	09/24/2002	09/30/2005	Deputy Assistant Administrator for Labor & Employee Relations, FAA	Special Government Employee (SGE) Member
Thomas, Park	09/24/2002	09/30/2005	Deputy Chief Financial Officer, DOT	Special Government Employee (SGE) Member
Trost, William	09/24/2002	09/30/2005	Director, Office of Ship Operations, Maritime Administration, DOT	Special Government Employee (SGE) Member

deVries, Sherry	09/24/2002	09/30/2005	President, Local	Special
			of American	Government
			Federation of	Employee
			State, County, &	(SGE)
			Municipal	Member
			Employees.	

**Number of Committee Members Listed: 19**

**Narrative Description**

The committee served as an advisory committee that provided information, advice, and recommendations on cross-cutting departmental issues. The committee met and discussed issues affecting labor and management. This supports the Department's Organizational Excellence Goal by promoting a quality workplace through improved working conditions and enhanced working relationships.

**What are the most significant program outcomes associated with this committee?**

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

**Outcome Comments**

The Board fosters cooperative and constructive working relationships within the Department by providing a forum for discussions between management and the unions on significant departmental issues, and a forum from which to build mutual trust, respect and understanding.

**What are the cost savings associated with this committee?**

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

**Cost Savings Comments**

NA

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

0

**Number of Recommendations Comments**

The Board was unable to continue with the LR Climate Survey because of funding constraints.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

0%

**% of Recommendations Fully Implemented Comments**

NA

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

**% of Recommendations Partially Implemented Comments**

NA

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☐ No ☐ Not Applicable ☒

**Agency Feedback Comments**

NA

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Action Comments**

NA

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

NA

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Access Comments**

NA